



Florin High School

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 Sacramento, CA 95828
 (916) 689-8600

Board of Education

Beth Albiani
 Nancy Chaires Espinoza
 Carmine S. Forcina
 Chet Madison, Sr.
 Dr. Crystal Martinez-Alire
 Anthony "Tony" Perez
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Hours of Operation

Our office is open from 7:30 a.m. to 4:00 p.m. Monday, Tuesday, Thursday and Friday, and from 8:00 a.m. to 4:00 p.m. on Wednesday.

School Highlights and Awards

Five current Florin High teachers have been named Teachers of the Year. Our band and choir earn top scores in competitions, and our Robotics club hosts regional Robotics competitions. Also, Florin High's LAW Academy has been named a California Partnership Lighthouse Academy by the CA Dept. of Ed.

Student Demographics

	School	District
Enrollment *	1,409	63,061
English Learners *	359	10,480
Languages Spoken *	11	91
Students of Poverty *	1,338	33,693
GATE **	88	5,021

* SOURCE: 2016-2017, California Dept. of Education
 ** SOURCE: 2017-2018, EGUSD

Population by Ethnicity

Ethnicity	Percentage
African American	13%
American Indian	0%
Asian	38%
Filipino	2%
Hispanic	34%
Pacific Islander	3%
Two or More Races	3%
White	6%

SOURCE: 2016-2017, California Dept. of Education

Introduction from the Board

Thank you for your interest and commitment to your child's education, and your continuing partnership in teaching and learning. In order to best serve our community, we have created this condensed version of the full School Accountability Report Card (SARC) with the mission of presenting information about each of our schools in a clear, parent friendly format. If you are interested in viewing the full SARC report for your child's school, you will find it at the district website: <http://www.egusd.net/academics/assessments/school-accountability-report-cards/>

A Message From the Principal

Florin High School has a responsibility to ensure that its students are globally competitive graduates. We know that our most successful students are those who attach themselves to one of our programs, Academies, and Pathways, so we offer a diverse selection to appeal to the interests of all students. Our programs include:

- AVID Program
- Agriculture Technology Academy
- LAW Academy
- Tech Careers Academy
- Auto Technology Program
- Culinary Arts Program
- Project Lead the Way Engineering Program
- Audio Production Program
- English Language Learner Program
- Visual and Performing Arts Programs
- Honors and Advanced Placement Program

Additionally, our A/B block schedule allows students to participate in more than one program, Academy and/or Pathway, giving them the opportunity not only to prepare for post-secondary studies, but to benefit from programs that allow them to explore additional interests.

The Florin High School Panther family includes students, families, teachers, counselors, and support staff who work in partnership to support our students' success. Florin High School is in its twenty-ninth year, and many of our current students are the sons and daughters of Florin graduates. Florin High's legacy is enriched by each graduating class as alumni return as teachers, counselors and staff members supporting the next Panther generation. This sense of community is apparent in classrooms, at class and club events, at awards nights, and at athletic events where families and staff members join together to encourage and support our students. In the truest sense of the word, students "belong" at Florin High School

A vital component to student success is establishing and maintaining a safe environment. We want our students in class every day, and we ensure that the school environment is conducive to student learning. All students and staff have the right to a safe and respectful environment, and our partnerships with our families help us to maintain that environment.

Denise Escobar
 Principal
 Florin High School

Parental Involvement

Student success requires a team effort, and our partnerships with parents are the most vital component of that team. Parents are encouraged to register for Synergy Parent Vue for information on students' academic progress and attendance. Parents are also welcome to visit classrooms, to attend arts and athletic events, and to attend Open House, Back-to-School Night and Awards Nights. Please do not hesitate to contact Principal Denise Escobar at 689-8600 or desecobar@egusd.net or visit the Florin website at fhs.egusd.net for more information.

Teacher Credentials and Misassignments

Teacher Credentials		2016-2017
Total Number of Teachers		79
Total Full Credentials		79

SOURCE: 2016-2017, EGUSD

In the 2016-2017 school year, over 99 percent of the district's teachers held full teaching credentials. In addition to being fully credentialed, if a class is 20 percent or more English Learners (EL), the teacher should hold a supplementary authorization to instruct students in learning English or they are considered misassigned. Our district is working to remedy these misassignments by providing training opportunities for teachers to earn these authorizations and providing ongoing professional development in strategies to help EL students.

Teacher Misassignments and Vacancies		2017-2018
Misassignments of Teachers of English Learners		1
Misassignments Due to Subject Matter Competency		0
Teacher Vacancies		0

SOURCE: 2017-2018, EGUSD

In subjects with a shortage, a fully credentialed teacher is sometimes asked to teach outside of their subject matter competency area until an appropriately credentialed teacher can be hired. In these cases, teachers are counted as misassigned.

Vacancies are defined as a position to which a permanent teacher has not been assigned by the beginning of the course. Most vacancies in our district are in subject areas where qualified teachers are in shortage.

School Facility Conditions and Planned Improvement

The main campus was built in 1989. Florin has 80 classrooms, a multipurpose room, a library, and counseling center, main gym, auxiliary gym, and administration building. In addition the school has two baseball fields, two softball fields, a soccer field, tennis courts, a track and a practice football field. There is also a black box theater. Seventeen portable classrooms were added to the campus in 1992 to accommodate the growth of the campus.

The district's maintenance and grounds departments work in concert with the school site custodial team to ensure that school buildings, classrooms, and grounds are maintained to provide a safe and functional environment for all students. The district utilizes the latest electronic work order system, enabling site administration and custodians to communicate maintenance needs, urgent repairs, or necessary projects. Emergency repair needs are immediately resolved by either the school custodian or district maintenance staff. The school's custodians work as a team and with the principal to develop a daily cleaning process and schedule. Each morning the custodian inspects the school prior to students and staff entering school grounds. Restrooms are inspected throughout the day to ensure that they are adequately stocked, safe, and sanitary. The Board of Education has adopted cleaning standards for all schools in the district. A summary of these standards is available at the school office, or at the district office.

Florin High School's modernization projects have been made possible by the passage of a recent bond initiative. A new all-weather track and field are under construction, the school has been repainted, all sloped roofs have been replaced, and HVAC systems have been replaced in portable classrooms. The next stage of modernization will include the replacement of remaining HVAC systems, and hardscape improvement, and will begin at the end of the 2017-2018 school year.

School Facility Good Repair Status

Date of facilities inspection : 5/15/2017

Items Inspected	Repair Status			Repair Needed
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	x			NA
Interior: Interior Surfaces	x			NA
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	x			NA
Electrical: Electrical	x			NA
Restrooms/Fountains: Restrooms, Sinks/ Fountains	x			NA
Safety: Fire Safety, Hazardous Materials	x			NA
Structural: Structural Damage, Roofs	x			NA
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	x			NA

	Exemplary	Good	Fair	Poor
Overall Summary	x			

SOURCE: 2017-2018, EGUSD

Class Size

School Average	
English	20
Mathematics	21
Science	23
Social Science	18

SOURCE: 2016-2017, California Dept. of Education

California Assessment of Student Performance and Progress Results for All Students (School Year 2016-2017)

Subject	Percent of Students Meeting or Exceeding the State Standards					
	School		District		State	
	2015-2016	2016-2017	2015-2016	2016-2017	2015-2016	2016-2017
English Language Arts/Literacy (grades 3-8 and 11)	38%	54%	52%	54%	48%	48%
Mathematics (grades 3-8 and 11)	17%	12%	42%	44%	36%	37%

Career Technical Education Programs

Career Technical Education (CTE) provides opportunities for FHS students to prepare for college, career and life through a Linked Learning approach that integrates rigorous academics, technical skills, relevant real-world experiences, work-based learning opportunities, and wrap-around support to help students develop the 21st-century skills and habits of mind they will need to succeed after graduation. Guidance and career counselors offer support focused on achieving the outcomes described in the EGUSD Graduate Profile through lessons on transcript review, college readiness, A-G completion, course selection, Academy applications, college admissions, postsecondary options, technology use and accessing resources.

FHS offers the following CTE programs that promote leadership, develop job-related skills, offer work-based learning opportunities, and increase interest in school: California Partnership Academies (CPA), High Quality Career Pathways (HQCP), and Explore CTE Programs. CPAs feature cohort scheduling in CTE and academic core classes, integrated projects, and work-based learning opportunities. HQCPs provide a two-to-three year sequence of CTE courses within a career pathway. Pathway programs offer work-based learning opportunities and industry-recognized certification when available. Explore CTE programs, open to students across the district, allow students to complete an intensive training course in one year or less, take courses leading to industry certification, or experience internships. All CTE programs have an advisory committee that includes industry representatives for guidance and input. CTE programs at FHS also allow students to meet graduation and A-G requirements. In 2016-17, FHS offered the following CTE programs: Ag Tech Academy (CPA), Auto Technology (HQCP), Culinary Arts (HQCP), Project Lead the Way Engineering (HQCP), LAW Academy (CPA), Tech Careers Academy (CPA), and Explore CTE. Students gained recognition in local, regional, state and national competitions including the California State Fair, National FFA Convention, Robotics events, and Mock Trial. EGUSD's Department of College and Career Options supports FHS's CTE programs by providing industry sector coaches and professional development opportunities.

In 2016-17, 31.7% of FHS students completed a CTE pathway. Individual student assessment of work readiness skills in CTE programs takes place through: End-of-course exams, projects, portfolios and defense of learning, industry certifications, and other means. Our CTE programs are evaluated through multiple measures: the number of students completing a CTE pathway, graduation rates, A-G completion rates, GPA, and attendance. Our CTE teams complete a rigorous self-reflection process, followed by district certification. The district collects data regarding continued education and employment from students one year after graduation as part of the Carl D. Perkins reporting process.

Advanced Placement Courses Offered

Subject	Courses
Computer Science	0
English	2
Fine and Performing Arts	1
Foreign Language	1
Mathematics	3
Science	4
Social Science	4
All courses	15

SOURCE: 2016-2017, California Dept. of Education

Professional Development

The Elk Grove Unified School District and Florin High School recognize adults as lifelong learners and provide ample opportunity for professional growth. Support staff are provided formal and informal opportunities to develop their skills. Teachers and Counselors are trained on current trends in education so that your students are prepared for their post-secondary studies. On Wednesday mornings half of the teachers are available to support students, while the other half meet in Curriculum Teams to examine data and student work and learn from each other. As in any profession, we are stronger when we collaborate. Teachers also have professional learning release days available so that they can meet in content area teams to develop lessons or more deeply examine student work. New teachers are supported by the District's BTSA (Beginning Teacher Support and Assessment) program and are assigned Consulting Teachers who support them through their first two years in the classroom. Your students benefit when our staff is supported.

School Safety Plan

Our staff reviewed our School Safety Plan in December of 2017. Included in the plan are monitoring practices that not only address student safety during school hours, but before and after school as well. All visitors sign in when entering our campus and wear identification. An "Emergency Handbook", outlining a plan of action for emergencies such as earthquakes, fires, floods, and chemical spills, is kept in the school office. In addition, each classroom, office and student space has an Emergency Guidelines Flipchart for quick reference.

Random, periodic school safety inspections are conducted by the County of Sacramento, and security staff monitors all after school events. The District's Police Services Department works closely with our school site to provide a safe, secure environment for all students.

Specialized Programs

Our richly diverse student population benefits from the variety of offerings at Florin High School. Our Strategies Program supports our RSP, ED, and ILS students by developing and maintaining students' Individualized Education Programs (IEP's). Case Managers are assigned to students to ensure they get the support they need in the least restrictive educational environment. Our English Learner Program supports students with a broad range of English language skills, from newcomers who may know no or limited English to SDAIE (Specially Designed Academic Instruction in English) students who are on a path to re-designation as fluent English speakers. Florin's Honors/AP program is open to all students who have the willingness to do the difficult work required in Honors and AP classes. Classes are available in world languages, science, English, math, social science, art and music. These students can be supported by our AVID or Scholars classes as they rise to meet these challenges.

Average Salaries

Data reported are the district's average salaries for teachers, principals, and superintendents, compared to the state average salaries for districts of the same type and size, as defined by Education Code Section 41409.

Teachers	EGUSD 50,000+ ADA	State Average 20,000+ ADA
Beginning	\$43,546	\$47,808
Midrange	\$64,573	\$73,555
Highest	\$90,983	\$95,850
Principals		
Elementary	\$117,260	\$120,448
Middle	\$119,438	\$125,592
High	\$132,951	\$138,175
District Superintendent	\$301,969	\$264,457
Share of budget used for		
Teachers' Salaries	40.0%	35.0%
Administrative Salaries	4.0%	5.0%

SOURCE: 2016-2017, California Dept. of Education

District Administration

Christopher R. Hoffman
Superintendent
Mark Cerutti
Deputy Superintendent,
Education Services and Schools
Donna Cherry
Associate Superintendent,
Elementary Education
Shannon Hayes
Chief Financial Officer
David E. Reilly
Associate Superintendent,
Human Resources
Robert Pierce
Deputy Superintendent,
Business Services and Facilities

Graduation Rate

	School	State
9-12	90.71%	83.77%

SOURCE: 2015-2016, California Dept. of Education

Average Daily Attendance

	Percent
School	94.70%
District	95.92%

SOURCE: 2016-2017, EGUSD

Discipline

	School	District
Suspensions	8.59%	4.72%
Expulsions	0%	0.03%

SOURCE: 2016-2017, California Dept. of Education

Elk Grove Unified School District

This school is administered by the Elk Grove Unified School District, which covers over 320 square miles in southern Sacramento County.

Total Students (Oct 2016)	63,061
Elementary Schools	42
Middle Schools	9
High Schools	9
Alternative Schools	4
Charter Schools	1
Adult Education Schools	1
Special Education Schools	1