

**ELK GROVE UNIFIED SCHOOL DISTRICT
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)
Salary Schedule #23
2009/10**

7/1/2009

Classification	Training Classes (3%)*	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6+
Paraeducator	301	\$11.01	\$11.79	\$12.58	\$13.44	\$13.77	\$14.05
BTTI	302*	11.33	12.13	12.96	13.85	14.19	14.46
Elementary Physical Education	303*	11.70	12.49	13.35	14.27	14.61	14.90
General	304*	12.03	12.88	13.75	14.70	15.05	15.35
Infant/Toddler Programs	305*	12.39	13.27	14.17	15.14	15.50	15.80
Pre-Kindergarten	306*	12.76	13.66	14.57	15.59	15.96	16.28
Paraeducator - Special Education, Non-Severely Disabled	321	\$11.27	\$12.06	\$12.88	\$13.77	\$14.08	\$14.35
	322*	11.62	12.42	13.26	14.18	14.49	14.78
	323*	11.98	12.81	13.66	14.61	14.94	15.24
	324*	12.33	13.18	14.07	15.04	15.39	15.69
	325*	12.69	13.56	14.48	15.50	15.85	16.17
	326*	13.05	13.98	14.92	15.95	16.32	16.63
Paraeducator - Special Education, Communicatively Disabled/Deaf & Hard of Hearing	351	\$12.35	\$13.21	\$14.08	\$15.13	\$15.48	\$15.80
Crossroads Program	352*	12.72	13.60	14.51	15.58	15.94	16.27
Inclusive Education/Severely Disabled	353*	13.08	14.02	14.94	16.05	16.42	16.76
Independent Living Skills	354*	13.49	14.45	15.39	16.52	16.91	17.28
Severely Disabled	355*	13.90	14.87	15.85	17.04	17.42	17.79
Visually Impaired	356*	14.31	15.31	16.33	17.53	17.94	18.33
Child Associate	371	\$12.98	\$13.90	\$14.79	\$15.83	\$16.24	\$16.55
Family Advocate - Bilingual	372*	13.37	14.31	15.25	16.29	16.72	17.07
Family Advocate - General	373*	13.77	14.74	15.70	16.78	17.21	17.56
Parent Liaison	374*	14.19	15.18	16.19	17.32	17.72	18.10
Program Associate, Bilingual	375*	14.61	15.63	16.67	17.82	18.27	18.62
Teaching Associate, Bilingual	376*	15.05	16.12	17.17	18.35	18.82	19.19
Teaching Associate, General							
Teaching Associate, Infant/Toddler Program							
Educational Interpreter for the Communicatively Disabled/ Deaf & Hard of Hearing	511	\$18.25	\$19.52	\$20.84	\$22.27	\$22.80	\$23.24
Health Assistant - Special Education	512*	18.80	20.10	21.49	22.95	23.48	23.94
Job Development Specialist	513*	19.34	20.72	22.11	23.60	24.18	24.66
Program Educator	514*	19.95	21.31	22.78	24.35	24.93	25.41
Project Implementor - Elk Grove Adult & Community Education	515*	20.52	21.96	23.46	25.07	25.65	26.18
Project Implementor - Substance Abuse Prevention Educator	516*	21.14	22.64	24.15	25.82	26.45	26.97

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- * Advancement to training class levels is based upon units/hours earned after date of hire.
- ~ For newly hired employees, initial salary placement is based on prior years of related/parallel, full time, evaluated work experience within the last 7 years. This work experience must be verifiable. Initial salary placement may be contested only during the employee's probationary period.
- + **ELIGIBILITY FOR 6th STEP:** Employees **must** serve 2 years at step 5 before moving to step 6.

LONGEVITY BONUS AT THE COMPLETION OF:

7th year	\$509
10th year	\$763
13th year	\$995
16th year	\$1,256
19th year	\$1,509
22nd year	\$1,778
25th year	\$2,044

SUBSTITUTE SERVICE:

- All classified substitutes shall be paid at step 1 of the classification in which they substitute.
- All EGUSD retirees, when substituting in the classification from which they left the District, shall be paid at the step they were on when they retired. They will be paid at step 1 while substituting in other classifications.
- Substitutes will be paid according to the above policy unless otherwise approved by the Director for Classified Personnel.

Effective Date: 7/1/09

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