





### Maeola Beitzel Elementary

## Local Control Accountability Plan (LCAP) 2020 - 2021

Principal:

(Signature):

County-District-School (CDS) Code: 34673146113187

Elk Grove Unified School District Elk Grove, California

Approved by the Elk Grove Unified School District Board of Education on

\*Meets E.C. 64001 Requirements for a Single Plan for Student Achievement

#### **Goal Setting**

#### **State Priorities**

#### **Conditions of Learning:**

- Priority 1 Compliance with Williams criteria instructional materials, teacher assignments and credentials, facilities
- Priority 2 Implementation of SBE adopted academic content standards, including programs and services for ELs to access the Common Core and ELD standards
- Priority 7 Access, including for subgroups, to a broad course of study

#### **Pupil Outcomes:**

- Priority 4 Pupil Achievement statewide assessments, API, completion of A-G requirements, CTE sequences and AP courses, EL progress toward proficiency, college preparation (EAP)
- Priority 8 Pupil outcomes in specified subject areas

#### **Engagement:**

- Priority 3 Parental involvement
- · Priority 5 Pupil engagement attendance, dropout and graduation rates
- Priority 6 School climate suspension and expulsion rates, etc.

#### **Strategic Goals**

#### **Goal 1: High-Quality Classroom Instruction and Curriculum**

All students will have access to standards aligned curriculum and receive high quality instruction to promote college, career, and life
readiness and eliminate the achievement gap.

#### Goal 2: Assessment, Data Analysis, & Action

 All students will benefit from instruction guided by assessment results (formative, interim and summative) and continuous programmatic evaluation.

#### Goal 3: Wellness

· All students will have an equitable opportunity to learn in a culturally responsive, physically/ and emotionally healthy and safe environment.

#### **Goal 4: Family and Community Engagement**

· All students will benefit from programs and services designed to inform and involve family and community partners.

#### Stakeholder Engagement

#### **Involvement Process for LCAP and Annual Update**

How, when, and with whom did the school consult as part of the planning process for this LCAP/Annual Review and Analysis?

The Beitzel stakeholders collaborated together to review and analyze student performance results based on our previous year's LCAP and California Dashboard results. We looked at the impact of the actions outlined in the plan as they related to the state and EGUSD's four strategic goals. The School Site Council, ELAC, and Leadership teams met throughout the year to discuss actions, progress monitor implementation efforts and to provide feedback in the services that appropriately support students and teaching. Beitzel conducted a Tiered Fidelity for PBIS and the results were discussed and shared out with staff.

During ELAC and SSC meetings, site data was shared, discussed and members' feedback was solicited for all four strategic goals.

The LEA (Local Education Agency) consulted stakeholder groups; Staff, School Site Council, ELAC, Title I Planning Team, and Parents at; Title I Parent meetings, and LCAP input meetings. Meetings were held on:

School Site Council: 9/18/2019, 10/02/2019, 01/22/2020, 04/15/2020, 5/29/2020

ELAC Meeting: 01/22/2020, 04/14/2020, 05/23/2020

Title I Planning Team: 10/08/2018, 12/10/2018, 4/1/2019, 5/20/2019 LCAP Input Meeting: 9/18/2019, 10/02/2019, 01/22/2020, 04/15/2020

Title I Parent Meeting: 07/18/2019, 08/19/2019

Staff Meeting: 09/16/2019, 10/07/2019, 10/28/2019, 12/02/2019, 01/06/2020, 02/03/2020

 $Leadership\ Meeting:\ 09/09/2019,\ 11/18/2019,\ 01/27/2020,\ 02/24/2020$ 

#### **Impact of LCAP and Annual Update**

#### How did these consultations affect the LCAP for the upcoming year?

Based on 2019-2020 LCAP needs survey results from parents, students, and teachers, we will continue to find ways to support our PBIS and social emotional learning by adding professional development such as Zones of Regulation to maintain a safe school and effective learning environment. We will continue to provide release time for grade-level teams to collaborate and plan. We will introduce IReady as a diagnostic and instructional tool, and provide additional trainings for teachers. We will purchase and train teachers on using the intervention curriculums and purchase para-educator support to give teachers opportunities to teach small group intervention in the classrooms. Because our SBAC math scores of students meeting or exceeding standards (overall) have declined for four years in a row, we will continue supporting an AIT teacher, but for the purpose of math intervention and coaching. We will increase library time to help increase student fluency rate and accuracy. Finally, we will continue to provide collaborative time for grade-level SMART goals and results analysis.

#### **Resource Inequities**

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

N/A

#### **Goals, Actions, and Progress Indicators**

#### **District Strategic Goal 1:**

All students will have access to standards aligned curriculum and receive high quality instruction to promote college, career, and life readiness and eliminate the achievement gap.

#### **District Needs and Metrics 1:**

Students need high quality classroom instruction and curriculum as measured by:

- A-G Completion
- · Access to Courses (Honors, AP/IB, CTE)
- AP/IB Exams
- CAASPP
- Content Standards Implementation
- CTE Sequence Completion
- EAP
- Other (Site-based/local assessment)
- · Progress toward English Proficiency
- Redesignation
- Teacher Assignment

Jump To: District Goal 1 | District Goal 2 | District Goal 3 | District Goal 4 | Justification | Certification

Site Goal 1.1

Provide professional development, workshops, conferences, and technology to support the implementation of the California Common Core State Standards and the alignment of CCSS with California State Framework and curriculum materials in order to eliminate the achievement gap. Increase the percent of students attaining proficiency in the core subject areas based on CAASP Math scores by providing high quality, researched based instructional practices.

- Increase in CAASP scores of students meeting or exceeding standards (overall) by 3% in Math.
- Increase in Math performance on K-2 benchmark tests by 5% in Math.
- EL students guided reading levels initial and trimesterly assessments with increase of 2+ reading levels from beginining to end of year.
- ELPAC level achievement (increase of 10%) on level 4, increase redesignation by 10%

**Metric:** Content Standards Implementation

Title I - Basic (4900/3010)

#### **Actions/Services 1.1.1**

#### **Principally Targeted Student Group**

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • White

	Specific Actions to Meet Expected Outcome	What is t	he Research Confirmin Effective Practice?	g this is an	How will you Measure the Ef Actions/Servio		ss of the
	Instruction (Math): Utilizing the lesson study format, teachers will have release days for math best practices and integration of CCSS, culminatign into grade level SMART goals and AVID. Teachers will develop grade level plans which will include performance targets for students. Funding (\$15,098) will provide for substitutes to release teachers.  Deliver high quality first instruction followed by focused small group intervention provided by AIT in Math that is based on on-going grade level assessments. Funding (\$130,000) to cover the cost of a full time AIT postion.  Purchase needed materials, technology and/or secure outside resources to support SMART goal achievement.	according Collective T Teacher cla Small Grou Elaboration Learning by	Teacher Efficacy (C to John Hattie Teacher Efficacy- effectity- effect size .75 p Learning Effect Size and Organization Effect of Doing: A Handbook for ard Dufor, 2006	.49 ect Size .75	Math AIT will work with tean staff planning time to analyz Data will be measured (and planning will be made) at the trimester.  Establish the K-2 baseline da beginning of the school year and measure at the end of e Teachers will use this data to areas needed for improveme instructing.  Student self-evaluation and	te targete adjustme e end of of the at the Analyze ach trime to target sent in plan	ed areas. ents to each ester. pecific nning and
ĺ	Funding Source		Amount		Description of Use		

\$15098

Certificated Salaries

Edit

Delete

	Title I - Basic (4900/3010)	\$7745	Materials/Supplies/Equipment	Edit	Delete
	Title I - Basic (4900/3010)	\$130000	Certificated Salaries	Edit	Delete
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#### **Actions/Services 1.1.2**

#### Principally Targeted Student Group

• All

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Professional Development (PD): Provide teachers and administrators opportunities to attend professional development and workshops to support implementation of Common Core, best instructional practices in Math (AIT will provide on-campus PD), district-provided PD, and culturally responsive pedagogy (ie AVID). Provide books, materials and resources for professional reading in literacy practice.	Collective Teacher Efficacy (CTE) according to John Hattie Teaching strategies, effect size .62 Teacher clarity effect size .75 Elaboration and Organization Effect Size .75 Teaching strategies, effect size .62 Teacher clarity effect size .75 Professional Development Effect size .62	Goal will be measured at the end of each trimester by admin and teachers during data monitoring release/planning days. Admin will provide weekly feedback to teachers through observations of teacher practice, in addition to attending PLC meetings to review collected data from teams. Each trimester, teachers will review student achievement data and make adjustments as necessary to instruction and planning. Assessments to review include:  Summative Assessment-SBAC Embedded Assessment Site Selected Assessments Independent Reading Level Running Record Comprehension Assessment go math chapter and unit assessments adaptive diagnostic assessments for math and reading

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$7000	Certificated Salaries	Edit	Delete
Title I – Basic (4900/3010)	\$1500	Materials/Supplies/Equipment	Edit	Delete

#### **Actions/Services 1.1.3**

#### Principally Targeted Student Group

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
<b>Technology</b> : Purchase additional technology and licenses such as laptops, chrome books, ipads, projectors and bulbs, doc cameras, and printers to replace/maintain/support existing classroom/admin equipment where technology is used such as GoMath! and Wonders, and any district adopted curriculum technology supports (multi-tiered supports), and to meet SMART goals attainment for each grade level. Purchase maintenance agreements that support supplemental instructional programs.	Collective Teacher Efficacy (CTE) according to John Hattie Integrated Curricular programs effect size of .39 Interactive Video Methods effect size .52	Goal will be monitored during data monitoring/release days each trimester using: SMART Goal formative and summative assessments. Monitoring will focus on an increase in exposure to technology that supports existing instruction and an increased student engagement/time on task (measured by admin walk through)

Funding Source	Amount	Description of Use		
Supplemental/Concentration (7101/0000)	\$6000	Contracts/Services	Edit	Delete
Supplemental/Concentration (7101/0000)	\$3000	Materials/Supplies/Equipment		

| Edit | Delete |

Site Goal 1.2

Provide extended learning opportunities targeting literacy for our lowest achieving students to increase the percentage of students meeting or exceeding standards in ELA as evidenced by CAASP and other measures of achievement in reading. Students will be identified for extended learning opportunities using formative assessments. Instruction will be based on need after analysis of pre-assessment results. Number of students meeting or exceeding standards

ELA increase of 3% from 52% to 55% overall

Metric: CAASPP

#### Actions/Services 1.2.1

#### **Principally Targeted Student Group**

• All • American Indian or Alaska Native • Black or African American • EL • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • SWD • White

#### **Specific Actions to Meet Expected Outcome** What is the Research Confirming this is an How will you Measure the Effectiveness of the **Effective Practice?** Actions/Services? Goal will be monitored at the end of each Instruction: Visible Learning for Literacy: Delivering high quality first instruction Implementing Practices that Work Best trimester on data monitoring/release days. to Accelerate Student Learning , Fisher, followed by focused small group intervention Planning will focus on increasing CAASP 3% that is based on on-going grade level Frey and Hattie 2016 increase from 52% to 55% assessments. This intervention can be during K/1 benchmark - increase by 5% on students Small group Learning effect size .47 school hours or extended day. on overall performance. Reading Phonic Instruction effect size .60 Purchase any needed materials and supplies Reading Comprehension effect size .58 Goal will include an increase in student achievement as measured by pre/post to support the work in core subjects, In a 2004 McCREL publication, The including science materials to support handsassessments. These are monitored at the end on activities for instruction/intervention. Effectiveness of Out of School Time of each trimester during data Provide extended day/after school Instruction Strategies in Assisting Low Achieving monitoring/release days. Measurement tools in ELA and/or Math. Students in Reading and Math, the most include: effective programs are tutoring programs to BPST strengthen reading and math. In another Running Record publication, Improving Schools: What Works? Fluency Educational Leadership Feb. 2015, the Comprehension research indicates that re-teaching focused Guided Reading Text Level Growth on particular standards has led to improved outcomes on state assessments.

	Funding Source	Amount	Description of Use		
	Title I – Basic (4900/3010)	\$600	Materials/Supplies/Equipment	Edit	Delete
	Title I – Basic (4900/3010)	\$6000	Certificated Salaries	Edit	Delete
11					

Site Goal 1.3

Provide Para support for English learners to support ELA and English Language Development with a goal of:

- · EL Student Guided Reading levels initial and trimesterly assessments with increase of 2+ reading levels from beginning to end of year
- ELPAC Achievement: increase 10% in the number of level 4 students.
- Increase redesignation by 10%

Metric: Progress toward English Proficiency

#### Actions/Services 1.3.1

#### **Principally Targeted Student Group**

• EL • R-FEP

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Intervention Support (ELD): Provide para support in classroom during WIN and ELA to support English learners in small groups for EL students not meeting grade level standards and/or not making progress. Funding to cover class size reduction so the classroom teacher can work with EL only, as well as materials needed to support GLAD instructional practices (following EL Coach modeled lessons and PD).  Interpretation and translation for languages not meeting the 15% threshold.	Collective Teacher Efficacy (CTE) according to John Hattie Small group learning effect size .47	Goal will be measured by teachers during PLC meetings on a weekly basis. Monthly reports on student progress/data and placement in intervention groups will be monitored on a monthly basis by admin during PLC meetings. The focus of the goal will be increasing EL Student Guided Reading levels initial and trimesterly assessments with increase of 2+reading levels from beginning to end of year, ELPAC Achievement: increase 10% in the number of level 4 students, an increase in redesignation by 10%, and Site/District Assessments.

Funding Source	Amount	Description of Use		
EL Supplemental (7150/0000)	\$1000	Materials/Supplies/Equipment	Edit	Delete
EL Supplemental (7150/0000)	\$10000	Classified Salaries	Edit	Delete

#### Site Goal 1.4

Provide opportunities for students who demonstrate exceptional academic, cognitive, leadership, creative, and performing arts abilities to participate and explore talents through extracurricular offerings and differentiated instruction in class as measured by an increase by 10% of students who qualify for GATE services.

Metric: Other (Site-based/local assessment)

#### Actions/Services 1.4.1

#### Principally Targeted Student Group

• All • School-wide

GATE: Provide a Gifted and Talented  Collective Teacher Efficacy (CTE)  Action will be measured by site	Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
access to extracurricular activities that enhance their abilities.  GATE Coordinator stipend - stipend to provide: -Parent outreach -Personnel expenses for making direct contact with underrepresented families and their students -Coordination of GATE Program -Site GATE Committee Chair -Purchase materials/supplies (using Project Lead the Way- PLTW for activity/project guidance), field trips and entry fees to competitions. These materials may include but are not limited to: robotics supplies or other materials needed to support a GATE program as determined by the GATE coordinator	Education Program that provides students access to extracurricular activities that enhance their abilities.  GATE Coordinator stipend - stipend to provide: -Parent outreach -Personnel expenses for making direct contact with underrepresented families and their students -Coordination of GATE Program -Site GATE Committee Chair -Purchase materials/supplies (using Project Lead the Way- PLTW for activity/project guidance), field trips and entry fees to competitions. These materials may include but are not limited to: robotics supplies, visual and performing arts supplies or other materials needed to support a GATE program	according to John Hattie Acceleration Effect Size 0.68 Creativity Program Effect Size 0.65	administration and GATE coordinator by reviewing student and parent interest surveys, with a goal of increasing the number of students who qualify for GATE services by

Funding Source	Amount	Description of Use		
GATE (7105/0000)	\$3350	Certificated Salaries	Edit	Delete

GATE (7105/0000)	\$1000	Contracts/Services	Edit	Delete
GATE (7105/0000)	\$650	Materials/Supplies/Equipment	Edit	Delete

#### Site Goal 1.5

Provide additional exposure to literature to increase reading comprehension and fluency by increasing library tech hours and adding intervention groups, with a goal of:

 Increased Fluency Rate levels by 10%each trimester and increase overall student percentage reaching benchmark of 95% accuracy by 10%.

Metric: Content Standards Implementation

#### Actions/Services 1.5.1

#### **Principally Targeted Student Group**

All

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
<b>Library</b> : Increase contract hours for Library Tech.to present mini lessons during library time.	Reading Is Fundamental, Access to Print Materials Improves Children's Reading: A Meta-Analysis of 108 Most Relevant Studies Shows Positive Impacts, 2010) Reach Out and Read, Reading Aloud to Children: The Evidence, 2008) National Endowment for the Arts, To Read or Not to Read: A Question of National Consequence, 2007)	Goal of increased fluency will be measured each trimester during data monitoring/release days, with an expectation of increasing Fluency Rate levels by 10% each trimester and increasing overall student percentage reaching benchmarks of 95% accuracy by 10%.

Funding Source	Amount	Description of Use		
Title I - Basic (4900/3010)	\$11000	Classified Salaries	Edit	Delete
Title I - Basic (4900/3010)	\$1000	Materials/Supplies/Equipment	Edit	Delete

#### **District Strategic Goal 2:**

All students will benefit from instruction guided by assessment results (formative, interim and summative) and continuous programmatic evaluation.

#### **District Needs and Metrics 2:**

Students need high quality programs and services driven by assessment, data analysis, and action as measured by:

- Assessment System
- Data and Program Evaluation
- Other (Site-based/local assessment)

Jump To: District Goal 1 | District Goal 2 | District Goal 3 | District Goal 4 | Justification | Certification

#### Site Goal 2.1

Provide opportunities for all grade level teams to meet regularly and quarterly to operate as a high functioning PLC to share best practices and participate in cycles of inquiry to analyze data, set goals, create lessons, and identify best practices to close and eliminate achievement gaps.

To use assessment data to make impactful and actionable instructional and interventional decisions in support of student learning as measured by:

- Students in grades K-6 completing common grade level formative and summative assessments that allow teacher teams to
  identify areas of need and deficits. Assessment protocol and materials that meet the needs of the range of instructional
  learners in the classroom.
- Students at Maeola R. Beitzel Elementary School 2019 CAASPP ELA and MATH Performance Data will:

Increase from 55% to 58% of 3rd grade students that Meet/Exceed Standards in ELA Increase from 52% to 55% of 3rd grade students that Meet/Exceed Standards in MATH

Increase from 46% to 49% of 4th grade students that Meet/Exceed Standards in ELA

Increase from 43% to 46% of 4th grade students that Meet/Exceed Standards in MATH

Increase from 45% to 48% of 5th grade students that Meet/Exceed Standards in ELA Increase from 19% to 22% of 5th grade students that Meet/Exceed Standards in MATH

Increase from 52% to 55% of 6th grade students that Meet/Exceed Standards in ELA Increase from 38% to 41% of 6th grade students that Meet/Exceed Standards in MATH

Metric: Data and Program Evaluation

#### Actions/Services 2.1.1

#### **Principally Targeted Student Group**

Al

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Grade Level Data Analysis Provide release time/data monitoring days for teachers to analyze data and collaborate around research-based best practice that leads to high quality first instruction to eliminate the achievement gap in addition to their regular 1.5 hours of PLC time on Thursday.	Teachers meeting in collaboration has been proven to be effective for planning the instructional program, Tier I and Tier II Interventions.  Collective Teacher Efficacy (CTE) according to John Hattie Proven practice based on John Hattie's research (2009) on effect size (Visible Learning) Collaborative Teacher Efficacy effect size 1.57. Professional Development effect size .62 Teacher Clarity effect size .75 Teacher professional development: Collective Teacher Efficacy effect size 1.57	Data: (Summative Assessment-SBAC, Curriculum embedded, site/district assessments, STAR Assessment Reading & Math) will be monitored at the end of each trimester by teachers and administration.

Funding Source	Amount	Description of Use		
Title I - Basic (4900/3010)	\$8000	Certificated Salaries	Edit	Delete

#### **Actions/Services 2.1.2**

#### Principally Targeted Student Group

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Professional Development and Collaboration: Provide release time for teacher to meet in CO-OPs , CAST and I.E.P./S.S.T meetings	Teachers meeting in collaboration has been proven to be effective for planning the instructional program, Tier I and Tier II Interventions.  Collective Teacher Efficacy (CTE) according to John Hattie Proven practice based on John Hattie's research (2009) on effect size (Visible Learning) Collaborative Teacher Efficacy effect size 1.57.	CO-OPs/CAST will occur 3 times per year at the end of each trimester. IEP/SST mtgs are bi-monthly. Goal is to decrease requested SSTs and referrals to Special Education by 10% by providing student response to intervention 5% achievement measured by assessments:  SBAC Curriculum embedded Intervention pre/post teacher assessments

Amount	Description of Use		
\$4000	Certificated Salaries	Edit	Delete
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Site Goal 2.2

Provide a tool to identify our lowest achieving students, and a systematic process to monitor student progress and plan for instruction and intervention.

**Metric:** Assessment System

#### Actions/Services 2.2.1

#### **Principally Targeted Student Group**

• All

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Licenses: Assessment for Learning-Purchase site licenses for computer-adaptive assessment system in reading in grades K-6 which identifies skills and sub-skills students know, skills they're ready to work on next, identifies students in need of intervention, and provides a process for progress monitoring.	Computer-based systems, with research-based underpinnings, used to both assess student learning and differentiate learning to address learning gaps have a positive impact on student learning. Systems such as Measures of Academic Performance (MAP) and RENLEARN form Renaissance Learning.	<ul> <li>Summative Assessment-SBAC</li> <li>Curriculum embedded assessments</li> <li>site/district assessments</li> <li>Student growth in reading levels Fountas and Pinnell leveling system</li> <li>Change in Reading Lexile Levels</li> <li>STAR Screening Assessments</li> <li>Accelerated Reader (AR)</li> <li>iReady</li> </ul>

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$2600	Contracts/Services	Edit	Delete
Title I – Basic (4900/3010)	\$28100	Contracts/Services	Edit	Delete

Site Goal 2.3

English Learners need high quality programs and services that are based on the outcome of ELPAC administration and analysis. Increase the frequency and quality of the use of research proven ELD practices throughout the instructional day. Use ELPAC data to drive ELD instruction in both designated and integrated ELD instruction. Teachers will provide designated ELD to EL students 30 min per day, 5 days per week (K- 15 mins) as required by law. Success criteria will include

- EL students guided reading levels initial and trimesterly assessments with increase of 2+ reading levels from beginning to end of year.
- ELPAC level achievement (increase of 10%) on level 4, increase redesignation by 10%

**Metric:** Assessment System

#### Actions/Services 2.3.1

#### **Principally Targeted Student Group**

• EL

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
<b>Complete ELPAC assessments</b> according to timelines and use this data for research based instruction in ELD.	English Language Proficiency Assessments for California, CDE website	ELPAC Coordinator will ensure that 100% of assessments are complete within the appropriate time frame.
Our ELPAC Coordinator is a classified staff member whose duties may include: roles and responsibilities for the assessment of students using initial and summative ELPAC assessments.  Our EL Coordinator will be an administrator who will identification/placement of EL students, re-designation, RFEP monitoring, and support for ELAC meetings. as well		

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Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$3900	Classified Salaries	Edit	Delete
EL Supplemental (7150/0000)	\$7603	Classified Salaries	Edit	Delete
Supplemental/Concentration (7101/0000)	\$5412	Classified Salaries	Edit	Delete

#### **District Strategic Goal 3:**

All students will have an equitable opportunity to learn in a culturally responsive, physically/ and emotionally healthy and safe environment.

#### **District Needs and Metrics 3:**

Students need a safe and engaging academic, social-emotional, and physical school environment as measured by:

- Cohort Graduation
- Expulsion
- HS Dropout
- MS Dropout
- Other (Site-based/local assessment)
- School Climate
- Social Emotional Learning
- Suspension

Jump To: District Goal 1 | District Goal 2 | District Goal 3 | District Goal 4 | Justification | Certification

Site Goal 3.1

Increase positive behavior structures and practices for all at-risk subgroups to reduce suspension incidents from 41 to 30 and to decrease the number of student referrals school-wide from 364 - 180.

Metric: Suspension

#### Actions/Services 3.1.1

#### **Principally Targeted Student Group**

• All • Black or African American • Low Income • SWD

Specific Actions to Meet Expected Outcome	What is th	What is the Research Confirming this is an Effective Practice?  How will you Measure the Effectivene Actions/Services?			
Intervention Team (Principal, Behaviorist, Mental Health Therapist and Vice Principal) and PBIS Team (Vice Principal & Teachers) meet regularly to analyze data, develop plans and identify strategies and provide interventions to address problem behaviors and at-risk students.	School-wide practice.tha improved sc	avior Intervention Sup System is an evidenc t has strong correlatio ocial and academic out ob H. Horner, George S vis	ed based n for comes for Sugai and	RTI progress monitoring data academics and behavior with student referrals by 10% bas data for trimester compariso 2020 school year to 2020-20 Leadership, PBIS Tier I and data (staff/student referral/c decrease in referrals/inciden previous and current school trimesters are compared	n a decrease of sed on Synergy ns from 2019- 221. Fier II meeting contact logs) with ts between
Funding Source		Amount		Description of Use	

Funding Source	Amount	Description of Use		
				7

Site Goal 3.2

Implement recognition and awards to promote character and persistance to be more inclusive of all students.

Metric: School Climate

#### Actions/Services 3.2.1

#### **Principally Targeted Student Group**

• All

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Character education assemblies Purchase awards and recognitions for positive behavior, promoting positive character and leadership traits. Purchase signage and program promotional resources for specific PBIS events.	Marzano's Classroom Instruction That Works: Researched-Based Strategies for Increasing Student Achievement 2001, demonstrates the connection between recognizing and praising effort and raising student achievement.	This action will be measured by the number of un-duplicated students recognized for each monthly and trimester award, improved discipline data, improved grades.

Funding Source	Amount	Description of Use		
PBIS (7440/7510)	\$800	Materials/Supplies/Equipment	Edit	Delete

Site Goal 3.3

Increase opportunities for home/school communication for all families.

Metric: School Climate

#### Actions/Services 3.3.1

#### **Principally Targeted Student Group**

• All • Asian

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Resources for Family: Develop and purchase resources and communication in the primary language of students' families.	Visible Learning for Literacy: Implementing Practices that Work Best to Accelerate Student Learning , Fisher, Frey and Hattie 2016	Effectiveness will be measured by an increase in the participation of school events/functions by non-English speaking parents.
Use of social media, email, auto dialer, website, flyers, etc.	Parental involvement effect size .51 Research shows that students whose parents are involved in their education are more likely to:  • Adapt well to school • Attend school more regularly • Complete homework more consistently • Earn higher grades and test scores • Graduate and go on to college • Have better social skills • Show improved behavior • Have better relationships with their parents • Have higher self-esteem	

Funding Source	Amount	Description of Use		
PBIS (7440/7510)	\$200	Materials/Supplies/Equipment	Edit	Delete

#### **Actions/Services 3.3.2**

#### **Principally Targeted Student Group**

• All • Asian

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Parent Involvement:	Collective Teacher Efficacy (CTE)	Action will be measured by seeing an increase

Increase opportunities for parents/guardians to participate in school-wide activities and decision making bodies in school. On-going staff participation in professional development opportunities to maintain a safe and positive culture and climate on site (TLIM, Trauma Training, PBIS-Tier II Trainings, etc.)

#### according to John Hattie

School culture and climate has impact on classroom environment with Effect Size .56 Decreasing Disruptive Behavior Effect Size .53

Self Concept Effect Size .48
Reducing Anxiety Effect Size .48
Cooperative vs. Competitive Learning Effect
Size .54
Social Skills programs Effect Size .40

in the number of parents participating in school-wide events by using 2019/2020 data as a baseline, and by seeing an increase in the awareness of parents that they have opportunities to participate in decision making bodies at school. This is measured by reviewing parent surveys and reviewing sign in sheets to track participation in decision making bodies after every event.

Data used to measure includes: California Healthy Kids Survey results Discipline Data Parent Surveys Staff Surveys

Funding Source	Amount	Description of Use	

Site Goal 3.4

Increase peaceful conflict resolution grades 1-6 by utilizing PBIS and ASSIST during lunch and after school time periods to teach and reinforce character values and resolution strategies through structured sports. Continue to decrease suspensions and referrals using PBIS strategies and Zone of Tolerance. Data from last year showed 354 incidents in 2017/2018. ASSIST was added for the 2018/2019 school year and incidents decreased to 94 in the same reporting period. Our goal is to monitor specific demographics by establishing a baseline with end of the year data. Our goal is to decrease our Hispanic incidents by 5% (from 36%) and our African American by 3% (from 23%).

Metric: Suspension

#### Actions/Services 3.4.1

#### **Principally Targeted Student Group**

• All

# ASSIST Increase positive culture and climate on campus by utilizing ASSIST program leaders during lunch recess to teach and reinforce school-wide PBIS Guidelines for Success and character values using structured sports

Specific Actions to Meet Expected Outcome

Utilize ASSIST to teach and reinforce schoolwide PBIS *Guidelines for Success* and character values using structured sports each day at lunch and morning recess

(SEE ATTACHED RATIONAL FOR USE OF TITLE FUNDS) add yard

What is the Research Confirming this is an Effective Practice?

Are We Losing Play Without a Purpose?, Sarah Sparks, 2017

Behavioral School Psychology Goes Outdoors: The Effect of Organized Games on Playground Aggression, Murphy, H.A., 1983

The Effects of Pre-Correction and Active Supervision on the Recess Behavior of Elementary School Students; Lewis, T.J., 2000

How will you Measure the Effectiveness of the Actions/Services?

We will continue to utilize our baseline data

from 2018/2019, and 2019/2020 to decrease our referrals and suspensions through PBIS and structured sports. Data is monitored monthly and presented/discussed/analyzed by staff each trimester (during a staff meeting). In addition, Admin meets informally with ASSIST coaches on a daily basis to monitor specific students and monthly to discuss and review our data. Data used includes EGUSD Core Survey results and Pre and Post referral and suspension data. For this year, we will use 2018/2019 as a baseline to decrease incidents with certain demographics. We will decrease our Hispanic incidents by 5% (from 36%) and our African American by 3% (from 23%).

	Amount	Description of Use		
Title I – Basic (4900/3010)	\$52000	Contracts/Services	Edit	Delete

#### Actions/Services 3.4.2

#### **Principally Targeted Student Group**

All

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
The purchase of 6 MINUTE-Social Emotional	The Case for Preschool through High	We will continue to compare student discipline

Learning (Lessons for SEL) program will assist in the development our staff's knowledge of Restorative Practices. Restorative Practices is philosophy built on building positive relationships with students. School State Learning Standards for SEL.; Domitrovich, Durlak, Goren, & Weissberg, 2015.

incident data from the years 2018-19, 2019-20, and 2020-21 school years. We look at data for decreases in in referrals and suspensions through PBIS and SEL (Social Emotional Learning) activities.

Funding Source	Amount	Description of Use		
Supplemental/Concentration (7101/0000)	\$500	Contracts/Services	Edit	Delete

#### **District Strategic Goal 4:**

All students will benefit from programs and services designed to inform and involve family and community partners.

#### **District Needs and Metrics 4:**

Students need parent, family and community stakeholders as direct partners in their education as measured by:

- Attendance Rate
- Chronic Absentee Rate
- Family and Community Engagement
- Input in Decision Making
- Other (Site-based/local assessment)
- Partnerships for Student Outcome
- Relationships Between Staff and Families

Jump To: District Goal 1 | District Goal 2 | District Goal 3 | District Goal 4 | Justification | Certification

#### Site Goal 4.1

Increase parent/guardian opportunities to participate in school-wide events (Parent Teacher Conferences, Parent Education Workshops, Back to School Night, Open House, Literacy and Math Nights, etc.), and decision making bodies (SSC, ELAC, and PTO). This goal will be measured after each parent event by comparing baseline data (for the 2019/2020 year). Parent liaison and admin will meet monthly to review data such as sign in sheets and parent feedback. During these meetings, the team will collaborate on additional strategies and ways to increase attendance to events. Developing relationships with the community is key: *Positive Phone Call Friday* will continue to be implemented along with an large emphasis on Home-Visit Program. Our goal includes an increase in participation in school-wide functions and decision making bodies by 10% between 2019-2020 attendance and 2020-2021 attendance.

**Metric:** Family and Community Engagement

**Funding Source** 

#### Actions/Services 4.1.1

#### **Principally Targeted Student Group**

All

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Participation: Encourage participation in school-wide events through mass communication methods: personal invites made by students, email from principal, flyers, phone message, website posting and twitter. Provide training for volunteers and Watch D.O.G.S. Provide resources and materials such as shirts, radios, and light refreshments, to support the volunteers.  Provide a listing/handbook of parent involvement activities in multiple languages.  - Students will benefit from school events that promote attendance, academics, and positive character traits and leadership skills; 1- Supplies and materials to support trimester awards; 2- Competitions; 3- Coffee and Conversation Meetings; 4- WatchDOGS events; 5- Contracted services	National Center for School Engagement reports, a 2002 National Education Service study indicates that when parents are involved, students tend to achieve more, regardless of socio-economic status, ethnic/racial background or parents' educational level.  The work of Funk & Wright 2003, Deepening Democracy: Institutional Innovators in Empowered Participation Governance, concludes educating parents, including them in governance, and encouraging volunteerism, has a positive impact on achievement.	This goal will be measured monthly during meetings with parent liaison, PTO and administration. Effectiveness will be determined by an increase in participation in school-wide functions and decision making bodies by analyzing sign in sheets, parent surveys, calendared events, modes and frequency of contact, and parent feedback cards.

Amount

**Description of Use** 

Supplemental/Concentration (7101/0000) \$500 Materials/Supplies/Equipment Edit Delete

#### Actions/Services 4.1.2

#### Principally Targeted Student Group

• EL

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Compensate teachers, BTAs and/or outside speakers to attend/facilitate ELAC meetings  Provide light refreshments and materials for ELAC meetings.	Coleman's research shows that students benefit most when parents and schools work together	Increase attendance to ELAC meetings by 20%

ls/Supplies/Equipment	Edit	Delete
ontracts/Services	Edit	Delete
lassified Salaries	Edit	Delete
lassified Salaries	Edit	Delete
		Edit

#### Actions/Services 4.1.3

#### Principally Targeted Student Group

• All

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Weekly Positive Phone Call Friday from administration for exceptional student effort and performance. These students are nominated weekly their teacher. One grade level per week and three students from every classroom.	Phone Calls Become Crucial Tools for Teachers to Stay in Touch with Students. Nadworny, Elissa. 2020. kqed.org website.	The creation of a welcoming environment and development of positive relationships along with the following data used to measure includes: California Healthy Kids Survey results Discipline Data Parent Surveys Staff Surveys Data from PBIS Tier 1 and Tier 2 meetings.

Funding Source	Amount	Description of Use		
Supplemental/Concentration (7101/0000)	\$0	Certificated Salaries	Edit	Delete

#### Actions/Services 4.1.4

#### **Principally Targeted Student Group**

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Increase the amount of Parent Teacher Home Visits (PTHV) from our teachers and staff members. These home visits will strengthen and build positive relationships with parents and community. EGUSD's FACE (Family and Community Education) will assist in training staff on	Parent Teacher Home Visits Implementation Study. Venkateswaran,, Nitya, Laird, Jennifer, Robles, Jessica, Jeffries, Jennifer. September 2018.	This goal will be measured by the creation of a welcoming environment and development of positive relationships along with the following data used to measure includes:  California Healthy Kids Survey results Discipline Data

home visits and their positive impact with students.	Parent Surveys Staff Surveys Data from PBIS Tier 1 and Tier 2 meetings School Climate

Funding Source	Amount	Description of Use		
Title I - Basic (4900/3010)	\$8000	Certificated Salaries	Edit	Delete

Site Goal 4.2

Provide home/school communication folders with school contact information, newsletters, and parent involvement information and materials.

Metric: Family and Community Engagement

#### Actions/Services 4.2.1

#### **Principally Targeted Student Group**

All

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Communication resources: Purchase communication folders, agendas, and materials for newsletters. Usage of Identakid system to track visitors, volunteers, tardies and early dismissals. Purchase supplies such as ink, badges, and renewal license.	Collective Teacher Efficacy (CTE) according to John Hattie Parent Involvement effect size.51	This goal will be measured by reviewing sign in sheets/attendance data at events in the classroom, by analyzing parent feedback cards after every event, and by monitoring sign in logs/calendar.

Funding Source	Amount	Description of Use		
Title I - Basic (4900/3010)	\$3200	Materials/Supplies/Equipment	Edit	Delete

Site Goal 4.3

Increase preschool - sixth grade parents' knowledge of foundational reading skills and provide resources to support their students' proficiency in reading at home. Workshops to parents to include specific goals, strategies and outcomes showing school wide progress. Specific assessment data will be monitored regularly to determine what areas families need the most support in. A baseline goal will be established at the first trimester parent workshop, with an increase of parent attendance to these events of 10% for the school year. According to our parent Survey Results for 2018, 83% of our families felt we supported them in meeting their child's learning needs at home.

Metric: Family and Community Engagement

#### Actions/Services 4.3.1

#### **Principally Targeted Student Group**

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Parent Engagement: Increase preschool transitional kindergarten, and kindergarten parents' knowledge of foundational reading skills and provide resources to support their students' proficiency in reading at home. Provide support as a transitional activity from preschool to kindergarten and during the kindergarten year.	Workshops Work! Hosting Literacy Workshops for Families and Preschoolers, Nel Duke, 2014	Specific assessment data will be monitored each trimester to determine what areas families need the most support in. A baseline goal will be established at the first trimester parent workshop, with an increase of parent attendance to these events of 10% for the school year. The following assessments will be shared with parents:

Provide parent education on early literacy first through third grade.
Purchase books to build home libraries
Provide workshops for parents
Provide refreshments for meetings
Provide materials for workshops and trainings

• Kindergarten BSPT pre and post data
• Kindergarten pre and post reading scores
• Parent pre and post survey
• EGMAP K-1 Benchmark

Funding Source	Amount	Description of Use		
Supplemental/Concentration (7101/0000)	\$1000	Materials/Supplies/Equipment	Edit	Delete

#### Actions/Services 4.3.2

#### **Principally Targeted Student Group**

All

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Parent workshops: Provide second through sixth grade parents Family education workshops for ELA and Math. Provide a series of ELA and Math workshops to empower parents with strategies, materials and high quality books to support their children at home.  Title 1 Parent Involvement- Additional Hourly Teacher Presenters  Title 1 Parent Involvement- Workshop Materials	Parent Involvement and Student Achievement: A Meta-Analysis, William Jeynes, 2005	Specific assessment data will be monitored each trimester to determine what areas families need the most support in. A baseline goal will be established at the first trimester parent workshop, with an increase of parent attendance to these events of 10% for the school year. Topics for training will come from EGUSD parent CORE survey results and parent exit slips from training. Teacher input will include students performance on CAASP, K-2 benchmark tests, chapter tests, and summative and formative assessment data.

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$1500	Certificated Salaries	Edit	Delete
Title I – Basic (4900/3010)	\$500	Materials/Supplies/Equipment	Edit	Delete

#### Site Goal 4.4

Provide education, resources and support to parents to assist them to support their child's educational, social, and emotional needs. Increase parent participation by comparing the baseline year of 2018/2019 sign in sheets to 2019/2020 parent events with a desired increase of 10%. When reviewing parent survey results, 90% of our families agreed that we were effective in communicating with our community.

Metric: Family and Community Engagement

#### Actions/Services 4.4.1

#### **Principally Targeted Student Group**

ΔI

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?		
Parent Education: Provide a parent liaison to coordinate parent education, resources, and academic support for families.	Collective Teacher Efficacy (CTE) according to John Hattie Parental Involvement effect size .51	This goal will be measured by collecting data (feedback forms and sign in sheets) from each parent event. Data will be analyzed by comparing baseline data for the current school year (2019/2020). Parent liaison, PTO and admin will meet monthly to review data and collaborate on additional strategies and ways		

to increase attendance.

 Funding Source
 Amount
 Description of Use

 Title I - Basic (4900/3010)
 \$8000
 Classified Salaries
 Edit
 Delete

 Title I - Basic (4900/3010)
 \$2000
 Materials/Supplies/Equipment
 Edit
 Delete

Site Goal 4.5

Provide collaboration between classroom teachers and early childhood programs to ensure smooth transition.

Metric: Family and Community Engagement

#### Actions/Services 4.5.1

#### **Principally Targeted Student Group**

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
P-1st grade support: Provide opportunities for preschool articulation: preschool teachers meet with kindergarten teachers to discuss incoming kindergarten students individually and collectively. Provide teachers time to preassess kindergarten and first grade students one-on-one before entry into kindergarten or first grade. Funding used to release teachers for collaboration and testing with in the school day.	Collective Teacher Efficacy (CTE) according to John Hattie Collective Teacher Efficacy- effect size 1.57 Predicting School Performance with an Early Screening Inventory January 1984 Early Childhood Research Quarterly.	The effectiveness of the goal will be measured by a teacher survey given at the start of the year, and by analyzing Pre/Post Assessment data of students. This will establish a baseline of actions for the following school year.

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$2000	Certificated Salaries	Edit	Delete

Site Goal 4.6

Provide recognition, increased awareness, intervention supporting the importance of on time and regular school attendance. According to the 2019 California Dashboard, Beitzel has a 9.9% Chronic Absenteeism rate. Based on aour actions and services, our desired outcome is a 9.5% Chronic Absenteeism rate.

Metric: Attendance Rate

#### Actions/Services 4.6.1

#### **Principally Targeted Student Group**

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
Attendance:  Identify at-risk students by attendance patterns and increase teacher, and administrative communication and interactions with students' families as needed to goal set and develop plans for improved	Preventing Missed Opportunity: Taking Collective Action to Confront Chronic Absence by Attendance Works, Everyone Graduates Center; September 2016. Research supports the need for regular	This action will be measured by the following data:  • Monthly ADA reports • Monthly chronic truancy report • Trimester Attendance rates

attendance and on time school attendance, and early dismissals.		school attendance in order for students to demonstrate proficiency in school.			Ongoing chronic Absentiesm		
	Funding Source Supplemental/Concentration (7101/0000)		Amount	С	Description of Use		
	Supplemental/Concentration (7101/0	000)	\$0	Materia	ls/Supplies/Equipment	Edit	Delete

#### **Justification of School-Wide Use of Funds**

For sites below 40 percent of enrollment of unduplicated pupils, when using supplemental and concentration (LCAP) funds in a school-wide manner, the site must additionally describe how the services provided are the most effective use of funds to meet the site's goals for unduplicated pupils in the state priority areas. Include a description and justification for the use of any funds in a school-wide manner as described in **Actions**, **Services**, **and Expenditures** above.

Local Control Accountability Plan (LCAP) Year 2020 - 2021

#### **IV. Funding**

#### Maeola Beitzel Elementary - 212

					EGUSD Strategic Goals				
Fund Source Mgmt. Code/Description Resc. Code/Description	nt. Code/Description FTE Carry Allocation	Allocation	Subtotal	1 - Curriculum and Instruction	2 - Assessment	3 - Wellness	4 - Family Engagement	Balance	
<b>1510</b> Regular Education (TK-6) <b>0000</b> Unrestricted	0	\$0	\$26,920	\$26,920	\$26,920	\$0	\$0	\$0	\$0
<b>1511</b> Regular Education (TK-6) - Allocated FTE <b>0000</b> Unrestricted	0	\$0	\$43,835	\$43,835	\$43,835	\$0	\$0	\$0	\$0
<b>7101</b> LCFF Supple/Conc TK - 6 <b>0000</b> Unrestricted	0	\$0	\$20,412	\$20,412	\$9,000	\$9,412	\$500	\$1,500	\$0
<b>7150</b> EL Supplemental Program Services TK-6 <b>0000</b> Unrestricted	0	\$0	\$19,603	\$19,603	\$11,000	\$7,603	\$0	\$1,000	\$0
<b>4900</b> Director of Learning Support Services <b>3010</b> NCLB: Title I, Part A, Basic Grants Low Income and Neglected	0	\$0	\$368,590	\$368,590	\$179,943	\$42,600	\$52,000	\$25,200	\$68,847
<b>7440</b> Positive Behavior Incentive Supports <b>7510</b> Low Performing Student Block	0	\$0	\$1,000	\$1,000	\$0	\$0	\$1,000	\$0	\$0
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	0	\$0	\$480,360	\$480,360	\$270,698	\$59,615	\$53,500	\$27,700	

Total Funds Provided to the School Through the Consolidated Application	TBD		
Total Federal Funds Provided to the School from the LEA for CSI			
Subtotal of additional federal funds included for this school	\$368,590		
Subtotal of state or local funds included for this school	\$111,770		

				<u>Signatures:</u> (Must sign in blue ink)	<u>Date</u>
Benefits Calculator for Timesheets		Principal	Lynn Garverick		
<u> </u>	Staff Amount \$				
Certificated	Benefits Amount \$	School Site Council Chairperson	Christopher Manning		
Classified	Total \$	EL Advisory Chairperson	Lucero Ramos		