

**ELK GROVE UNIFIED SCHOOL DISTRICT  
 BEHAVIOR SUPPORT SPECIALISTS  
 SALARY SCHEDULE #30  
 2015/16**

<b>BEHAVIOR SUPPORT SPECIALISTS</b>		
<b>STEP</b>	<b>INITIAL SALARY</b>	<b>INITIAL SALARY +15 UNITS</b>
1	\$59,839	
2	63,359	
3	68,132	
4	72,851	
5	77,517	
6	82,274	
7	88,034	
8		\$92,446
9		92,446
10		92,446
11		93,374
12		93,374
13		94,297
14		94,297
15		95,219
16		95,219
17		96,143
18		96,143
19		97,994

**BEHAVIOR SUPPORT SPECIALISTS WORK YEAR: 195 DAYS - 8 hr. work day**

New employees with no prior behavior support specialist experience will be assigned to Step 1. New employees with prior experience may be granted a maximum of five (5) years credit on their initial schedule placement on the recommendation of the Associate Superintendent for Human Resources. Prior experience must have occurred within 10 years immediately preceding hire date.

A Doctoral bonus will be paid each year to Behavior Support Specialist in an amount equal to 8.25% of Step 1.

SUBSTITUTE EMPLOYEES - The pay period is from the 21st of the month to the 20th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.