



Roy Herburger Elementary

8670 Maranello Drive
Elk Grove, CA 95624
(916) 681-1390

Board of Education

Beth Albiani
Nancy Chaires Espinoza
Carmine S. Forcina
Chet Madison, Sr.
Dr. Crystal Martinez-Alire
Anthony "Tony" Perez
Bobbie Singh-Allen

Hours of Operation

Roy Herburger Elementary School's office is open from 7:30 AM to 3:30 PM Monday through Friday.

School Highlights and Awards

California Gold Ribbon School
Recipient of RCA Reading 3.0 Grant
Multicultural Fair
School garden
Parent University
Partnership with Elk Grove Citizen Newspaper
Student Council
Accelerated Reader
National Elementary Honor Society
Watch D.O.G.S (Dads of Great Students)
Target Excellence

Student Demographics

	School	District
Enrollment *	997	62,767
English Learners *	370	10,827
Languages Spoken *	24	94
Students of Poverty *	626	34,388
GATE **	58	4,464

* SOURCE: 2015-2016, California Dept. of Education

** SOURCE: 2016-2017, EGUSD

Population by Ethnicity

- 0% American Indian
- 49% Asian
- 3% Pacific Islander
- 6% Filipino
- 19% Hispanic
- 10% African American
- 5% White
- 8% 2 or More Races



SOURCE: 2015-2016, California Dept. of Education

Introduction from the Board

Thank you for your interest and commitment to your child's education, and your continuing partnership in teaching and learning. In order to best serve our community, we have created this condensed version of the full School Accountability Report Card (SARC) with the mission of presenting information about each of our schools in a clear, parent friendly format. If you are interested in viewing the full SARC report for your child's school, you will find it at the district website: <http://www.egusd.net/academics/assessments/school-accountability-report-cards/>

A Message From the Principal

Welcome to Roy Herburger Elementary School – a California Gold Ribbon School! Here at Roy Herburger Elementary, our mission is to ensure high levels of learning for each student. Through mutual respect and purposeful communication, our children will grow and learn in a positive atmosphere where staff, students, and parents within our school community are enthusiastic about the teaching and learning process. Each day at Roy Herburger, students find a rich, culturally diverse environment and a dedicated and experienced staff focused on rigorous, engaging standards-based instruction in all subject areas.

Roy Herburger Elementary offers both academic enrichment and extra-curricular programs for students. Our campus is home to a beautiful school garden which doubles as an outdoor classroom, teaching students about food and nutrition and giving students hands-on experience with gardening and composting. Students are recognized for outstanding citizenship and academic achievement throughout the year at trimester assemblies, and students have opportunities to participate in GATE (Gifted and Talented Education) programs and the National Elementary Honor Society. We offer tutoring programs and after school sports like basketball, tennis, volleyball, and track.

Community and family involvement is the key to our success here at Roy Herburger Elementary. A strong Positive Behavioral Intervention and Support (PBIS) program is the backbone of our school, with amazing support from our parent volunteers and our Watch D.O.G.S. (Dads of Great Students) program. The Roy Herburger Parent Faculty Organization (PFO) organizes fundraisers and family events to strengthen the feeling of community, and families can be involved in decision making on campus through involvement with the School Site Council and English Learner Advisory Committee. We invite and encourage all families to get involved and have a voice here at Roy Herburger Elementary.

The staff and administration of Roy Herburger Elementary school is here to support your student and your family. Please do not hesitate to contact us at any time. We are so glad to have you as a part of this special and amazing school community!

Jennifer Wilbanks, Principal

Parental Involvement

Roy Herburger Elementary has an active PFO (Parent Faculty Organization). We hold Back to School Night, Open House, Parent University, and other activities throughout the year. Other volunteer opportunities include working in your child's classroom, our school library, Watch D.O.G.S, School Site Council, and EL Advisory Committee. We recognize families through our Five Star Family program. For more information on parent involvement opportunities, please contact Mrs. Wilbanks at 916-681-1390.

Teacher Credentials and Misassignments

Teacher Credentials		2015-2016
Total Number of Teachers		45
Total Full Credentials		45

SOURCE: 2015-2016, EGUSD

Teacher Misassignments and Vacancies		2016-2017
Misassignments of Teachers of English Learners		0
Misassignments Due to Subject Matter Competency		0
Teacher Vacancies		0

SOURCE: 2016-2017, EGUSD

In the 2015-2016 school year, over 99 percent of the district's teachers held full teaching credentials. In addition to being fully credentialed, if a class is 20 percent or more English Learners (EL), the teacher should hold a supplementary authorization to instruct students in learning English or they are considered misassigned. Our district is working to remedy these misassignments by providing training opportunities for teachers to earn these authorizations and providing ongoing professional development in strategies to help EL students.

In subjects with a shortage, a fully credentialed teacher is sometimes asked to teach outside of their subject matter competency area until an appropriately credentialed teacher can be hired. In these cases, teachers are counted as misassigned.

Vacancies are defined as a position to which a permanent teacher has not been assigned by the beginning of the course. Most vacancies in our district are in subject areas where qualified teachers are in shortage.

School Facility Conditions and Planned Improvement

Roy Herburger Elementary has 37 classrooms, a multipurpose room, a library, computer lab, and an administration building. We have a large playground with a track and a smaller kindergarten playground. We have a beautiful school garden. Roy Herburger Elementary School opened in 2004.

The district's maintenance and grounds departments work in concert with the school site custodial team to ensure that school buildings, classrooms, and grounds are maintained at exceptional levels to provide a safe and functional environment for all students. The district utilizes the latest electronic work order system enabling site administration and custodians to communicate maintenance needs, urgent repairs, or necessary projects. Emergency repair needs are immediately resolved by either the school custodian or district maintenance staff. The school's custodians work as a team and with the principal to develop a daily cleaning process and schedule. Each morning the custodian inspects the school prior to students and staff entering school grounds. Restrooms are inspected throughout the day to ensure that they are adequately stocked, safe, and sanitary. The Board of Education has adopted cleaning standards for all schools in the district. A summary of these standards is available at the school office or at the district office.

There are no planned facilities projects for the 16-17 school year.

School Facility Good Repair Status

Date of facilities inspection : 5/1/2016

Items Inspected	Repair Status			Repair Needed
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	x			NA
Interior: Interior Surfaces	x			NA
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	x			NA
Electrical: Electrical	x			NA
Restrooms/Fountains: Restrooms, Sinks/ Fountains	x			NA
Safety: Fire Safety, Hazardous Materials	x			NA
Structural: Structural Damage, Roofs	x			NA
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	x			NA

	Exemplary	Good	Fair	Poor
Overall Summary	x			

SOURCE: 2016-2017, EGUSD

Class Size

In Elk Grove schools, our research shows that small class sizes lead to higher student engagement and academic achievement. It has been a top priority in our district to reduce class sizes. For the 2016-2017 school year, class sizes are 24 to 1 in Transitional Kindergarten through 3rd grade, and 28 to 1 in 4th through 6th grades.

School Average	
Kindergarten	23
Grade 1	23
Grade 2	22
Grade 3	21
Grade 4	28
Grade 5	26
Grade 6	24

SOURCE: 2015-2016, California Dept. of Education

**California Assessment of Student Performance and Progress Results for All Students
(School Year 2015-16)**

Subject	Percent of Students Meeting or Exceeding the State Standards					
	School		District		State	
	2014-2015	2015-2016	2014-2015	2015-2016	2014-2015	2015-2016
English Language Arts/Literacy (grades 3-8 and 11)	59%	61%	49%	52%	44%	48%
Mathematics (grades 3-8 and 11)	55%	58%	41%	42%	34%	36%

Professional Development

For the 2016-2017 school year, our site has a professional development emphasis on a balanced approach to literacy in reading, writing, speaking, and listening. Also, teachers are receiving specific training on instruction for English Learners. Teachers meet at least once a month for a professional development workshop presented by a variety of instructional experts including district reading language arts and/or math coaches.

In addition, our school has a weekly early-out Thursday schedule. Teachers use this time to meet and review student data and work, make determinations about students' strengths and weaknesses, and plan subsequent instruction to meet individual students' needs.

Special education teachers have numerous opportunities to learn how to best meet the needs of students with learning disabilities by attending workshops and conferences.

Finally, the District offers a variety of classes and workshops for our support staff: para-educators, school secretaries, school office assistants, and custodians which relate to their work.

School Safety Plan

Your child's safety is extremely important to us at Roy Herburger Elementary. Students are supervised by a staff member from the moment they arrive on campus before school until they leave campus after school. Visitors are required to sign in at the office upon arrival as our school gates and classrooms are locked at all times. Staff and students take part in monthly practice of emergency drills. Our staff reviewed and updated our School Safety Plan in January, 2017. An "Emergency Guidelines Flipchart," outlining a plan of action for emergencies such as earthquakes, fires, floods, and chemical spills is available in the school office and there is a copy hanging in every classroom. The District's Police Services Department works closely with our school site to provide a safe, secure environment for all students.

Specialized Programs

At Roy Herburger Elementary School, we have a highly qualified staff to assist students with special learning needs. Our Learning Center provides services not only to special education students, but also general education students who need additional support to meet grade level standards. Bilingual Teaching Associates help our English Learners access the core curriculum. Gifted and Talented students participate in accelerated instruction by the classroom teacher. Students who need extra tutoring or homework help may participate in our extended day programs that focus on meeting individual academic needs. The Supported Living Skills program for grades K through 3rd is also part of our site. Full inclusion students and staff are integrated into the classrooms. Additional programs are assessed and provided as needed.

Average Salaries

Data reported are the district's average salaries for teachers, principals, and superintendents, compared to the state average salaries for districts of the same type and size, as defined by Education Code Section 41409.

Teachers	EGUSD 50,000+ ADA	State Average 20,000+ ADA
Beginning	\$42,073	\$45,092
Midrange	\$62,389	\$71,627
Highest	\$87,906	\$93,288
Principals		
Elementary	\$114,486	\$115,631
Middle	\$116,400	\$120,915
High	\$128,425	\$132,029
District Superintendent	\$270,000	\$249,537
Share of budget used for		
Teachers' salaries	41.0%	37.0%
Administrative salaries	4.0%	5.0%

SOURCE: 2014-2015, California Dept. of Education

District Administration

Christopher R. Hoffman
Superintendent
Mark Cerutti
Associate Superintendent,
Education Services
Donna Cherry
Associate Superintendent,
Elementary Education
Shannon Hayes
Chief Financial Officer
David E. Reilly
Associate Superintendent,
Human Resources
Christina Penna
Associate Superintendent,
Secondary Education
Robert Pierce
Deputy Superintendent

Average Daily Attendance

	Percent
School	96.72%
District	96.03%

SOURCE: 2015-2016, EGUSD

Discipline

	School	District
Suspensions	0.68%	4.28%
Expulsions	0%	0.04%

SOURCE: 2015-2016, EGUSD

Elk Grove Unified School District

This school is administered by the Elk Grove Unified School District, which covers over 320 square miles in southern Sacramento County.

Total Students (Oct 2015)	62,767
Elementary Schools	40
Middle Schools	9
High Schools	9
Alternative Schools	4
Charter Schools	1
Adult Education Schools	1
Special Education Schools	1