

2020 - 2021 School Accountability Report Card - Executive Summary



Harriet Eddy Middle School

9329 Soaring Oaks Dr
Elk Grove, CA 95758
916-683-1302

Board of Education

Beth Albiani
Nancy Chaires Espinoza
Carmine S. Forcina
Gina Jamerson
Dr. Crystal Martinez-Alire
Anthony "Tony" Perez
Sean J. Yang

Hours of Operation

Our office is open from 7:30am to 3:30 p.m. Monday-Friday. Parents are always welcome to visit the office to address any questions or concerns they may have about the school or their children. The office staff can also assist parents with registering, enrolling their children, and clearing absences.

School Highlights and Awards

- International Baccalaureate Middle Years Programme World School
- Solution Tree PLC Model School
- California Honor Roll School
- California Distinguished School
- National Blue Ribbon School
- National Junior Honor Society
- California PBIS Coalition Award Recipient

Student Demographics

	School	District
Enrollment	1,114	65,446
English Learners	94	9,812
Languages Spoken	19	92
Students of Poverty	530	35,207
GATE	175	5,788

SOURCE: 2019 - 2020, California Dept. of Education

Population by Ethnicity

Ethnicity	Percentage
African American	15%
American Indian	1%
Asian	17%
Filipino	7%
Hispanic	29%
Pacific Islander	1%
Two or More Races	10%
White	21%

SOURCE: 2019 - 2020, California Dept. of Education

Introduction from the Board

Thank you for your interest and commitment to your child's education, and your continuing partnership in teaching and learning. In order to best serve our community, we have created this condensed version of the full School Accountability Report Card (SARC) with the mission of presenting information about each of our schools in a clear, parent friendly format. If you are interested in viewing the full SARC report for your child's school, you will find it at the district website:
<http://www.egusd.net/academics/assessments/school-accountability-report-cards/>

A Message From the Principal

Dear Harriet Eddy Community,

It is an honor to introduce myself to the HEMS community as the Interim Principal for the 2020-2021 school year. My name is Norma Alston and I previously had the pleasure of working at HEMS as the Vice Principal. Prior to that I have served as a Teacher in Charge and classroom teacher at various elementary schools in California. One of the greatest educational opportunities I have had was when I served our Migrant community as a Program Specialist for Butte County Office of Education. To my core, I am a proud Navy Veteran, and I believe this is what best defines who I am and why I do what I do for every student. Commitment and collaboration are not only what I love most about helping students, staff and families, but it is the core of Harriet Eddy Middle School.

We are extremely proud of the foundational work that has been laid in the past few years, in collaboration with Laguna Creek High School in the Laguna region, to be called an International Baccalaureate School. Proudly, we are the only middle school in the Elk Grove Unified School district with the distinguished program we offer to all students entitled the MYP: Middle Years Program. The MYP aims to help students develop their personal understanding, their emerging sense of self, and responsibility in and to their community.

Information regarding our IB MYP implementation can be found on the IB Program page. Feel free to visit our Vision page to learn more about Eddy's initiatives and commitments on providing an Exceptional Educational Experience for all students. Our web address is hems.egusd.net, where you'll find a variety of information including information on Parent and Student VUE portals. We also frequently post on our Facebook, Instagram, and Twitter. These venues are used to notify our community of events and activities.

I look forward to an exciting school year where students, staff and families work together for the success of all students. We are Eddy and we are EXCEPTIONAL!

In partnership,

C Norma Alston
Interim Principal
Harriet Eddy Middle School
IB/MYP

Parental Involvement

Our school has a School Site Council, School PTO, International Baccalaureate Parent Organization and parent volunteer program called the Hornet's NEST (Nurturing Exceptional Students Together). The Hornet's NEST is our parent group that volunteers on campus during the school day and at events. If you are interested in more information, please contact Scott McCullough at 916-683-1302.

Teacher Credentials and Misassignments

Teacher Credentials	
2019 - 2020	
Total Number of Teachers	56
Total Full Credentials	56

SOURCE: 2020 - 2021, EGUSD

Teacher Misassignments and Vacancies	
2020 - 2021	
Misassignments of Teachers of English Learners	0
Misassignments Due to Subject Matter Competency	1
Teacher Vacancies	0

SOURCE: 2020 - 2021, EGUSD

In the 2019-2020 school year, over 99 percent of the district's teachers held full teaching credentials. In addition to being fully credentialed, if a class is 20 percent or more English Learners (EL), the teacher should hold a supplementary authorization to instruct students in learning English or they are considered misassigned.

In subjects with a shortage, a fully credentialed teacher is sometimes asked to teach outside of their subject matter competency area until an appropriately credentialed teacher can be hired. In these cases, teachers are counted as misassigned.

Vacancies are defined as a position to which a permanent teacher has not been assigned by the beginning of the course. Most vacancies in our district are in subject areas where qualified teachers are in shortage.

School Facility Conditions and Planned Improvement

Harriet Eddy was opened in 1994 and has 43 classrooms, 2 computer labs, a Career Exploration Center classroom, a multipurpose room, a library, administration building, and 2 gyms. The entire campus is a "Wireless" campus with secured and monitored internet access in all classrooms. Our campus includes a football field, running track, and a large sports field.

The district's maintenance and grounds departments collaboratively works with the school site custodial team to ensure that school buildings, classrooms, and grounds are maintained at exceptional levels to provide a safe and functional environment for all students. Each morning the custodian inspects the school prior to students and staff entering school grounds. Restrooms are inspected throughout the day to ensure that they are adequately stocked, safe, and sanitary.

There are no maintenance projects planned for this school year.

School Facility Good Repair Status

Date of facilities inspection : 9/18/2020

Items Inspected	Repair Status			Repair Needed
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			No
Interior: Interior Surfaces	X			No
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	X			No
Electrical: Electrical	X			No
Restrooms/Fountains: Restrooms, Sinks/Fountains	X			No
Safety: Fire Safety, Hazardous Materials	X			No
Structural: Structural Damage, Roofs	X			No
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			No

	Exemplary	Good	Fair	Poor
Overall Summary	X			

SOURCE: 2020 - 2021, EGUSD

Class Size

	School Average
English	30
Mathematics	27
Science	30
Social Science	30

SOURCE: 2019 - 2020, California Dept. of Education

California Assessment of Student Performance and Progress Results for All Students (School Year 2019 - 2020)

Subject	Percent of Students Meeting or Exceeding the State Standards					
	School		District		State	
	2018 - 2019	2019 - 2020	2018 - 2019	2019 - 2020	2018 - 2019	2019 - 2020
English Language Arts/Literacy (grades 3-8 and 11)	50%	N/A	56%	N/A	50%	N/A
Mathematics (grades 3-8 and 11)	38%	N/A	45%	N/A	39%	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: Percentages are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Professional Development

Harriet Eddy has a professional development emphasis on the use of the Professional Learning Community (PLC) Process to assess the effectiveness of our instruction and student learning.

In addition, there is a major emphasis on building relationships with students and culturally responsive teaching strategies. The Leadership team has adopted school-wide Positive Behavior Intervention and Supports to foster and maintain a positive learning environment.

Our staff participates in International Baccalaureate (IB) and PLC aligned professional development throughout the year. These multi-day trainings provide training to implement the Middle Year's Programme.

School Safety Plan

Your child's safety is important to us at Harriet Eddy Middle School. We believe that nothing should get in the way of the academic achievement of our students, which is why it is important that our students feel safe. Our staff annually updates and reviews the safety plan. The plan was reviewed January 2021. The plan includes monitoring practices that not only address student safety during school hours, but before and after school as well. All visitors sign in when entering our campus and wear identification.

An Emergency Handbook outlining a plan of action for emergencies is in all classrooms. Periodic school safety inspections are conducted by the County of Sacramento. The district's Police Services Department works closely with our school site to provide a safe, secure environment for all students.

Specialized Programs

Harriet Eddy is an International Baccalaureate Middle Years Programme World School in partnership with Laguna Creek High School.

Our INSIDE program services not only English Learners, but also general education students who need additional support to meet the standards. Our English Language Development teacher, Bilingual Teaching Associates, and SDAIE classes in both history and science help our EL students access the core curriculum.

Gifted and Talented students participate in accelerated instruction in math, English, science and history. Students who need extra tutoring or homework help are welcome to participate in our after school tutoring program available Monday through Thursday.

We have also instituted a support program in mathematics to help students prepare themselves to successfully complete Math 1 by the end of ninth grade. This includes an effective peer and virtual tutoring program in mathematics.

Average Salaries

Data reported are the district's average salaries for teachers, principals, and superintendents, compared to the state average salaries for districts of the same type and size, as defined by Education Code Section 41409.

Teachers	EGUSD 50,000+ ADA	State Average 20,000+ ADA
Beginning	\$47,193	\$50,029
Midrange	\$67,621	\$77,680
Highest	\$98,138	\$102,143
Principals		
Elementary	\$124,714	\$128,526
Middle	\$121,146	\$133,574
High	\$136,759	\$147,006
District Superintendent	\$351,385	\$284,736
Share of budget used for		
Teachers' Salaries	36.0%	33.0%
Administrative Salaries	4.0%	5.0%

SOURCE: 2018 - 2019, California Dept. of Education

District Administration

Christopher R. Hoffman
Superintendent

Mark Cerutti
Deputy Superintendent,
Education Services and Schools

Bindy Grewal
Assistant Superintendent,
Elementary Education

Craig Murray
Assistant Superintendent,
Secondary Education

Shannon Hayes
Chief Financial Officer

David E. Reilly
Associate Superintendent,
Human Resources

Robert Pierce
Deputy Superintendent,
Business Services and Facilities
Administration

Discipline

	School	District
Suspensions	6.5%	4.1%
Expulsions	0.0%	0.0%

SOURCE: 2019 - 2020, California Dept. of Education

Elk Grove Unified School District

This school is administered by the Elk Grove Unified School District, which covers over 320 square miles in southern Sacramento County.

Total Students (Oct 2019)	65,446
Elementary Schools	42
Middle Schools	9
High Schools	9
Alternative Schools	4
Charter Schools	1
Adult Education Schools	1
Special Education Schools	1