### Additional Stipulations

**Experience Placement - Entry (*)**: A maximum of 15 years prior contracted experience is allowed. Effective January 1, 2023, credit for prior experience will be determined by the Human Resources Department guided by the following criteria:

- a. Prior experience credit will be given for equivalent contracted positions requiring a corresponding teaching credential. (19.803)
- b. A year is defined as 75% of the contract or calendar or requested year. Fractional parts of one (1) year may not be combined to meet the percentage requirements, unless each fraction of a school year experience takes place within the same school year. (19.803)
- c. Placement on the schedule shall be based upon receipt and approval of verified records and documents by the Human Resources Department. (19.803)

**Class Placement - Entry**: Placement is based on semester units earned at regionally accredited colleges/universities and provided on official transcripts. (Quarter units equal 2/3 of a semester unit.)

**Teachers may not be placed on Class G until they have earned the required units after contracted employment with the district. Advancement to Class G requires the completion of 15 semester units of G approved coursework. (19.609) Completion of the Master's Degree does not guarantee Class G advancement if the 15 G approved semester units have not been completed after the contracted hire date.**

**Teachers may not be placed on Class H until they have earned that placement after contracted employment with the district. Class H requires the completion of 5 Class H approved semester units. Placement on Class H must be renewed every 10 years (19.611).**

A Doctoral bonus in the amount of 7% of the beginning step (A1) is awarded with the verification on official transcripts of a Ph.D. or Ed.D degree earned from a regionally accredited college or university.

Library-Media Teachers shall be compensated for ten (10) additional days at per diem (19.302)

Counselors shall be compensated for fifteen (15) additional days at per diem plus a responsibility factor of 2% added to total counseling salary (19.303)

High School Athletic Directors shall be compensated for ten (10) additional days during the summer months at per diem (19.304)

**Effective 07/01/23**: No changes from the 2022/2023 salary schedule; changed fiscal year dates.

**Board Approved**: June 13, 2023
ELK GROVE UNIFIED SCHOOL DISTRICT
ADJUNCT DUTY AND HOURLY SALARY SCHEDULE #17
2023/2024

Placement determined by criteria listed below.

<table>
<thead>
<tr>
<th>STEP</th>
<th>CLASS I</th>
<th>CLASS II</th>
<th>CLASS III</th>
<th>CLASS IV</th>
<th>CLASS V</th>
<th>CLASS VI</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$1,034</td>
<td>$1,657</td>
<td>$2,273</td>
<td>$2,895</td>
<td>$3,512</td>
<td>$4,135</td>
</tr>
<tr>
<td>2</td>
<td>$1,060</td>
<td>$1,698</td>
<td>$2,324</td>
<td>$2,966</td>
<td>$3,604</td>
<td>$4,236</td>
</tr>
<tr>
<td>3</td>
<td>$1,091</td>
<td>$1,734</td>
<td>$2,383</td>
<td>$3,039</td>
<td>$3,688</td>
<td>$4,338</td>
</tr>
<tr>
<td>4</td>
<td>$1,133</td>
<td>$1,817</td>
<td>$2,503</td>
<td>$3,183</td>
<td>$3,872</td>
<td>$4,549</td>
</tr>
<tr>
<td>5</td>
<td>$1,197</td>
<td>$1,900</td>
<td>$2,618</td>
<td>$3,330</td>
<td>$3,887</td>
<td>$4,750</td>
</tr>
</tbody>
</table>

Criteria for placement:

A. Program responsibilities.
B. Number of students supervised in activity.
C. Number of staff supervised in activity.
D. Total time demands in excess of direct teaching responsibilities.
E. Degree of administrative or community expectation and pressure.

Certificated Hourly Compensation Rates

Employees will be compensated $45.76 when working the following assignments:

- Currently contracted and retired EGEA members who are not backfilling in a vacancy or someone on a leave
- Activities Director (EGEA Member)
- Academic Intervention
- Charter School – Independent Study Instruction
- Extended Day Programs (Before and/or After School)
- Summer School (Academic and Enrichment)
- Intersession
- Late Bus Supervision
- School Nurse (hour rate or per-diem hourly rate, whichever is greater)
- Retired EGUSD School Nurse (per-diem hourly rate at retirement)
- Substitutes working more than a full day
- Outward Mindset Training

Other Certificated Pay Rates:

- Counselor Intern $100.00 per day
- Summer School/Extended Day Administrator $45.00 per hour
- Home Hospital $80.00 per hour

Hourly Rate is not available for Emergency Permit Holders

Affordable Care Act: Non-contracted employees who work 1,440 hours or more in a (12) twelve-month period, beginning with the second pay period following their hire date, will be offered the opportunity to enroll in health benefits. Eligible employees meeting the required hours will be notified within (90) ninety days.

Sick Leave: Upon (90) ninety days of employment and (30) thirty days of service, non-contracted employees will accrue (1) one hour of sick leave for every (30) thirty hours of service. The maximum sick leave accrued is (3) three days.

The pay period is from the 16th of a month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.