





Rio Cazadero High School

Local Control Accountability Plan (LCAP) 2020 - 2021

Principal: _

(Signature):

County-District-School (CDS) Code: 34673143430329

Elk Grove Unified School District Elk Grove, California

Approved by the Elk Grove Unified School District Board of Education on

*Meets E.C. 64001 Requirements for a Single Plan for Student Achievement

Goal Setting

State Priorities

Conditions of Learning:

- Priority 1 Compliance with Williams criteria instructional materials, teacher assignments and credentials, facilities
- Priority 2 Implementation of SBE adopted academic content standards, including programs and services for ELs to access the Common Core and ELD standards
- Priority 7 Access, including for subgroups, to a broad course of study

Pupil Outcomes:

- Priority 4 Pupil Achievement statewide assessments, API, completion of A-G requirements, CTE sequences and AP courses, EL progress toward proficiency, college preparation (EAP)
- Priority 8 Pupil outcomes in specified subject areas

Engagement:

- Priority 3 Parental involvement
- Priority 5 Pupil engagement attendance, dropout and graduation rates
- Priority 6 School climate suspension and expulsion rates, etc.

Strategic Goals

Goal 1: High-Quality Classroom Instruction and Curriculum

All students will have access to standards aligned curriculum and receive high quality instruction to promote college, career, and life
readiness and eliminate the achievement gap.

Goal 2: Assessment, Data Analysis, & Action

 All students will benefit from instruction guided by assessment results (formative, interim and summative) and continuous programmatic evaluation.

Goal 3: Wellness

· All students will have an equitable opportunity to learn in a culturally responsive, physically/ and emotionally healthy and safe environment.

Goal 4: Family and Community Engagement

· All students will benefit from programs and services designed to inform and involve family and community partners.

Stakeholder Engagement

Involvement Process for LCAP and Annual Update

How, when, and with whom did the school consult as part of the planning process for this LCAP/Annual Review and Analysis?

- School Site Council 9/19/2019, 12/05/2019, 2/20/2020, 4/23/2020
- ELAC 9/12/2019, 4/23/2020
- Staff Meetings 8/12/2019, 10/24/2019, 1/22/2020, 4/21/2020
- Back To School Night 9/12/2019

LCAP Metrics and Dashboard Alternative School Status (DASS) data were reviewed with stakeholder in developing the plan, including site data specific related to:

- Graduation Rate
- Progress Toward English Proficiency
- Attendance and Absences
- Discipline data including suspensions and expulsions
- School Connectedness and Climate
- · Family and Community Engagement
- CAASPP
- California Healthy Kids Survey

Rio Cazadero High School operates in a transparent manner with regard to identifying priorities and allocating resources. All meeting opportunities are utilized to discuss the needs of the students and steps that the school can take to meet those needs and provide opportunities for student success.

Impact of LCAP and Annual Update

How did these consultations affect the LCAP for the upcoming year?

The School Site Council, ELAC and staff reviewed input from all stakeholders. They synthesized the input to include the following site priorities in the LCAP:

- 1. Provide extended learning opportunities for all students, particularly those at risk of not graduating on time.
- 2. Provide professional development opportunities for certificated and classified personnel to support student academic and personal needs.
- 3. Increase parental and community involvement.
- 4. Increase opportunities for academic support to enable all student to engage in rigorous instruction to prepare them for college and career options.
- 5. Develop a strong college/career focus and support. Provide opportunities for students to adjust plans and connect academic training to personal goals.
- 6. Expand experiential learning experiences, including project based instruction, field trips, speakers and performances.

- 7. Create opportunities in the classroom and beyond to make learning relevant and engaging.
- 8. Provide academic and non-academic support for students, to help them be successful.
- 9. Emphasize the importance of attendance and provide support and follow-up to ensure that students are able to be at school.

The ongoing inclusion of our stakeholders allowed them to provide meaningful input that we were able to integrate into the plan. This process also allowed the school to gather feedback from stakeholder groups who had not previously participated in the school plan development process. The school developed a coordinated plan consolidating WASC, Title 1 and LCAP to address the needs of all student learners.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

Our school is identified as Comprehensive Support and Improvement because our graduation rate needs additional focused support to meet growth goals. As a result of our needs assessment, additional resources to support the following goals and actions have been added to support the increased success of graduation rate:

- 1.1.1 Provide extended learning opportunities
- 1.1.2 Purchase technology to support instruction and provide professional development to increase staff skill in using technology
- 1.1.4 Provide professional development for teachers to develop curriculum and refine instructional strategies
- 1.1.5 Expand implementation of PLCs
- 1.2.1 Increase enrollment in CTE courses and other options to boost connections to college and careers
- 1.2.2 Provide compensation to CTE instructor to provide outreach to connect students to college and career options.
- 1.3.1 Provide professional development for instructional strategies that are particularly effective with English Learners
- 2.1.1 Develop and utilize formative, interim, and summative assessments in order to improve student academic performance 2.1.3 Work with Instructional Coaches and other resources to provide professional development regarding assessment strategies as well as
- effective instructional practices based on student assessment data and current research
- 3.1.1 Work with site, district, and community resources to increase attendance
- 3.1.2 Ensure access to transportation for students
- 3.2.1 Implement positive behavior practices to support all students
- 3.2.3 Provide professional development for staff to support all students
- 4.1.1 Provide increased opportunities for parent and community members to support increased student success
- 4.1.2 Update school-home communications to keep parents informed about student progress
- 4.1.3 Work with site, district, and community resources to increase attendance

Goals, Actions, and Progress Indicators

District Strategic Goal 1:

All students will have access to standards aligned curriculum and receive high quality instruction to promote college, career, and life readiness and eliminate the achievement gap.

District Needs and Metrics 1:

Students need high quality classroom instruction and curriculum as measured by:

- A-G Completion
- Access to Courses (Honors, AP/IB, CTE)
- AP/IB Exams
- CAASPP
- Content Standards Implementation
- CTE Sequence Completion
- EAP
- Other (Site-based/local assessment)
- Progress toward English Proficiency
- Redesignation
- Teacher Assignment

Jump To: District Goal 1 | District Goal 2 | District Goal 3 | District Goal 4 | Justification | Certification

Site Goal 1.1

- Increase percentage of students who meet or exceed performance goals in English Language Arts from 9% to 16%.
- Increase percentage of students who meet or exceed performance goals in Math from 0% to 6%.
- Increase the skill level for all students in all academic subjects.
- Increase percentage of students who meet all graduation requirements from 51.3% to 70%.

Actions/Services 1.1.1

Principally Targeted Student Group

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Provide learning options including out of	It's About Time: Extended Learning and	Graduation numbers and rate

school time, extended day learning opportunities, and credit recovery programs for students not meeting proficiency standard or who are behind in ELA, Math, Social Science, Science and other graduation requirements. Actions to provide learning opportunities in needed subjects include, but are not limited to: Summer School, additional sections, school day and after school academic support, field trips, weekend instructional programs and Edgenuity or similar credit recovery program. Includes paying teachers and other staff for time beyond contracted hours.

Academic Achievement; Koury, Amanda S. – University of Pittsburgh Office of Child Development, 2013

The educational value of field trips Greene, J.P., Kisida, B., & Bowen, D.H. (2013). The educational value of field trips. Education Next, 16.

- Grade distribution and Credit accumulation
- CAASPP
- District and site assessments
- · Admin Team observation data
- · Teacher utilization data
- Pre/post survey
- Quarterly student credit review

Funding Source	Amount	Description of Use		
Student Fees (2312/0000)	\$2500	Contracts/Services	Edit	Delete
Title I – Basic (4900/3010)	\$7601	Certificated Salaries	Edit	Delete

Actions/Services 1.1.2

Principally Targeted Student Group

• All

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Purchase technology based equipment, software, programs and subscriptions to support instruction for students. Provide professional development for staff to increase skill in developing and implementing instruction using technology to increase success with the target group. Purchase subscription and/or instructional strategies as part of a research supported program to help improve writing, which is a persistent area of growth for the students in the school. Additional training in the use of Google in the Classroom. All instructional materials must be standards aligned and conform to district expectations.	Transforming American Education: Learning Powered by Technology, National Education Technology Plan 2010, U.S. Department of Education	Graduation numbers and rate Grades and Credit accumulation CAASPP District and site assessments Observational data review by Leadership Team Pre/post survey of teachers involved in PD Pre/post survey of students utilizing tech and programs

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$10927	Materials/Supplies/Equipment	Edit	Delete

Actions/Services 1.1.3

Principally Targeted Student Group

All

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Purchase supplementary instructional materials, science lab supplies, virtual lab programs, services, books, presentations, equipment and supplies to support instruction. Provide maintenance agreements, parts, services, supplies, copying and replacement of supplemental resources. Particular emphasis on items and services to support students who are behind in credit and/or need additional support to	A Literature Study Related to the Use of Materials in the Classroom. Yarger, Gwen P.; Mintz, Susan L.	Classroom observations Products produced Graduation numbers and rate Grades and Credit accumulation CAASPP District and site assessments Utilize Illumination data to gauge effectiveness of instruction utilizing the materials and services

achieve proficiency and develop skills. Specific supplementary materials will be identified in collaboration with the Instructional Coaches based on history of success with students with similar needs and profile. All instructional materials must be standards aligned and conform to district expectations. In accordance with BP 6161.1 no more than 15 copies (including digital) may be purchased without Board adoption. Science lab equipment and virtual lab programs will be identified in support of NGSS coursework.

Specific actions for the VAPA portion include purchasing consumable materials and supplies for VAPA instruction including:

- Consumable Art Supplies including paper, canvas, brushes, paint, clay
- Equipment needs

- Leadership Team observational data monthly review
- Walk-through observations with Instructional Coaches and peer teams

Funding Source	Amount	Description of Use		
Student Fees (2312/0000)	\$1500	Contracts/Services	Edit	Delete
Title I – Basic (4900/3010)	\$3000	Materials/Supplies/Equipment	Edit	Delete

Actions/Services 1.1.4

Principally Targeted Student Group

All

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Provide opportunities for professional development, including but not limited to conferences, workshops, release time during the school year, hourly pay during the summer, or salary credit beyond work hours for teachers to learn about and develop curriculum and refine instructional strategies to meet the needs of students. Collaborate with coaches and teachers for program review and refinement and to implement instructional strategies and develop programs to support student learning. The focus will be on implementing PLCs and the development and use of assessment in the continuous improvement cycle. Additional focus areas: core subject area standards implementation and curricular rigor; integrated and interactive instruction; content links to CTE.	Professional Development and Teacher Learning: Mapping the Terrain; Hilda Borko; Educational Researcher; November 1, 2004	Classroom observations Produced instructional materials Workshop rosters Utilize Illumination data to gauge effectiveness of instruction utilizing the curriculum and strategies Leadership Team observational data monthly review Walk-through observations with Instructional Coaches and peer teams

Funding Source	Amount	Description of Use		
Title I - Basic (4900/3010)	\$2000	Certificated Salaries	Edit	Delete
			ь	

Actions/Services 1.1.5

Principally Targeted Student Group

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an	How will you Measure the Effectiveness of the
	Effective Practice?	Actions/Services?

Expand implementation of PLCs to support increased student achievement. Provide ongoing professional development and release time for teachers to meet with Instructional Coaches and participate in PLC activities. Purchase books and support materials for PLC professional development. Work with Instructional Coaches and teachers to use time to provide PD and accomplish the following;

- Implementation of High Quality Instruction
- · Identification of essential standards
- Unpack each of their essential standards and write learning targets
- Develop success criteria connected the learning targets
- Use assessment results to intervene or extend as necessary
- · Relate information to students

Learning by Doing: A Handbook for Professional Learning Communities at WorkTM, Third Edition (A Practical Guide to Action for PLC Teams and Leadership) May 20, 2016 by Richard DuFour and Rebecca DuFour

- Roster/feedback from PLC group meetings
- PLC Observations
- Classroom observations
- Utilize Illumination data to gauge effectiveness of instruction
 - Leadership Team observational data monthly review
- Walk-through observations with Instructional Coaches and peer teams

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$2000	Certificated Salaries	Edit	Delete
	•	·		

Actions/Services 1.1.6

Principally Targeted Student Group

• All

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Provide professional development for instructional strategies that have proven success with students in alternative settings, including regular in person instruction, distance learning and transitional models. Specifically, training needs to address the social-emotional and/or learning needs of students. Training may include, but not be limited to, culturally responsive instruction, AVID strategies, the use of technology to differentiate instructions, and experiential education. Focus will include the development of integrated thematic units and connections to CTE, including College and Career Readiness.	Exemplary Practices in Alternative Education: Indicators of Quality Programming; National Alternative Education Association; January 30, 2009	Agendas and rosters from Professional Development sessions Classroom observations Student results: grades, credits earned, progress toward academic goals Utilize Illumination data to gauge effectiveness of instruction utilizing the strategies Leadership Team observational data monthly review Walk-through observations with Instructional Coaches and peer teams Subject review of interim assessment data with Instructional Coaches and site teams

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$2000	Certificated Salaries	Edit	Delete

Actions/Services 1.1.7

Principally Targeted Student Group

	Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
l	Provide release time or compensation beyond work hours for teachers to work in and across content areas in order to develop	Teaching in alternative and flexible education settings; Martin Mills, Kitty te Riele, Glenda McGregor & Aspa Baroutsis; Teaching	Agendas and rosters from Professional Development sessions

curriculum and instruction tailored to meet the unique learning needs of students. The curriculum and instruction will be developed for success in an alternative education setting including regular in person instruction, distance learning and transitional models.. Collaborate with Instructional Coaches.

Education Vol. 28, Iss. 1,2017

- Work product from developed curriculum
- · Classroom observations
- Quarterly review of student results: grades, credits earned, progress toward academic goals
- Utilize Illumination data to gauge effectiveness of instruction utilizing the strategies
- Leadership Team observational data monthly review
- Walk-through observations with Instructional Coaches and peer teams
- Subject review of interim assessment data with Instructional Coaches and site teams

Funding Source	Amount	Description of Use		
Supplemental/Concentration (7201/0000)	\$2556	Certificated Salaries	Edit	Delete
Title I - Basic (4900/3010)	\$3000	Certificated Salaries	Edit	Delete

Actions/Services 1.1.8

Principally Targeted Student Group

Al

Provide opportunities for professional development, including but not limited to conferences, workshops, release time during the school year, hourly pay during the summer, or salary credit beyond work hours for teachers to learn about providing high quality instruction in all core classes. Work with Instructional coaches to provide concentrated professional training in the following areas:

Specific Actions to Meet Expected Outcome

- · analyzing student outcome data
- determine what standards to teach and instructional strategies to implement
- examine student work to assess effectiveness of strategies

What is the Research Confirming this is an Effective Practice?

Quality classrooms and schools evolve around powerful teaching and learning for each student. Three sources from the extensive research literature on high quality instruction are briefly described below. J. McTighe's widely researched and used Understanding by Design (2004) focuses primarily on delineating and guiding sound curriculum design. C. Tomlinson's equally widely researched and used How to Differentiate Instruction in Mixed Ability Classrooms (2001) focuses primarily on an instructional delivery model-processes and procedures to ensure that all students learn. Integrating Differentiated Instruction and Understanding by Design (Tomlinson &

McTighe, 2006) provides compelling evidence

and tools to connect content with students' learning needs-an imperative for students to

learn CCSS.

How will you Measure the Effectiveness of the Actions/Services?

- Standards Implementation
- Grades
- CAASPP
- Classroom observations and walk throughs
- Utilize Illumination data to gauge effectiveness of instruction utilizing the strategies
- Leadership Team observational data monthly review
- Walk-through observations with Instructional Coaches and peer teams
- Subject review of interim assessment data with Instructional Coaches and site teams

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$2000	Certificated Salaries	Edit	Delete

Actions/Services 1.1.9

Principally Targeted Student Group

All

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Provide presentations and field trips to	It's About Time: Extended Learning and	Field trip and presentations rosters

support instruction through enrichment and expanded student experiences. The focus of the field trips will be to enhance classroom instruction, increase College and Career Readiness, foster Social and Emotional Learning, and/or strengthen life skills.

Academic Achievement; Koury, Amanda S. – University of Pittsburgh Office of Child Development, 2013

The educational value of field trips; Greene, J.P., Kisida, B., & Bowen, D.H. (2013). The educational value of field trips. Education Next, 16.

Learning from Live Theater; Students realize gains in knowledge, tolerance, and more; Jay P. Greene, Collin Hitt, Anne Kraybill and Cari A. Bogulski, Education Next, 2015

- Student and teacher feedback
- Classwork prior to and following experiences
- Post-trip survey of participants

Funding Source	Amount	Description of Use	
Title I – Basic (4900/3010)	\$1000	Certificated Salaries	Edit Delete
Student Fees (2312/0000)	\$1000	Contracts/Services	Edit Delete

Site Goal 1.2

- Increase percentage of students who meet graduation all graduation requirements from 51.3% to 70%.
- Increase opportunities for students to connect learning to college and career options to increase the relevance of learning and promote
 completion of graduation requirements.

Metric: A-G Completion

Actions/Services 1.2.1

Principally Targeted Student Group

• All

	Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
0	Increase enrollment in CTE courses and other options to boost connections to college and career. Provide professional development and support for teachers to enhance connections to relevant college and career skills.	Site intake data demonstrates high level of disconnect between identified college/career/life goals and academic performance and choices. Many students with low academic success indicated that they saw school and the courses they were taking as irrelevant to their goals. Career and Technical Education's Role in Dropout Prevention, ACTE Issue Sheet; February 2009	 Enrollment in CTE courses Graduation numbers and rate Classroom observation Lesson design Professional Development agendas and rosters Leadership Team quarterly review

Edit	Delete
	Edit

Actions/Services 1.2.2

Principally Targeted Student Group

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Provide compensation through timesheet for CTE teacher to do outreach work with students to connect them with career and	Site intake data demonstrates high level of disconnect between identified college/career/life goals and	CTE enrollmentStudent surveysCollege/career portfolios

college options. Meet with individuals and groups of students to help them develop college and career plans and identify training options. Also provide students with foundational career skills to help them be successful in educational and career settings.

academic performance and choices. Many students with low academic success indicated that they saw school and the courses they were taking as irrelevant to their goals.

Career and Technical Education's Role in Dropout Prevention, ACTE Issue Sheet; February 2009

- · Graduation numbers
- Leadership Team observational data monthly review
- Site College/Career Team quarterly review of student progress, including products

Funding Source	Amount	Description of Use		
Title I - Basic (4900/3010)	\$500	Certificated Salaries	Edit	Delete

Actions/Services 1.2.3

Principally Targeted Student Group

• All

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Funds will be allocated to support students enrolled in the Career Technical Education programs through high quality CTE pathways. The funds will be used to provide the following: consumable supplies, instructional materials, instructional equipment and software, field trips related to the career theme or post-secondary preparation, professional development related to instructional methodology and staying current with industry trends. Is the action only providing funds, and then providing, or is there more specificity as to the actions that will be done? Pathways supported will be:	From the executive summary: "This paper proposes a set of strategies for identifying and supporting career as well as college readiness within the Local Control and Accountability Plans (LCAPs) that will shape accountability reporting for schools and districts. In addition, the paper proposes ways that student accomplishments illustrating career readiness can be included in graduation standards and conveyed to postsecondary audiences." Standards & Framework - Career Technical Education (CA Dept of The California Career Technical Education (CTE) Model Curriculum Standards a rigorous and relevant CTE curriculum that increases student achievement. www.cde.ca.gov/ci/ct/sf/ CTE Model Curriculum Standards - Standards & Framework (CA The newly revised CTE Model Curriculum Standards	 CTE enrollment Classroom Observation College/career portfolios Graduation numbers/rate Leadership Team observational data monthly review Site College/Career Team quarterly review of student progress, including products
Digital Media (Video Production)Biomedical (Phlebotomy)	designed to prepare students to be both Career and College ready were adopted by the SBE on Januarywww.cde.ca.gov/ci/ct/sf/ctemcstandards.asp	
Specific items for funding: \$2000 for Adobe Pro Tools Institution edition \$1500 for MidValley Surgical Supply	www.cde.ca.gov.ci/ct/pk/documents/ssreview.doc demonstrates that high quality pathways embody 11 elements. Our actions and services support the following high quality pathway elements: • 2. High Quality Curriculum	
	9. Skilled Faculty and PD	

Funding Source	Amount	Description of Use		
CTE (7235/0000)	\$3500	Materials/Supplies/Equipment	Edit	Delete

Site Goal 1.3

- Increase percentage of students (including EL students) who meet or exceed performance goals in English Language Arts from 9% to
- Increase percentage of students (including EL students) who meet or exceed performance goals in Math from 0% to 6%.
- Increase percentage of students (including EL students) who meet graduation all graduation requirements from 51.3% to 70%.
- Increase percentage of EL students who are redesignated fluent from 4% to 25%.

Metric: Progress toward English Proficiency

Actions/Services 1.3.1

Principally Targeted Student Group

• EL • R-FEP

Specific Actions to Meet Expected Outcome	What is the Research Confirming Effective Practice?	, , , , , , , , , , , , , , , , , , ,	easure the Effectiveness of the ctions/Services?
In order to support the site redesignation goal and to support overall increased academic achievement and a higher graduation rate for EL student, provide professional development for teachers to identify and implement research based instructional strategies that are particularly effective with English Leaners, including the development of Academic Language. Provide release time for teachers to collaborate and work with instructional coaches and to participate in relevant training.	Bright Ideas from the Classroom; Actions: 15 Research-based Pract Increase ELL Student Achievemen Robertson; Colorin Colorado, 201 Professional Development and Te Learning: Mapping the Terrain; H Educational Researcher; Novemb	tices to nt; Kristina 4 EL strateg EL Walkthi Re-designi acher ilda Borko; Graduation students	rough obsergations ation numbers and rate n rate and numbers for EL PICSee data by site
Funding Source	Amount	Description of Use	

\$1000

Actions/Services 1.3.2

Principally Targeted Student Group

Title I - Basic (4900/3010)

• EL • R-FEP

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
In order to appropriately identify the needs of EL students and to comply with guideline, timesheet certificated and/or classified personnel to coordinate EL services and communicate with parents of English Learners. Arrange for translation services as needed. Administer state and local assessments as needed, including ELPAC.	Bright Ideas from the Classroom; Essential Actions: 15 Research-based Practices to Increase ELL Student Achievement; Kristina Robertson; Colorin Colorado, 2014	ELPAC Timesheets EL strategy surveys Re-designation numbers and rate EL Walkthrough observations Review of PICSee data by site Leadership Team

Funding Source	Amount	Description of Use		
EL Supplemental (7250/0000)	\$1888	Certificated Salaries	Edit	Delete

District Strategic Goal 2:

All students will benefit from instruction guided by assessment results (formative, interim and summative) and continuous programmatic evaluation.

District Needs and Metrics 2:

Students need high quality programs and services driven by assessment, data analysis, and action as measured by:

Certificated Salaries

Edit

Delete

- Assessment System
- Data and Program Evaluation
- Other (Site-based/local assessment)

Jump To: District Goal 1 | District Goal 2 | District Goal 3 | District Goal 4 | Justification | Certification

Site Goal 2.1

Develop and utilize formative, interim and summative assessments tied to CCSS in order to improve student academic performance through ongoing program evaluation.

Increase percentage of students who meet or exceed performance goals in English Language Arts from 9% to 16%.

- Increase percentage of students who meet or exceed performance goals in Math from 0% to 6%.
- Increase the skill level for all students in all academic subjects.
- Increase percentage of students who meet all graduation requirements from 51.3% to 70%.

Metric: Assessment System

Actions/Services 2.1.1

Principally Targeted Student Group

• All

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Utilize Illuminate to develop and utilize formative, interim and summative assessments tied to CCSS in order to improve student academic performance of students through ongoing program evaluation. Expand implementation of PLCs to facilitate this work. Provide ongoing professional development and release time for teachers to meet with Instructional Coaches and participate in PLC activities. Using the PLC process of collective inquiry teachers will focus on the following: • Teach data cycle of inquiry • What do we want students to learn? • How will we know when each student has learned it? • How will we respond when a student experiences difficulty learning? • How will we respond when learning has already occurred? Purchase books and support materials for PLC professional development.	Classroom Assessment and Grading That Work; Robert J. Marzano; 2006 Learning by Doing: A Handbook for Professional Learning Communities at WorkTM, Third Edition (A Practical Guide to Action for PLC Teams and Leadership) May 20, 2016 by Richard DuFour and Rebecca DuFour	Assessment tools and results PLC Observations Classroom observations CAASPP Disaggregated student results: grades, credits earned, progress toward academic goals Quarterly review of student results: grades, credits earned, progress toward academic goals Utilize Illumination data to gauge effectiveness of instruction utilizing the strategies Leadership Team observational data monthly review Walk-through observations with Instructional Coaches and peer teams Subject review of interim assessment data with Instructional Coaches and site teams

Actions/Services 2.1.2

Principally Targeted Student Group

Funding Source

Title I - Basic (4900/3010)

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • White

Amount

\$500

Description of Use

Certificated Salaries

Edit

Delete

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Provide professional development opportunities, including conferences, workshops, seminars and site-based sessions, for teachers to develop, implement and use data to enhance Culturally Responsive teaching strategies. Develop additional strategies to promote student equity and success. Examine the data and further refine the work of the teachers to address the needs of the students.	Culturally Responsive Teaching, A Guide to Evidence-Based Practices for Teaching All Students Equitably; Basha Krasnoff; Region X, Equity Assistance Center at Education Northwest; March 2016	Assessment tools and results PLC Observations Classroom observations Disaggregated student results: grades, credits earned, progress toward academic goals Quarterly review of student results: grades, credits earned, progress toward academic goals Utilize Illumination data to gauge effectiveness of instruction utilizing the strategies Leadership Team observational data monthly review Walk-through observations with equity lense

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Funding Source	Amount	Description of Use		
Title I - Basic (4900/3010)	\$500	Certificated Salaries	Edit	Delete

Actions/Services 2.1.3

Principally Targeted Student Group

All

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Work with Instructional Coaches and other resources to provide professional development about assessment strategies as well as promising instructional strategies based on student assessment data and current research. Acquire curriculum and instructional materials to support this work. Provide release time for teachers to work in and across content areas and to collaborate with Instructional Coaches and teachers to enhance effectiveness working with all students and particularly those who may be lacking in skills and content knowledge necessary for success.	Bright Ideas from the Classroom; Essential Actions: 15 Research-based Practices to Increase ELL Student Achievement; Kristina Robertson; Colorin Colorado, 2014 Professional Development and Teacher Learning: Mapping the Terrain; Hilda Borko; Educational Researcher; November 1, 2004	Assessment tools and results PLC Observations Classroom observations Disaggregated student results: grades, credits earned, progress toward academic goals CAASPP Quarterly review of student results: grades, credits earned, progress toward academic goals Utilize Illumination data to gauge effectiveness of instruction utilizing the strategies Leadership Team observational data monthly review Walk-through observations with Instructional Coaches and peer teams Subject review of interim assessment data with Instructional Coaches and site teams

Funding Source	Amount	Description of Use		
Title I - Basic (4900/3010)	\$500	Certificated Salaries	Edit	Delete
	•	·		

District Strategic Goal 3:

All students will have an equitable opportunity to learn in a culturally responsive, physically/ and emotionally healthy and safe environment.

District Needs and Metrics 3:

Students need a safe and engaging academic, social-emotional, and physical school environment as measured by:

- Cohort Graduation
- Expulsion
- HS Dropout
 MS Dropout
- MS Dropout
- Other (Site-based/local assessment)
- School Climate
- Social Emotional Learning
- Suspension

Jump To: District Goal 1 | District Goal 2 | District Goal 3 | District Goal 4 | Justification | Certification

Site Goal 3.1

- Increase attendance from 77.9% to 85% for all students with an emphasis on students at risk of not graduating on time.
- Increase percentage of students who meet graduation all graduation requirements from 51.3% to 70%.
- Reduce dropout rate from 24.5% to 15 $\,$

Metric: Cohort Graduation

Actions/Services 3.1.1

Principally Targeted Student Group

• All

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Work with site, district and community resources to increase attendance. Monitor and follow up with students and parents. Implement PBIS and other pro-active programs to promote the importance of student attendance.	Is School-Wide Positive Behavior Support An Evidence-Based Practice? Robert H. Horner, George Sugai and Timothy Lewis; April, 2015	 Attendance data Chronic absenteeism rates Student, staff and parent surveys CHKS data Graduation rate Monthly review by site Leadership Team Monthly review by site Tier II Team

Funding Source	Amount	Description of Use		
Title I - Basic (4900/3010)	\$100	Materials/Supplies/Equipment	Edit	Delete
	•		•	

Actions/Services 3.1.2

Principally Targeted Student Group

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
In support of distance learning as well as in preparation for a transitional program and eventual return to on campus instruction, work with E-Tran and Regional Transit to provide access to transportation for students. Options may include single-ride, daily and monthly passes based on need and attendance.	Rio Cazadero High School's attendance area is the entire district, with the majority of the students coming from west of Hwy 99. School bus transportation is not provided. One of the main reasons cited by students and parents for missing school is lack of transportation. Assessing the Impacts of Student Transportation on Public Transit, Final Report; Fan, Yingling; Das, Kirti; University of Minnesota; December 2015	 Attendance data Chronic absenteeism rates Student, staff and parent surveys CHKS data RT/E-Tran ticket and pass usage

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$100	Contracts/Services	Edit	Delete

Actions/Services 3.1.3

Principally Targeted Student Group

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Utilize site, district and community resources to contact parents of the students as well as the students themselves in order to provide additional support to foster increased attendance. Provide access and training for parents to monitor and support their child's attendance, including the use of ParentVue.	Parent, Family, Community Involvement in Education; NEA Policy Brief; Center for Great Public Schools; 2008	 Attendance data Chronic absenteeism rates Student, staff and parent surveys CHKS data ParentVue usage data Monthly review by site Leadership Team Monthly review by site Tier II Team

	Funding Source	Amount	Description of Use	['	[]
	Title I – Basic (4900/3010)	\$100	Classified Salaries	Edit	Delete
Ш					

Actions/Services 3.1.4

Principally Targeted Student Group

All

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Provide intramural afterschool sports and other extracurricular opportunities for students to support connection to the school and provide motivation. Registration, timesheet hour for certificated and classified employees. Purchase materials/equipment for program.	The Effects of Participation in Athletics on Academic Performance Among High School Sophomores and Juniors Sitkowski (2008)	 School Climate Student Engagement Attendance Suspension Data Participation

Funding	Source	Amount	Description of Use	

Site Goal 3.2

Support the academic, health and social emotional needs of the students. Provide instruction and support to foster positive behaviors.

- Reduce Suspension rate from 21% to 10%
- Increase grad rate for African American students from 38.1 to 50%
- Reduce disproportionality in discipline by reducing the suspension rate for African American students from 36.4% to 15%

Metric: Cohort Graduation

Actions/Services 3.2.1

Principally Targeted Student Group

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Implement positive behavior practices, including PBIS and Restorative Practices. Provide professional development for staff to support all students. Work with site, district, and community resources to support students. Areas of support include physical and mental health, social-emotional support, and lack of access to resources. Actions include: • materials for the PBIS program: • banners, signage and PBIS instructional supplies • funding to support PBIS Rewards Program including student instructional materials • enrichment opportunities and related costs. • funding to support purchase and installation of positive messaging and public displays.	Is School-Wide Positive Behavior Support An Evidence-Based Practice? Robert H. Horner, George Sugai and Timothy Lewis; April, 2015 Practices for School-wide PBIS Implementation Hanover Research (2015)	Student, staff and parent surveys CHKS data PBIS data PBIS Assessments Self-Assessment Survey (SAS) Tiered Fidelity Inventory (TFI) Disaggregated behavior/discipline data Referrals to other resources Monthly review by site Leadership Team Monthly review by site Tier II Team

Funding Source	Amount	Description of Use		
PBIS (7440/7510)	\$1000	Materials/Supplies/Equipment	Edit	Delete

Actions/Services 3.2.2

Principally Targeted Student Group

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Provide staff development opportunities, including site and district sessions, books and conferences with a focus on culturally relevant strategies that promote success for all students. May include PBIS and restorative practices. Identify and implement strategies that reduce exclusionary actions in order to increase productive instructional time for all students.	Is School-Wide Positive Behavior Support An Evidence-Based Practice? Robert H. Horner, George Sugai and Timothy Lewis; April, 2015	Student, staff and parent surveys CHKS data PBIS data Disaggregated behavior/discipline data including suspension rates, expulsion rates and other disciplinary actions Referrals to other resources Agendas and rosters from Professional Development sessions Classroom observations Student results: grades, credits earned, progress toward academic goals Tiered Fidelity Inventory (TFI) Monthly review by site Leadership Team Monthly review by site Tier II Team

Funding Source	Amount	Description of Use		
Title I - Basic (4900/3010)	\$500	Certificated Salaries	Edit	Delete

Actions/Services 3.2.3

Principally Targeted Student Group

• All • Black or African American • Hispanic or Latino

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Develop a Student Equity Council to inform and advise site leaders, staff and School Site Council. Participate in regional equity meetings and establish site based African-American/Black Parent advisory council meetings to analyze outcomes, seek feedback and input to create action plans for improved student outcomes.	"Equity and Voice: How a Sense of Belonging Promotes Students' Agency", Alison Lee, Senior Research Scientist, and Meg Riordan, Director of External Research, at EL Education. http://blogs.edweek.org/edweek/learning_deeply/2018/08/equity_and_voice_how_a_sense_of_belonging_promotes_students_agency	Administrative observation and meeting agendas Analyze outcomes for student focus groups (grad rate, discipline data, gpa, d/f ratios, survey data)

	Funding Source	Amount	Description of Use	
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Actions/Services 3.2.4

Principally Targeted Student Group

All

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?

- 1. Provide motivation speaker for students to Lubienski, S. T. (2003). Celebrating Diversity help increase motivation, participation and engagement.
- 2. Professional Development provided for culture and climate in the distance learning environment to continue increasing motivation, participation and engagement (Boomerang for instance).

and Denying Disparities: A Critical Assessment. Educational Researcher, 32(8), 30-38

1. Student feedback survey or discussion following the speaker presentation. 2. Attendance rates and increased participation in virtual events. Survey data and advocacy engagement.

Т				
	Funding Source	Amount	Description of Use	
ı				

District Strategic Goal 4:

All students will benefit from programs and services designed to inform and involve family and community partners.

District Needs and Metrics 4:

Students need parent, family and community stakeholders as direct partners in their education as measured by:

- Attendance Rate
- Chronic Absentee Rate
- Family and Community Engagement
- **Input in Decision Making**
- · Other (Site-based/local assessment)
- **Partnerships for Student Outcome**
- **Relationships Between Staff and Families**

Jump To: District Goal 1 | District Goal 2 | District Goal 3 | District Goal 4 | Justification | Certification

Site Goal 4.1

Increase involvement with parents and community members in order to increase percentage of students who meet graduation all graduation requirements from 53.4% to 70%.

Metric: Family and Community Engagement

Actions/Services 4.1.1

Principally Targeted Student Group

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Provide increased opportunities for parent and community member to become informed and involved in the school and to support increased student success. Sponsor Parent Information nights on topics of interest. • Supplies and refreshments for Family and Community Engagement events	Parent, Family, Community Involvement in Education; NEA Policy Brief; Center for Great Public Schools; 2008	 Student, staff and parent surveys CHKS data Parent Night Topic survey Sign-ins Agendas Review of PICSee data by site Leadership Team

Funding Source	Amount	Description of Use		
Title I - Basic (4900/3010)	\$1000	Materials/Supplies/Equipment	Edit	Delete

Actions/Services 4.1.2

Principally Targeted Student Group

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
_		

Update school-home communications using School Messenger, Facebook, RCHS website, TeacherVue, and other means to keep parents and community members informed about student progress and school events. Provide technology training for low income families to have equal access to information. Acquire technology for low income families to have equal access to information and translation into multiple languages. Utilize site resources, including Video Production program, to create content that showcases and communicates school events and opportunities. Included in plan is pay for staff beyond contracted time and additional materials and supplies to develop the content and training.

Maintaining School-to-Home Ties in the High School Years: Commit to a tiered communication strategy that leverages both the power of technology and personal interactions. (Edutopia, 2015)

- Student, staff and parent surveys
- CHKS data
- · Parent Night Topic survey
- Products
- Review of PICSee data by site Leadership Team

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$1200	Classified Salaries	Edit	Delete
Title I – Basic (4900/3010)	\$2000	Certificated Salaries	Edit	Delete
Title I - Basic (4900/3010)	\$1027	Materials/Supplies/Equipment	Edit	Delete
	•	•	•	•

Actions/Services 4.1.3

Principally Targeted Student Group

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Provide increased opportunities for parent and community members to become informed and involved in the school's Title 1 Program. Provide information and support to parents of all students, including those who are not on track to graduate on time. Sponsor Parent Information nights on topics of interest.	Parent, Family, Community Involvement in Education; NEA Policy Brief; Center for Great Public Schools; 2008	Student, staff and parent surveys CHKS data Parent Night Topic survey Review of PICSee data by site Leadership Team

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$100	Certificated Salaries	Edit	Delete

Site Goal 4.2

- Increase attendance from 77.9% to 85% for all students with an emphasis on students at risk of not graduating on time.
- Decrease Chronic Absenteeism from 72.8% to 60%

Metric:	Attendance	Rate

Actions/Services 4.2.1

Principally Targeted Student Group

Title I - Basic (4900/3010)

Specific Actions to Meet Expected Outcome	How will you Measure the Actions/Serv				
Work with site, district and community resources to increase attendance. Monitor and follow up with students and parents. Implement PBIS and other pro-active programs to promote the importance of student attendance. Utilize parent liaison and/or other classified to do follow-up calls and arrange for home visitations.	Evidence-Bacege Sug- school clima Van Eck, Ka of School Pacege Researchers high school in the Unite school clima with chronic	Wide Positive Behavior ased Practice? Robert gai and Timothy Lewis te relates to chronic ysis athryn, Stacy R. Johns sychology, November s surveyed 25,776 mi students from 106 ur at States. The results ate shares an importate absence among ado tending urban schools April 2018	Attendance data Chronic absenteeism Student, staff and p CHKS data Graduation rate Monthly review by s Review of PICSee da	arent surveys ite Leadership Tear ite Tier II Team	
Funding Source		Amount	Г	Description of Use	

\$3000

Classified Salaries

Edit

Delete

Justification of School-Wide Use of Funds

For sites below 40 percent of enrollment of unduplicated pupils, when using supplemental and concentration (LCAP) funds in a school-wide manner, the site must additionally describe how the services provided are the most effective use of funds to meet the site's goals for unduplicated pupils in the state priority areas. Include a description and justification for the use of any funds in a school-wide manner as described in **Actions**, **Services**, **and Expenditures** above.

Local Control Accountability Plan (LCAP) Year 2020 - 2021

IV. Funding

Rio Cazadero High School - 527

					EGUSD Strategic Goals				
Fund Source Mgmt. Code/Description Resc. Code/Description	FTE	Carry Over	Allocation	Subtotal	1 - Curriculum and Instruction	2 - Assessment	3 - Wellness	4 - Family Engagement	Balance
2312 Education Fees 0000 Unrestricted	0	\$0	\$5,000	\$5,000	\$5,000	\$0	\$0	\$0	\$0
2410 Continuation Education 0000 Unrestricted	0	\$0	\$11,710	\$11,710	\$11,710	\$0	\$0	\$0	\$0
2470 Extended Day 0000 Unrestricted	0	\$0	\$5,675	\$5,675	\$5,675	\$0	\$0	\$0	\$0
7201 LCFF Supple/Conc 7 - 12 0000 Unrestricted	0	\$0	\$2,556	\$2,556	\$2,556	\$0	\$0	\$0	\$0
7235 CTE Site Supplies/Equipment 0000 Unrestricted	0	\$0	\$3,500	\$3,500	\$3,500	\$0	\$0	\$0	\$0
7250 EL Supplemental Program Services 7-12 0000 Unrestricted	0	\$0	\$1,888	\$1,888	\$1,888	\$0	\$0	\$0	\$0
4900 Director of Learning Support Services 3010 NCLB: Title I, Part A, Basic Grants Low Income and Neglected	0	\$0	\$46,155	\$46,155	\$35,528	\$1,500	\$800	\$8,327	\$0
7440 Positive Behavior Incentive Supports 7510 Low Performing Student Block	0	\$0	\$1,000	\$1,000	\$0	\$0	\$1,000	\$0	\$0
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	0	\$0	\$77,484	\$77,484	\$65,857	\$1,500	\$1,800	\$8,327	
Total Funds Provided to the School Application	Throu	gh the C	Consolidated	TBD					

Total Funds Provided to the School Through the Consolidated Application	TBD
Total Federal Funds Provided to the School from the LEA for CSI	N/A
Subtotal of additional federal funds included for this school	\$46,155
Subtotal of state or local funds included for this school	\$31,329

				Signatures: (Must sign in blue ink)	<u>Date</u>
Benefi	ts Calculator for Timesheets	Principal	Doug Wendle		
© Certificated	Staff Amount \$	School Site Council Chairperson	Lucinda Stewart		
	Benefits Amount \$	EL Advisory Chairperson	Abril Garibay		
Classified	Total \$				