



James McKee Elementary

8701 Halverson Drive
Elk Grove, CA 95624
(916) 686-3715

Board of Education

Beth Albiani
Nancy Chaires Espinoza
Carmine S. Forcina
Chet Madison, Sr.
Dr. Crystal Martinez-Alire
Anthony "Tony" Perez
Bobbie Singh-Allen

Hours of Operation

Our office is open from 7:30 a.m. to 4:00 p.m. Monday through Friday during the school year. The office staff can assist parents with registering and enrolling their child and can give information about programs at the school.

School Highlights and Awards

- 25 years of producing Bear Business, an award-winning student feature page, that appears monthly in the Elk Grove Citizen newspaper
- 2015 Flag Football League Champions
- Accelerated Classes - Grades 3- 6
- Parent Participation School
- District API Awards for 8 years with an API base score of 833

Student Demographics

	School	District
Enrollment *	539	62,767
English Learners *	80	10,827
Languages Spoken *	10	94
Students of Poverty *	376	34,388
GATE **	31	4,464

* SOURCE: 2015-2016, California Dept. of Education
** SOURCE: 2016-2017, EGUSD

Population by Ethnicity

- 1% American Indian
- 5% Asian
- 1% Pacific Islander
- 1% Filipino
- 40% Hispanic
- 6% African American
- 37% White
- 11% 2 or More Races



SOURCE: 2015-2016, California Dept. of Education

Introduction from the Board

Thank you for your interest and commitment to your child's education, and your continuing partnership in teaching and learning. In order to best serve our community, we have created this condensed version of the full School Accountability Report Card (SARC) with the mission of presenting information about each of our schools in a clear, parent friendly format. If you are interested in viewing the full SARC report for your child's school, you will find it at the district website: <http://www.egusd.net/academics/assessments/school-accountability-report-cards/>

A Message From the Principal

James McKee Elementary
"Learning Never Ends at James McKee!"

James McKee Elementary provides a unique and wonderful educational experience for children—from the safety of the campus, to the warmth of the learning environment, to the rigor and breadth of the instructional programs. All aspects of the school contribute to providing students with the skills they need to be successful learners. Our district's mission is to provide a learning community that challenges ALL students to realize their greatest potential.

The success of our school in implementing our district's mission can be evidenced through James McKee Elementary's special strengths, including:

- Accelerated class opportunities in grades 3-6;
- Active extra-curricular opportunities including Musical Theater, Student Council, and enrichment classes;
- After school sports such as flag football, basketball, volleyball, and track;
- Assemblies provided by our PTO to enrich the core curriculum and arts.>
- 2015 Flag Football League Champions (9-0 season).

Parent support and involvement continue to be important aspects for the success of James McKee Elementary. Some parents help plan the programs and policies, while others serve as classroom and library volunteers, plan family activities, or assist as chaperones on field trips. Parents also support student success by providing space, time and encouragement for daily homework, and by sending a clear message that education and regular school attendance are important to the family.

James McKee has a very active PTO that serves as a central support element of our school including providing major funding for our library. We are fortunate to have wonderful community support for our school and children.

The safety of our students is this school's first and highest priority; therefore, the discipline policy is strictly enforced. Safety drills are practiced on a regular basis at James McKee. Please feel free to visit our campus or website at <http://blogs.egusd.net/jamesmckee> in order to better understand our programs and the opportunities available to volunteer or support your child academically.

Steven Looper, Principal
James McKee Elementary

Parental Involvement

Parents are a child's first and most important teacher and parent support is essential to your child's success. As such, our school strongly encourages parents to be involved in their child's education. Our school has an active PTO that raises money to support school activities through fundraisers such as the annual school Jog-A-Thon. Back to School Night, Open House, and parent conferences are a great opportunity for parents to stay involved in their child's education. Parents can also become involved by volunteering in the classroom or by joining the PTO or the School Site Council. Check our school website for our Parent University that provides videos and topics you can use to support your child's learning at home. To learn more about how to volunteer, please visit our website, review the information in the Student Handbook, or contact Steven Looper at 686-3715.

Teacher Credentials and Misassignments

Teacher Credentials		2015-2016
Total Number of Teachers		33
Total Full Credentials		33

SOURCE: 2015-2016, EGUSD

Teacher Misassignments and Vacancies		2016-2017
Misassignments of Teachers of English Learners		0
Misassignments Due to Subject Matter Competency		0
Teacher Vacancies		0

SOURCE: 2016-2017, EGUSD

In the 2015-2016 school year, over 99 percent of the district's teachers held full teaching credentials. In addition to being fully credentialed, if a class is 20 percent or more English Learners (EL), the teacher should hold a supplementary authorization to instruct students in learning English or they are considered misassigned. Our district is working to remedy these misassignments by providing training opportunities for teachers to earn these authorizations and providing ongoing professional development in strategies to help EL students.

In subjects with a shortage, a fully credentialed teacher is sometimes asked to teach outside of their subject matter competency area until an appropriately credentialed teacher can be hired. In these cases, teachers are counted as misassigned.

Vacancies are defined as a position to which a permanent teacher has not been assigned by the beginning of the course. Most vacancies in our district are in subject areas where qualified teachers are in shortage.

School Facility Conditions and Planned Improvement

Our school has 37 classrooms, a large and small multipurpose room, a library, computer classroom, and office building. The main campus was opened from 1964 to 1967. In 1999 and 2007, the campus was modernized with renovations updating classrooms, the computer lab, the office, and our library. A perimeter fence and running track were added in 2012. A major project to improve the school's drainage was undertaken in 2013. The school also received a renovation of hard courts, sidewalks, and other grounds' improvements during the summer of 2016.

The district's maintenance and grounds departments work in concert with the school site custodial team to ensure that school buildings, classrooms, and grounds are maintained at levels that provide a safe and functional environment for all students. The district uses a facility survey instrument developed by the State of California's Office of Public School Construction and performed by district staff. Our school received an "Exemplary" status based on the State's definitions for each of the eight categories evaluated, the highest rating possible, for the 2014-2015 survey. The district identified our hardcourts as an area for improvement which was undertaken in 2016.

Emergency repairs are immediately resolved by either the school custodian or district maintenance staff. The school's custodians work as a team and with the principal to develop a daily cleaning process and schedule. Each morning the custodian inspects the school prior to students and staff entering school grounds. Restrooms are inspected throughout the day to ensure that they are adequately stocked, safe, and sanitary. The Board of Education has adopted cleaning standards for all schools in the district. A summary of these standards is available at the school and district offices.

There are no major deferred maintenance projects approved for our school at this time. It is anticipated, however, that modernization, technology, and security upgrades will occur on our campus in the near future with the passage of our local school bond as soon as the funds become available.

School Facility Good Repair Status

Date of facilities inspection : 1/15/2016

Items Inspected	Repair Status			Repair Needed
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	x			NA
Interior: Interior Surfaces	x			NA
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	x			NA
Electrical: Electrical	x			NA
Restrooms/Fountains: Restrooms, Sinks/ Fountains	x			NA
Safety: Fire Safety, Hazardous Materials	x			NA
Structural: Structural Damage, Roofs	x			NA
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	x			NA

	Exemplary	Good	Fair	Poor
Overall Summary	x			

SOURCE: 2016-2017, EGUSD

Class Size

In Elk Grove schools, our research shows that small class sizes lead to higher student engagement and academic achievement. It has been a top priority in our district to reduce class sizes. For the 2016-2017 school year, class sizes are 24 to 1 in Transitional Kindergarten through 3rd grade, and 28 to 1 in 4th through 6th grades.

School Average	
Kindergarten	24
Grade 1	22
Grade 2	24
Grade 3	23
Grade 4	26
Grade 5	26
Grade 6	28

SOURCE: 2015-2016, California Dept. of Education

California Assessment of Student Performance and Progress Results for All Students (School Year 2015-16)

Subject	Percent of Students Meeting or Exceeding the State Standards					
	School		District		State	
	2014-2015	2015-2016	2014-2015	2015-2016	2014-2015	2015-2016
English Language Arts/Literacy (grades 3-8 and 11)	51%	53%	49%	52%	44%	48%
Mathematics (grades 3-8 and 11)	50%	50%	41%	42%	34%	36%

Professional Development

Our school and district offer a variety of professional learning opportunities for teachers, paraeducators, and non-instructional support staff. For the past several years, our school has focused on implementation of Common Core State Standards (CCSS). Teachers meet several times during the year to review student test data to determine all students' strengths and weaknesses. This information is used to plan subsequent instruction to meet students' needs.

Our teachers also take part in district professional development in CCSS, reading, math, technology, and science that is intended to increase students' conceptual understanding of these subjects. Additionally, special education teachers have numerous opportunities to learn how to best meet the needs of students with learning disabilities.

New teachers, who have been teaching fewer than two years, are supported by the district's Beginning Teacher Support Program (BTSA). New teachers meet weekly with an experienced mentor at their grade level to discuss new ideas, successes and challenges, and successful instructional strategies.

Finally, the district offers a variety of classes for support staff. Para-educators, school secretaries, office assistants, and custodians may take classes that relate to their work such as learning new computer skills and learning to work more efficiently and in ergonomically correct ways.

School Safety Plan

Your child's safety is very important at James McKee. We believe that nothing should get in the way of the academic achievement of our students; therefore, our district is committed to providing a safe, secure environment for learning. Our School Safety Plan is updated and reviewed by staff each year, and was last updated in January 2017. An "Emergency Handbook," outlining a plan of action for emergencies such as earthquakes, fires, floods, and chemical spills is kept in the school office. School safety drills are conducted by the school site and periodic inspections are made by the Fire Marshal and the County of Sacramento. Visitors are required to check in and enter the premises through the office, and adult supervision is provided before and after school. The district's Police Services Department works closely with our school site to provide a safe, secure environment for all students.

Specialized Programs

At James McKee Elementary School, we have highly qualified staff to assist students with special learning needs. Our Learning Center team works with our intervention team to support students on an Individualized Education Program (IEP) and other students needing support to meet grade-level standards. Strong collaboration between the general education staff and the Learning Center staff ensures that all students have an opportunity to be successful in school. Our intervention team also includes a Bilingual Teaching Associate who works with English Learners (EL) in small groups to access the core curriculum. In addition, EL students participate in a classroom program for English Language development called Avenues. Gifted and Talented Education (GATE) and high achieving students have the opportunity to participate in self-contained accelerated classes in grades 3-6. As funding or volunteers are available, students needing extra support in reading can also participate in after-school programs.

Average Salaries

Data reported are the district's average salaries for teachers, principals, and superintendents, compared to the state average salaries for districts of the same type and size, as defined by Education Code Section 41409.

Teachers	EGUSD 50,000+ ADA	State Average 20,000+ ADA
Beginning	\$42,073	\$45,092
Midrange	\$62,389	\$71,627
Highest	\$87,906	\$93,288
Principals		
Elementary	\$114,486	\$115,631
Middle	\$116,400	\$120,915
High	\$128,425	\$132,029
District Superintendent	\$270,000	\$249,537
Share of budget used for		
Teachers' salaries	41.0%	37.0%
Administrative salaries	4.0%	5.0%

SOURCE: 2014-2015, California Dept. of Education

District Administration

Christopher R. Hoffman
Superintendent
Mark Cerutti
Associate Superintendent,
Education Services
Donna Cherry
Associate Superintendent,
Elementary Education
Shannon Hayes
Chief Financial Officer
David E. Reilly
Associate Superintendent,
Human Resources
Christina Penna
Associate Superintendent,
Secondary Education
Robert Pierce
Deputy Superintendent

Average Daily Attendance

	Percent
School	95.50%
District	96.03%

SOURCE: 2015-2016, EGUSD

Discipline

	School	District
Suspensions	1.64%	4.28%
Expulsions	0%	0.04%

SOURCE: 2015-2016, EGUSD

Elk Grove Unified School District

This school is administered by the Elk Grove Unified School District, which covers over 320 square miles in southern Sacramento County.

Total Students (Oct 2015)	62,767
Elementary Schools	40
Middle Schools	9
High Schools	9
Alternative Schools	4
Charter Schools	1
Adult Education Schools	1
Special Education Schools	1