

**ELK GROVE UNIFIED SCHOOL DISTRICT  
CONFIDENTIAL AND SUPERVISORY SALARY SCHEDULE #22  
2017/18**

CLASSIFICATION	CLASS
Administrative Assistant I	135
Site Supervisor - Custodial Services	140
Site Supervisor - Food and Nutrition Services	140
Administrative Assistant II	145
Administrative Assistant III	170
Communications Assistant	170
Communications Specialist	190
Senior Administrative Assistant	195
Supervisor/Instructor - Transportation	195
Supervisor - Facilities Accounting	220
Supervisor - Purchasing	220
Supervisor - Warehouse	220
Supervisor - Always Learning/Community Education	230
Executive Assistant	235
Area Supervisor - Custodial	240
Area Supervisor - Grounds	240
Area Supervisor - Maintenance	240
Area Supervisor - Maintenance & Operations Water Quality	240
Nutrition Specialist	240
Senior Communications Specialist	240
Supervisor - Benefits	240
Supervisor - Payroll	240
Supervisor - Fleet Maintenance	240
Manager - Food and Nutrition Services Production	245
Operations Manager - Food and Nutrition Services	245
Accounting Analyst	260
Budget Analyst	260
Financial Analyst - Facilities	260
Fiscal Compliance Specialist	260
Occupational Therapist (177 work days)	260
Personnel Analyst	260
Physical Therapist (177 work days)	260
Position Control Specialist	260
Risk Management Analyst	260
Manager - Fleet Maintenance	265
Manager -Transportation Operations	265
School Safety and Security Supervisor	265
Senior Financial Data Analyst	265
Sergeant	265
Senior Executive Assistant	265
Supervisor - BTTI	300

Salaries reflected on this schedule represent a 12-month work year except as noted.

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CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6 & 7	STEP 8+
300	74,263.00	77,607.00	81,098.00	84,746.00	88,560.00	92,545.00	96,755.00
295	72,883.00	76,160.00	79,585.00	83,166.00	86,908.00	90,820.00	94,952.00
290	71,519.00	74,740.00	78,102.00	81,619.00	85,290.00	89,126.00	93,181.00
285	70,187.00	73,346.00	76,645.00	80,094.00	83,700.00	87,467.00	91,447.00
280	68,879.00	71,979.00	75,217.00	78,599.00	82,137.00	85,832.00	89,737.00
275	67,594.00	70,635.00	73,814.00	77,135.00	80,605.00	84,235.00	88,067.00
270	66,334.00	69,318.00	72,438.00	75,698.00	79,105.00	82,665.00	86,427.00
265	65,095.00	68,027.00	71,086.00	74,285.00	77,626.00	81,121.00	84,811.00
260	63,879.00	66,757.00	69,763.00	72,899.00	76,181.00	79,607.00	83,231.00
255	62,691.00	65,512.00	68,463.00	71,541.00	74,760.00	78,127.00	81,681.00
250	61,522.00	64,290.00	67,182.00	70,206.00	73,362.00	76,666.00	80,155.00
245	60,378.00	63,091.00	65,927.00	68,896.00	71,994.00	75,235.00	78,657.00
240	59,248.00	61,914.00	64,699.00	67,610.00	70,653.00	73,832.00	77,194.00
235	58,144.00	60,759.00	63,496.00	66,354.00	69,339.00	72,459.00	75,754.00
230	57,061.00	59,627.00	62,311.00	65,115.00	68,046.00	71,106.00	74,343.00
225	55,995.00	58,516.00	61,148.00	63,902.00	66,778.00	69,783.00	72,958.00
220	54,952.00	57,425.00	60,009.00	62,710.00	65,531.00	68,478.00	71,597.00
215	53,928.00	56,351.00	58,889.00	61,536.00	64,309.00	67,203.00	70,262.00
210	52,923.00	55,304.00	57,793.00	60,392.00	63,111.00	65,952.00	68,952.00
205	51,937.00	54,271.00	56,713.00	59,267.00	61,932.00	64,722.00	67,667.00
200	50,966.00	53,260.00	55,656.00	58,163.00	60,779.00	63,514.00	66,406.00
195	50,017.00	52,268.00	54,618.00	57,074.00	59,643.00	62,327.00	65,162.00
190	49,084.00	51,293.00	53,601.00	56,011.00	58,533.00	61,168.00	63,952.00
185	48,172.00	50,338.00	52,603.00	54,970.00	57,442.00	60,025.00	62,760.00
180	47,272.00	49,399.00	51,620.00	53,945.00	56,373.00	58,908.00	61,589.00
175	46,388.00	48,476.00	50,659.00	52,938.00	55,321.00	57,809.00	60,442.00
170	45,524.00	47,575.00	49,716.00	51,951.00	54,288.00	56,732.00	59,313.00
165	44,677.00	46,685.00	48,787.00	50,982.00	53,276.00	55,674.00	58,205.00
160	43,841.00	45,815.00	47,878.00	50,031.00	52,281.00	54,634.00	57,123.00
155	43,024.00	44,958.00	46,983.00	49,096.00	51,307.00	53,616.00	56,056.00
150	42,224.00	44,122.00	46,108.00	48,183.00	50,350.00	52,617.00	55,009.00
145	41,436.00	43,300.00	45,251.00	47,285.00	49,411.00	51,638.00	53,985.00
140	40,661.00	42,493.00	44,404.00	46,402.00	48,492.00	50,675.00	52,979.00
135	39,905.00	41,700.00	43,577.00	45,536.00	47,588.00	49,729.00	51,990.00
130	39,160.00	40,923.00	42,766.00	44,689.00	46,702.00	48,801.00	51,023.00
125	38,430.00	40,158.00	41,964.00	43,855.00	45,829.00	47,891.00	50,071.00
120	37,714.00	39,410.00	41,185.00	43,039.00	44,975.00	46,999.00	49,139.00
115	37,010.00	38,676.00	40,417.00	42,237.00	44,135.00	46,123.00	48,220.00
110	36,319.00	37,953.00	39,662.00	41,446.00	43,311.00	45,261.00	47,319.00
105	35,643.00	37,247.00	38,923.00	40,673.00	42,502.00	44,414.00	46,437.00
100	34,977.00	36,552.00	38,199.00	39,917.00	41,713.00	43,589.00	45,572.00

**LONGEVITY STEP AT COMPLETION OF:**

13th year 1% of employee's base salary  
 16th year 2% of employee's base salary  
 19th year 3% of employee's base salary  
 22nd year 4% of employee's base salary  
 25th year 5% of employee's base salary  
 28th year 6% of employee's base salary

For newly hired employees, initial salary placement is based on prior years of related/parallel, full time, evaluated work experience within the last 7 years.

**SUBSTITUTE SERVICE:**

All classified substitutes shall be paid at step 1 of the classification in which they substitute.

All EGUSD retirees, when substituting in the classification from which they left the district, shall be paid at the step they were on when they retired. They will be paid at step 1 while substituting in other classifications.

Substitutes will be paid according to the above policy unless otherwise approved by the Director for Classified Personnel.

The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

Effective 07/01/17: no changes from the 2016/2017 salary schedule.

Revised 06/28/17: changed fiscal year dates.

Board Approved: 6/13/17

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