



**Members of the Board:**  
 Beth Albiani  
 Nancy Chaires Espinoza  
 Carmine S. Forcina  
 Chet Madison, Sr.  
 Dr. Crystal Martinez-Alire  
 Anthony "Tony" Perez  
 Bobbie Singh-Allen

**Tina Tillman**  
 Manager  
**Compensation & Benefits**  
 (916) 686-7778  
 FAX: (916) 686-7588  
 tillman@egusd.net

9510 Elk Grove Florin Road, Elk Grove, CA 95624

**Notice of Eligibility to Participate in a 403(b), 457 Deferred Compensation Program**

December 16, 2016

Dear Elk Grove Unified School District Employee,

As an employee of a public school system, you are eligible to participate in a 403(b) and/or 457 deferred compensation program. Participation in these plans is voluntary and may be done at the employee's discretion. All employees are eligible to participate in these plans.

There are two different types of voluntary tax deferred retirement plans in which you may participate through payroll deduction. You may contribute to a 403(b) tax deferred annuity/mutual fund plan and/or a 457 Deferred Compensation plan. The chart below lists the maximum contributions under each plan.

**You may be able to contribute the maximum to both plans (403(b) and 457).**

	<b>403(b)</b>	<b>457</b>	<b>457</b>
Third Party Administrator	CalSTRS 403(b) Comply <a href="http://www.calstrs403bcomply.com/">http://www.calstrs403bcomply.com/</a>	CalPERS <a href="http://www.calpers-sip.com/PDF_documents/CalPERS_457-enroll-kit_2016.pdf">http://www.calpers-sip.com/PDF_documents/CalPERS_457-enroll-kit_2016.pdf</a>	CalSTRS Pension2 <a href="http://www.calstrs.com/pension2">http://www.calstrs.com/pension2</a>
2017 Annual Contribution Limits:	\$18,000	\$18,000	\$18,000
If age 50 by 12/31/2017	\$24,000	\$24,000	\$24,000
Catch-up Provision:	<i>If eligible for catch-up (402G)</i>	<i>If eligible for catch-up</i>	<i>If eligible for catch-up</i>
Borrow against Funds:	Yes	No	Yes
Agent:	Locate your own agent or mutual fund	Non-Commissioned CalPERS 457 Representative	Non-Commissioned CalSTRS 457 Representative
Withdrawals from Plan:	At age 59 1/2 or at age 55, if retired	Upon leaving employment/retirement	Upon leaving employment/retirement
Ability to Transfer Funds:	Upon separation from service, may roll funds over to any other plan 401(k), 403(b), 457 or IRA	Upon separation from service, may roll funds over to any other plan 401(k), 403(b), 457 or IRA	Upon separation from service, may roll funds over to any other plan 401(k), 403(b), 457 or IRA
Purchase of Service Credit:	May transfer funds from either plan to purchase STRS/PERS service credit	May transfer funds from either plan to purchase STRS/PERS service credit	May transfer funds from either plan to purchase STRS/PERS service credit
Hardship:	Unforeseeable emergencies <ul style="list-style-type: none"> <li>• Medical care</li> <li>• Casualty loss</li> <li>• Payment needed to prevent eviction / foreclosure of home</li> <li>• Tuition</li> <li>• Purchase of a home</li> </ul>	Unforeseeable emergencies <ul style="list-style-type: none"> <li>• Medical care</li> <li>• Casualty loss</li> </ul>	Unforeseeable emergencies <ul style="list-style-type: none"> <li>• Medical care</li> <li>• Casualty loss</li> </ul>

All forms for new enrollment or changes to existing enrollment are due to the Payroll Office by the 10<sup>th</sup> of the month for procession on the next month's payroll. Enrollment and contribution changes may be done any time during the year. Please call (916) 686-7778 or email [egusdpayben@egusd.net](mailto:egusdpayben@egusd.net) with any questions.

To begin contributing to a 403(b) tax shelter annuity account, you must first open an account with a participating vendor. To get more information, go to the CalSTRS/TCG Resource website at [www.CalSTRS403bComply.com](http://www.CalSTRS403bComply.com) or call (800) 943-9179.

To begin contributing to the CalPERS 457 Deferred Compensation Plan, you can access the forms @ [http://www.egusd.net/wp-content/uploads/2016/06/457\\_Enrollment\\_Form2016.pdf](http://www.egusd.net/wp-content/uploads/2016/06/457_Enrollment_Form2016.pdf) & [http://www.egusd.net/wp-content/uploads/2016/06/457\\_Beneficiary\\_Form.pdf](http://www.egusd.net/wp-content/uploads/2016/06/457_Beneficiary_Form.pdf).

To begin contributing to the CalSTRS 457 Deferred Compensation Plan (Pension2), you can access the forms <http://www.calstrs.com/pension2>.