

**ELK GROVE UNIFIED SCHOOL DISTRICT
PSYCHOLOGISTS AND SOCIAL WORKERS SALARY SCHEDULES
2009/10**

PSYCHOLOGISTS SCHEDULE #12			SOCIAL WORKERS SCHEDULE #13		
STEP	INITIAL SALARY	INITIAL SALARY +15 UNITS	STEP	INITIAL SALARY	INITIAL SALARY +15 UNITS
1	\$54,080		1	\$50,829	
2	57,855		2	51,765	
3	62,213		3	52,703	
4	66,522		4	54,593	
5	70,784		5	56,474	
6	75,128		6	58,364	
7	80,386		7	60,249	
8		\$84,416	8	62,692	
9		84,416	9	65,147	
10		84,416	10	67,586	
11		85,261	11	70,039	
12		85,261	12	72,676	
13		86,106	13	75,320	
14		86,106	14		\$79,887
15		86,948	15		79,887
16		86,948	16		80,676
17		87,791	17		81,471
18		87,791	18		82,260
19		89,482	19		83,843

PSYCHOLOGISTS WORK YEAR: 195 DAYS

New employees with no prior school psychology experience will be assigned to Step 1. New employees with prior experience may be granted a maximum of five (5) years credit on their initial schedule placement on the recommendation of the Associate Superintendent for Human Resources. Prior experience must have occurred within 10 years immediately preceding hire date.

A Doctoral bonus will be paid to Psychologists each year in an amount equal to 5.35% of Step 1.

Licenses in Marriage & Family Therapy (MFT), Licensed Educational Psychologist (LEP), and Nationally Certified School Psychologist (NCSP) will qualify for a bonus to be paid each year in an amount equal to 5.15% of Step 1.

SOCIAL WORKERS WORK YEAR: 192 DAYS

New employees with no prior school social work experience will be assigned to Step 1. New employees with prior experience may be granted a maximum of five (5) years credit on their initial schedule placement on the recommendation of the Associate Superintendent for Human Resources. Prior experience must have occurred within 10 years immediately preceding hire date.

A Doctoral bonus will be paid each year to Social Workers in an amount equal to 5.35% of Step 1.

Licensed Clinical Social Worker (LCSW) licenses will qualify for a bonus to be paid each year in an amount equal to 5.15% of Step 1.