

**ELK GROVE UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE #10
Teachers, Librarians, Counselors, Nurses, and Speech Therapists
Represented by EGEA**

2016/17

STEP	CLASS A BA	CLASS B BA + 15	CLASS C BA + 30	CLASS D BA + 45 or BA + MA	CLASS E BA + 60 or BA + 45 Incl. MA	CLASS F BA + 75 or BA + 60 Incl. MA*	CLASS G BA + 90 or BA + 75 Incl. MA**	CLASS H Class G + Additional Units***
1	44,635.00	44,635.00	44,635.00	46,025.00	49,255.00	52,625.00	55,260.00	57,633.00
2	44,635.00	44,635.00	44,635.00	47,078.00	50,141.00	53,580.00	56,254.00	58,671.00
3	44,635.00	44,635.00	45,261.00	48,037.00	51,094.00	54,526.00	57,253.00	59,712.00
4	44,635.00	44,878.00	47,278.00	48,841.00	53,001.00	56,443.00	59,262.00	61,809.00
5	44,878.00	46,896.00	49,188.00	51,868.00	54,915.00	58,353.00	61,275.00	63,903.00
6	46,896.00	48,805.00	51,095.00	53,761.00	56,829.00	60,263.00	63,270.00	65,986.00
7	48,805.00	50,714.00	53,005.00	55,688.00	58,736.00	62,172.00	65,281.00	68,083.00
8	48,805.00	53,201.00	55,490.00	58,164.00	61,222.00	64,656.00	67,893.00	70,808.00
9	48,805.00	53,201.00	57,971.00	60,834.00	63,700.00	67,142.00	70,498.00	73,524.00
10	48,805.00	53,201.00	60,463.00	63,128.00	66,187.00	69,616.00	73,096.00	76,233.00
11	48,805.00	53,201.00	60,463.00	65,619.00	68,672.00	72,235.00	75,843.00	79,103.00
12	48,805.00	53,201.00	60,463.00	68,281.00	71,412.00	74,775.00	78,516.00	81,889.00
13	48,805.00	53,201.00	60,463.00	68,281.00	74,009.00	77,456.00	81,328.00	84,821.00
14	48,867.00	53,217.00	60,731.00	68,510.00	74,209.00	77,640.00	81,519.00	85,022.00
15*	49,457.00	53,805.00	61,001.00	68,739.00	74,410.00	77,821.00	81,712.00	85,222.00
16	50,590.00	54,941.00	62,132.00	69,871.00	75,543.00	78,957.00	82,907.00	86,467.00
17	51,727.00	56,077.00	63,268.00	71,007.00	76,678.00	80,092.00	84,096.00	87,705.00
18	52,858.00	57,210.00	64,401.00	72,142.00	77,812.00	81,227.00	85,286.00	88,947.00
19	55,626.00	60,106.00	67,515.00	75,490.00	81,331.00	84,850.00	89,420.00	93,258.00

*Maximum entry level effective May 9, 2016

Additional Stipulations

Experience Placement - Entry: A maximum of 15 years prior contract experience is allowed. Credit for prior experience will be determined by the Human Resources Department guided by the following criteria:

- a. Prior teaching experience shall have required a teaching credential. (19.803)
- b. A year is defined as 75% of the contract or calendar or requested year. Fractional parts of one (1) year may not be combined to meet the percentage requirements. (19.803)
- c. Prior teaching and/or vocational experience (including experience in the district) shall have occurred within twenty (20) years prior to the date of employment with the district. (Article 19.803)
- d. Placement on the schedule shall be based upon receipt and approval of verification of records and documents by the Human Resources Department. (19.803)

Class placements based on college semester units. (Quarter units equal 2/3 of a semester unit.)

Doctoral bonus shall be based on 7% of the beginning step (A1) and awarded with the verification of the degree. (Article 19.903)

**Entering teachers may not be placed on Step G until they have earned that placement after employment with the district. After being employed in the district, advancement to Class G requires the completion of 15 semester units of G approved coursework after completing Class F. (Article 19.609)

Completion of the Master's Degree does not guarantee G advancement if the 15 "G approved" semester units have not been completed.

***Entering teachers may not be placed on Class H until they have earned that placement after employment with the district. Class H requires the completion of the Class G requirement and 5 semester Class H approved units. Placement on Class H must be renewed every 10 years.

Effective 5/30/01, the hourly rate for supplemental services will be thirty-five dollars per hour (\$35) in summer school, intersession, ROP hourly, and extended day programs for remedial, supplementary, and accelerated teaching services for District identified populations of students.

SUBSTITUTE EMPLOYEES - The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

Effective 07/01/16, a salary increase of 2.5% was applied to the 2015-16 salary schedule.

Revised 08/03/16: Revised comment C and added comment D (19.803).

Board Approved: 6/28/16

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**ELK GROVE UNIFIED SCHOOL DISTRICT
ADJUNCT DUTY AND HOURLY SALARY SCHEDULE #17
2016/17**

Placement determined by criteria listed below.

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
1	\$889	\$1,424	\$1,954	\$2,489	\$3,019	\$3,555
2	\$912	\$1,460	\$1,998	\$2,549	\$3,098	\$3,642
3	\$938	\$1,490	\$2,048	\$2,613	\$3,171	\$3,730
4	\$974	\$1,562	\$2,151	\$2,737	\$3,329	\$3,910
5	\$1,029	\$1,633	\$2,251	\$2,862	\$3,342	\$4,083

Criteria for placement:

- A. Program responsibilities.
- B. Number of students supervised in activity.
- C. Number of staff supervised in activity.
- D. Total time demands in excess of direct teaching responsibilities.
- E. Degree of administrative or community expectation and pressure.

Effective 07/01/16, a salary increase of 5% was applied to the 2015-16 salary schedule.

Revised 06/27/16: added 5% increase

Board Approved: 6/28/16

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