

**ELK GROVE UNIFIED SCHOOL DISTRICT
CONFIDENTIAL AND SUPERVISORY SALARY SCHEDULE #22
2009/10**

CLASSIFICATION	CLASS
Administrative Assistant I	135
Site Supervisor - Custodial Services	140
Site Supervisor - Food and Nutrition Services	140
Administrative Assistant II	145
Administrative Assistant III	170
Communications Assistant	170
Communications Specialist	190
Senior Administrative Assistant	195
Supervisor - Transportation	195
Supervisor - Facilities Accounting	220
Supervisor - Purchasing	220
Supervisor - Always Learning/Community Education	230
Executive Assistant	235
Area Supervisor - Custodial	240
Area Supervisor - Grounds	240
Area Supervisor - Maintenance	240
Area Supervisor - Maintenance & Operations Water Quality	240
Nutrition Specialist	240
Senior Communications Specialist	240
Supervisor - Benefits	240
Supervisor - Payroll	240
Supervisor - Fleet Maintenance	240
Manager - Food and Nutrition Services Production	245
Operations Manager - Food and Nutrition Services	245
Budget Analyst	260
Financial Analyst - Facilities	260
Legal Compliance Specialist	260
Personnel Analyst	260
Position Control Specialist	260
Risk Management Analyst	260
Manager - Fleet Maintenance	265
Manager -Transportation Operations	265
Sergeant - School Police and Security Services	265
Senior Executive Assistant	265
Supervisor - BTTI	300

Salaries reflected on this schedule represent a 12-month work year.
Salaries for a 10, 10.5, or 11-month work year are calculated on a per diem basis.

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CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7 see note below
300	67,275.00	70,304.00	73,465.00	76,771.00	80,226.00	83,836.00	85,512.00
295	66,023.00	68,992.00	72,095.00	75,340.00	78,730.00	82,274.00	83,918.00
290	64,788.00	67,706.00	70,752.00	73,938.00	77,264.00	80,739.00	82,354.00
285	63,581.00	66,443.00	69,433.00	72,557.00	75,824.00	79,236.00	80,820.00
280	62,398.00	65,205.00	68,138.00	71,203.00	74,408.00	77,755.00	79,309.00
275	61,232.00	63,988.00	66,868.00	69,876.00	73,020.00	76,307.00	77,834.00
270	60,092.00	62,794.00	65,621.00	68,575.00	71,661.00	74,886.00	76,384.00
265	58,969.00	61,625.00	64,396.00	67,294.00	70,322.00	73,487.00	74,955.00
260	57,868.00	60,475.00	63,197.00	66,039.00	69,012.00	72,115.00	73,559.00
255	56,792.00	59,347.00	62,019.00	64,809.00	67,725.00	70,774.00	72,188.00
250	55,732.00	58,240.00	60,860.00	63,599.00	66,459.00	69,451.00	70,840.00
245	54,695.00	57,154.00	59,723.00	62,412.00	65,219.00	68,155.00	69,517.00
240	53,672.00	56,087.00	58,610.00	61,247.00	64,004.00	66,884.00	68,223.00
235	52,673.00	55,041.00	57,520.00	60,110.00	62,813.00	65,640.00	66,951.00
230	51,690.00	54,016.00	56,446.00	58,987.00	61,642.00	64,415.00	65,704.00
225	50,726.00	53,009.00	55,394.00	57,889.00	60,494.00	63,216.00	64,480.00
220	49,781.00	52,020.00	54,361.00	56,808.00	59,365.00	62,034.00	63,277.00
215	48,853.00	51,049.00	53,347.00	55,746.00	58,256.00	60,879.00	62,097.00
210	47,942.00	50,099.00	52,353.00	54,709.00	57,172.00	59,745.00	60,938.00
205	47,049.00	49,164.00	51,376.00	53,690.00	56,104.00	58,631.00	59,804.00
200	46,170.00	48,248.00	50,419.00	52,689.00	55,060.00	57,537.00	58,688.00
195	45,310.00	47,349.00	49,478.00	51,703.00	54,030.00	56,462.00	57,590.00
190	44,465.00	46,466.00	48,557.00	50,740.00	53,024.00	55,412.00	56,520.00
185	43,638.00	45,600.00	47,653.00	49,796.00	52,036.00	54,377.00	55,466.00
180	42,823.00	44,750.00	46,762.00	48,868.00	51,067.00	53,365.00	54,432.00
175	42,023.00	43,915.00	45,891.00	47,956.00	50,115.00	52,369.00	53,418.00
170	41,240.00	43,098.00	45,037.00	47,062.00	49,180.00	51,392.00	52,421.00
165	40,472.00	42,291.00	44,196.00	46,184.00	48,262.00	50,434.00	51,441.00
160	39,715.00	41,503.00	43,372.00	45,322.00	47,361.00	49,492.00	50,484.00
155	38,976.00	40,727.00	42,561.00	44,476.00	46,478.00	48,570.00	49,542.00
150	38,250.00	39,970.00	41,768.00	43,648.00	45,612.00	47,665.00	48,616.00
145	37,536.00	39,224.00	40,992.00	42,836.00	44,761.00	46,778.00	47,712.00
140	36,835.00	38,494.00	40,225.00	42,035.00	43,928.00	45,906.00	46,822.00
135	36,149.00	37,775.00	39,476.00	41,251.00	43,109.00	45,049.00	45,949.00
130	35,475.00	37,071.00	38,741.00	40,484.00	42,307.00	44,209.00	45,094.00
125	34,814.00	36,379.00	38,015.00	39,727.00	41,516.00	43,384.00	44,252.00
120	34,165.00	35,701.00	37,308.00	38,988.00	40,742.00	42,576.00	43,428.00
115	33,527.00	35,036.00	36,613.00	38,262.00	39,982.00	41,782.00	42,616.00
110	32,901.00	34,381.00	35,929.00	37,546.00	39,235.00	41,001.00	41,820.00
105	32,288.00	33,742.00	35,260.00	36,845.00	38,502.00	40,235.00	41,040.00
100	31,686.00	33,111.00	34,604.00	36,160.00	37,788.00	39,487.00	40,276.00

ELIGIBILITY FOR 7TH STEP: Employee must serve 2 years at Step 6 before moving to Step 7.

LONGEVITY STEP AT COMPLETION OF:

13th year 1% of employee's base salary
 16th year 2% of employee's base salary
 19th year 3% of employee's base salary
 22nd year 4% of employee's base salary
 25th year 5% of employee's base salary
 28th year 6% of employee's base salary

For newly hired employees, initial salary placement is based on prior years of related/parallel, full time, evaluated work experience within the last 7 years.

SUBSTITUTE SERVICE:

All classified substitutes shall be paid at step 1 of the classification in which they substitute.

All EGUSD retirees, when substituting in the classification from which they left the district, shall be paid at the step they were on when they retired. They will be paid at step 1 while substituting in other classifications.

Substitutes will be paid according to the above policy unless otherwise approved by the Director for Classified Personnel.