

**ELK GROVE UNIFIED SCHOOL DISTRICT
PSYCHOLOGISTS AND SOCIAL WORKERS SALARY SCHEDULES
2016/17**

PSYCHOLOGISTS SCHEDULE #12			SOCIAL WORKERS SCHEDULE #13		
STEP	INITIAL SALARY	INITIAL SALARY +15 UNITS	STEP	INITIAL SALARY	INITIAL SALARY +15 UNITS
1	\$64,296		1	\$60,426	
2	68,773		2	61,543	
3	73,650		3	62,661	
4	79,087		4	64,897	
5	84,156		5	67,132	
6	89,321		6	69,384	
7	95,572		7	71,635	
8		\$99,666	8	74,532	
9		100,434	9	77,445	
10		101,200	10	80,357	
11		101,968	11	83,270	
12		102,736	12	86,403	
13		103,503	13	89,552	
14		104,271	14		\$94,984
15		105,038	15		95,440
16		105,806	16		95,912
17		106,733	17		96,857
18		107,644	18		97,801
19		109,548	19		99,675

PSYCHOLOGISTS WORK YEAR: 195 DAYS
SOCIAL WORKERS WORK YEAR: 192 DAYS

New Psychologists and Social Workers Hired After July 1, 2016:

1. New employees with no prior school psychology or social worker experience shall be assigned to Step 1.
2. Only new employees hired after July 1, 2016 shall receive one year of salary schedule credit for each full year of experience working as a Pupil Personnel Services (PPS) credentialed School Psychologist or Social Worker up to a maximum of fifteen (15) years of prior School Psychologist or Social Worker experience credit for a maximum salary schedule entry level of Step 16.

"Full year" is defined as working as a PPS Credential Psychologist or Social Worker at least 75% of a school year. Fractional parts of one (1) school year may not be combined to meet the 75% of a school year requirement. Prior experience must have occurred within 15 years immediately preceding hire date with the District.

3. Only new employees hired after July 1, 2016 who worked for the Elk Grove Unified School District or another public school district as a paid Psychologist Intern for 75% of the school year or more shall receive one year of salary schedule credit, if they are employed by the District as a Psychologist.

4. Only new employees hired after July 1, 2015 shall receive salary schedule credit for the following:

- a. College semester units achieved after receiving their Pupil Personnel Services credential and prior to working for Elk Grove Unified School District. Quarter Units equal 2/3 of a Semester Unit.
- b. Credit shall be given for those units that are consistent with the criteria established by the Board of Behavioral Sciences and the Commission on Teacher Credentialing (Continuing Education Units).

Psychologists and Social Workers Hired Prior To July 1, 2015:

Items 1 through and including 4 above regarding employees hired after July 1, 2015 shall not apply to Psychologists and Social Workers hired prior to July 1, 2015.

Psychologists:

A Doctoral bonus will be paid to Psychologists each year in an amount equal to 8.25% of Step 1. Licenses in Marriage & Family Therapy (MFT), Licensed Educational Psychologist (LEP), and Nationally Certified School Psychologist (NCSP) will qualify for a bonus to be paid each year in an amount equal to 8.05% of Step 1.

Social Workers:

A Doctoral bonus will be paid each year to Social Workers in an amount equal to 8.25% of Step 1. Licensed Clinical Social Worker (LCSW) licenses will qualify for a bonus to be paid each year in an amount equal to 8.05% of Step 1.

SUBSTITUTE EMPLOYEES - The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

Effective 07/01/16 a 2.5% salary increase was applied to the 2015-16 salary schedule after 15 minutes was added.

Effective 07/01/16 an additional 15 minutes was applied to the 2015-16 salary schedule.

Effective 07/01/16 - Amended verbiage regarding salary placement.

Revised 06/27/16: added 2.5% increase

Board Approved: 6/28/16

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