

AGENDA
ELK GROVE UNIFIED SCHOOL DISTRICT
Special Meeting of the Board of Education
Board Room, Education Center
9510 Elk Grove-Florin Road
Elk Grove, CA 95624
February 26, 2013
5:00 p.m.

Item

Time – Approximate

OPEN SESSION

Call the Meeting to Order

5 Minutes

Public Comment on Items on Agenda

NOTICE

Members of the public will be provided an opportunity to directly address the governing board about the item described in this notice prior to consideration of the item. If you wish to address the Board, please do so when the item is called. Presentations will be limited to a maximum of three (3) minutes, with a total of thirty (30) minutes designated for public comment on an item. Time limitations are at the discretion of the President of the Board of Trustees. Individuals with questions or comments on general school district issues may address those issues at a regularly scheduled meeting.

CLOSED SESSION – 5:00 p.m.

1. Conference with Labor Negotiators

1 Hour

Agency designated representatives: Glen De Graw, Richard Fagan,
Steven M. Ladd, Karen Rezendes

Employee Organizations: All Elk Grove Unified School District
Bargaining Units

REGULAR SESSION – 6:00 p.m.

I. Pledge of Allegiance

II. Action Items

2. Release and Non-Reelection of Long Term Substitute and Temporary Certificated Staff
3. Resolution of Release and Reassignment of Administrator(s), Education Code Section 44951
4. Resolution of Intention to Dismiss Certificated Employees, Due to a Reduction or Discontinuance of Particular Kinds of Services, Education Code Section 44955
5. Determination of Criteria for Deviation from Terminating a Certificated Employee in Order of Seniority (“Skipping”) Criteria
6. Determination of Competency Criteria
7. Determination of Tie Breaking Criteria, Education Code Section 44955

AGENDA
ELK GROVE UNIFIED SCHOOL DISTRICT
Special Meeting of the Board of Education
February 26, 2013

Page 2

Item

Time – Approximate

II. Action Items (Continued)

8. Resolution of Non-Reelection of Probationary Certificated Employees
(Education Code Section 44929.21)
9. Resolutions to Eliminate and Reduce Classified Positions

ADJOURNMENT

AMERICAN WITH DISABILITIES COMPLIANCE NOTICE

In compliance with the Americans with Disabilities Act, those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board Secretary, Arlene Hein, at (916) 686-7700. Notification of at least 24 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodation, auxiliary aids or services.

DOCUMENT AVAILABILITY

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in District office located at 9510 Elk Grove-Florin Road, Elk Grove, CA during normal business hours.

ELK GROVE UNIFIED SCHOOL DISTRICT

Agenda Item No.: 2

Board Agenda Item

Supplement No.: _____

Meeting Date: February 26, 2013

Subject:

Department: Human Resources

RELEASE AND NON-REELECTION OF LONG-TERM SUBSTITUTE AND TEMPORARY CERTIFICATED STAFF



Action Requested:

Adopt Resolution No. 38, 2012-2013 authorizing the Governing Board to release and non-reelect Long Term Substitute and Temporary certificated staff.

Discussion:

The district has employed Long Term Substitute and Temporary certificated staff during the 2012-2013 school year. The Board is asked to release these employees pursuant to Education Code Section 44954 and 44929.21. It is anticipated that some of the staff may be rehired for the 2013-2014 school year when staffing figures are finalized.

Financial Summary:

Prepared By: Clay McAllester  Division Approval: Glen De Graw 

Prepared By: _____ Superintendent Approval: Steven M. Ladd, Ed.D.

ELK GROVE UNIFIED SCHOOL DISTRICT

Governing Board Resolution No. 38, 2012-13

RESOLUTION FOR RELEASE AND NON-REELECTION OF CERTIFICATED LONG-TERM SUBSTITUTE AND TEMPORARY EMPLOYEES

WHEREAS, Education Code Section 44954(b) authorizes the Governing Board to release and non-reelect long-term substitute and certificated temporary employees who serve during one school year for at least 75 percent of the number of days the schools of the district were maintained in that school year, and who have performed the duties normally required of a certificated employee of the school district, if the certificated employee is notified before the end of the school year of the district's decision not to reelect the employee for the next succeeding year, and

WHEREAS, the Governing Board has determined that the release and non-reelection of long-term substitute and certificated temporary employees is in the best interest of the students of Elk Grove Unified School District.

NOW THEREFORE, BE IT RESOLVED by the Governing Board of the Elk Grove Unified School District as follows:

- 1. The certificated long-term substitute and certificated temporary employees who served during the 2012/13 school year of the Elk Grove Unified School District are listed on Exhibit A to this Resolution, which is incorporated by reference.
2. As to each of the long-term substitute teachers and certificated temporary employees listed on Exhibit A, the Governing Board has determined, pursuant to Education Code Section 44954(b) and/or 44929.21, not to reelect the employee for the 2013/14 school year, and each such employee is thereby released and not reelected for the 2013/14 school year.
3. The Superintendent or his designee is hereby directed to notify each of the long-term substitute teachers and certificated temporary employees listed on Exhibit A that pursuant to Education Code Section 44954(b) and/or 44929.21, the employee is released and not reelected for the 2013/14 school year.

PASSED AND ADOPTED by the following vote of the members of the Governing Board of Elk Grove Unified School District, this 26th day of FEBRUARY, 2013.

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

President, Board of Education

Steven M. Ladd, Ed. D., Superintendent/Secretary to the Governing Board, Elk Grove Unified School District

EXHIBIT A

CERTIFICATED LONG-TERM SUBSTITUTE AND TEMPORARY EMPLOYEES RELEASE LIST

ELK GROVE UNIFIED SCHOOL DISTRICT

Agenda Item No.: 3

Board Agenda Item

Supplement No.: _____

Meeting Date: February 26, 2013

Subject:

Department: Human Resources

**RESOLUTION OF RELEASE AND REASSIGNMENT OF CERTIFICATED ADMINISTRATOR(S)
Education Code Section 44951**

Action Requested:

Adopt Resolution No. 39 2012-2013 authorizing the Governing Board to release and reassign administrators in the District as itemized in Exhibit A.

Discussion:

Pursuant to Education Code §44951, the Board of Education is asked to adopt the Resolution attached to release and reassign administrators in the District as itemized in Exhibit A and that the Superintendent or his designee be directed to send appropriate notices to all certificated administrator(s) listed in Exhibit A of the Governing Board's decision to release them from their present assignment(s) for the 2013-2014 school year, effective June 30, 2013, and reassign them to another position(s) for the 2013-2014 school year in accordance with Education Code section 44951.

Financial Summary:

Prepared By: Clay McAllester



Division Approval: _____

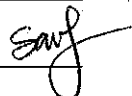
Glen De Graw



Prepared By: _____

Superintendent Approval: _____

Steven M. Ladd, Ed.D.



ELK GROVE UNIFIED SCHOOL DISTRICT

Governing Board Resolution No. 39, 2012-13

**RESOLUTION OF RELEASE AND REASSIGNMENT
OF CERTIFICATED ADMINISTRATOR(S)**

WHEREAS, Education Code section 44951 authorizes the Governing Board to release and reassign administrators provided that notice of possible reassignment is provided to the administrator prior to March 15th and notice of the administrator's actual reassignment is issued by June 30th;

WHEREAS, the employees whose names are listed in Exhibit A attached hereto are certificated administrators who have been employed in the District during the 2012-2013 school year;

WHEREAS, pursuant to Education Code section 44951, the Governing Board has received a recommendation from the Superintendent or designee that notices of reassignment be given to the certificated administrator(s) listed in Exhibit A that the administrator(s) will be reassigned from their current position/positions to another position;

NOW, THEREFORE, BE IT RESOLVED, that the Governing Board of the Elk Grove Unified School District hereby authorizes the District Superintendent or the Superintendent's designee to notify the administrators listed on Attachment A attached hereto of the Governing Board's decision that they will be released from their present assignment and reassigned for the 2013-2014 school year in accordance with Education Code section 44951. The District Superintendent or the Superintendent's designee is further authorized to take any further actions necessary to carry out the intent of this Resolution.

PASSED AND ADOPTED by the following vote of the members of the Governing Board of Elk Grove Unified School District, this 26th day of FEBRUARY, 2013.

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

President, Board of Education

Steven M. Ladd, Ed. D., Superintendent/Secretary to the
Governing Board, Elk Grove Unified School District

EXHIBIT A

**RESOLUTION OF RELEASE AND REASSIGNMENT
OF CERTIFICATED ADMINISTRATORS**

<u>Job Title/Classification</u>	<u>FTE</u>
PAIS EIN # 100254	1.0
ASES Coordinator EIN # 122395	1.0
Total FTE	2.0

ELK GROVE UNIFIED SCHOOL DISTRICT

Agenda Item No.: 4

Board Agenda Item

Supplement No.: _____

Meeting Date: February 26, 2013

Subject:

Department: Human Resources

RESOLUTION OF INTENTION TO DISMISS CERTIFICATED EMPLOYEES DUE TO A REDUCTION OF PARTICULAR KINDS OF SERVICES

Action Requested:

Adopt Resolution No. 40 2012-2013 authorizing the Governing Board to reduce or discontinue the particular kinds of services of the District as itemized in Exhibit A.

Discussion:

Pursuant to Education Code §§ 44949 and 44955, the Board of Education is asked to adopt the Resolution attached to reduce or discontinue the particular kinds of services of the District as itemized in Exhibit A and that the Superintendent or his designee be directed to send appropriate notices to all employees whose services shall be terminated by virtue of this action.

Financial Summary:

Prepared By: Clay McAllester  Division Approval: Glen De Graw 

Prepared By: _____ Superintendent Approval: Steven M. Ladd, Ed.D.

ELK GROVE UNIFIED SCHOOL DISTRICT

Governing Board Resolution No. 40, 2012-13

**RESOLUTION OF INTENTION TO DISMISS
CERTIFICATED EMPLOYEES DUE TO A
REDUCTION OF PARTICULAR KINDS OF SERVICES**

WHEREAS, the Governing Board of the ELK GROVE UNIFIED SCHOOL DISTRICT has determined that it shall be necessary to reduce or discontinue the particular kinds of services of the District as itemized in Exhibit "A" at the close of the current school year; and

WHEREAS, it shall be necessary to terminate at the end of the 2012-2013 school year, the employment of certain certificated employees of the District as a result of this reduction or discontinuance in particular kinds of services;

THEREFORE, BE IT RESOLVED that the Superintendent is directed to send appropriate notices to all employees whose services shall be terminated by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon temporary or categorically funded project certificated employees in addition to those specifically granted to them by statute.

PASSED AND ADOPTED by the following vote of the members of the Governing Board of Elk Grove Unified School District, this 26th day of FEBRUARY, 2013.

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

President, Board of Education

Steven M. Ladd, Ed. D., Superintendent/Secretary to the
Governing Board, Elk Grove Unified School District

EXHIBIT A

Recommended Reductions in 2013-014 Programs and/or Services for the ELK GROVE UNIFIED SCHOOL DISTRICT

The Superintendent recommends that the Governing Board adopt a resolution to reduce the programs and services for 2013-14 as follows:

<u>Services</u>	<u>Number of Full-Time Equivalent Positions</u>	
1. Academic Program Coordinators (ASSETS)	1.8000	FTE
2. Resource Teacher Career Center	1.0000	FTE
3. Teacher – Secondary		
Art	0.5000	FTE
Biological Science	0.2000	FTE
Business	2.0000	FTE
English	4.1004	FTE
Health	1.6670	FTE
Integrated Science	1.5704	FTE
Math	2.1000	FTE
Music	0.1600	FTE
Physical Education	1.0000	FTE
Social Science	3.5470	FTE
Spanish	1.0000	
Total Full Time Equivalent Reduction	20.6448	FTE

ELK GROVE UNIFIED SCHOOL DISTRICT

Agenda Item No.: 5

Board Agenda Item

Supplement No.: _____

Meeting Date: February 26, 2013

Subject:

Department: Human Resources

DETERMINATION OF CRITERIA FOR DEVIATION FROM TERMINATING A CERTIFICATED EMPLOYEE IN ORDER OF SENIORITY ("SKIPPING" CRITERIA)




Action Requested:

Adopt Resolution No. 41 2012-2013 authorizing the Governing Board to determine the criteria for deviation from terminating a certificated employee in order of seniority ("skipping" criteria").

Discussion:

For the 2013-2014 school year only and pursuant to Education Code § 44955, the Board of Education is asked to adopt the Resolution attached outlining the criteria to be used for deviating from terminating a certificated employee in order of seniority ("skipping" criteria).

Financial Summary:

Prepared By: <u>Clay McAllester</u> 	Division Approval: <u>Glen De Graw</u> 
Prepared By: _____	Superintendent Approval: <u>Steven M. Ladd, Ed.D.</u> 

ELK GROVE UNIFIED SCHOOL DISTRICT

Governing Board Resolution No. 41, 2012-13

RESOLUTION TO DETERMINE CRITERIA FOR DEVIATION FROM TERMINATING A CERTIFICATED EMPLOYEE IN ORDER OF SENIORITY ("SKIPPING" CRITERIA)

Pursuant to the provisions of Education Code section 44955, the District may deviate from terminating a certificated employee in order of seniority ("skipping") if the District demonstrates: (1) a specific need for personnel to teach a specific course or course of study, and (2) the certificated employee has special training and experience necessary to teach that course or course of study, which others with more seniority do not possess.

For the 2013-2014 school year only, to meet the requirements of Education Code section 44955, the Board of Education determines the needs of the District and the students by establishing the following skipping criteria:

- A. Individuals fully-credentialed to serve in Special Education assignments

For purposes of the above-referenced criteria specific to Special Education, "fully-credentialed" is defined to mean an employee who possesses an Intern, Preliminary or Clear credential.

PASSED AND ADOPTED by the following vote of the members of the Governing Board of Elk Grove Unified School District, this 26th day of FEBRUARY, 2013.

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

President, Board of Education

Steven M. Ladd, Ed. D., Superintendent/Secretary to the
Governing Board, Elk Grove Unified School District

ELK GROVE UNIFIED SCHOOL DISTRICT

Agenda Item No.: 6

Board Agenda Item

Supplement No.: _____

Meeting Date: February 26, 2013

Subject:

Department: Human Resources

DETERMINATION OF COMPETENCY CRITERIA



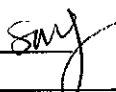
Action Requested:

Adopt Resolution No. 42 2012-2013 authorizing the Governing Board to determine the criteria for competency.

Discussion:

For the 2013-2014 school year only and pursuant to Education Code § 44955, the Board of Education is asked to adopt the Resolution attached outlining the criteria for competency. The described criteria for competency coincides with and further describes the criteria for deviation from terminating a certificated employee in order of seniority ("skipping" criteria).

Financial Summary:

Prepared By: Clay McAllester  Division Approval: Glen De Graw 
Prepared By: _____ Superintendent Approval: Steven M. Ladd, Ed.D. 

ELK GROVE UNIFIED SCHOOL DISTRICT

Governing Board Resolution No. 42, 2012-13

RESOLUTION TO DETERMINE COMPETENCY CRITERIA

For the purposes of Education Code section 44955, subdivision (b), an individual shall be deemed "competent" to serve in a Special Education assignment if he or she meets the following criteria:

(1) At least one (1) year of experience in the past five (5) years working under a Special Education credential.

PASSED AND ADOPTED by the following vote of the members of the Governing Board of Elk Grove Unified School District, this 26th day of FEBRUARY, 2013.

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

President, Board of Education

Steven M. Ladd, Ed. D., Superintendent/Secretary to the
Governing Board, Elk Grove Unified School District

ELK GROVE UNIFIED SCHOOL DISTRICT

Agenda Item No.: 7

Board Agenda Item

Supplement No.: _____

Meeting Date: February 26, 2013

Subject:

Department: Human Resources

DETERMINATION OF TIE BREAKING CRITERIA

Action Requested:

Adopt Resolution No. 43 2012-2013 authorizing the Governing Board to determine the District needs should it become necessary to determine the order of termination for employees who first rendered paid service to the District on the same day.

Discussion:

For the 2013-2014 school year only, pursuant to Education Code § 44955, the Board of Education is asked to adopt the Resolution attached, outlining the criteria to be used when determining the order of termination for employees who maintain the same seniority date as defined by law.

Financial Summary:

Prepared By: Clay McAllester  Division Approval: Glen De Graw 

Prepared By: _____ Superintendent Approval: Steven M. Ladd, Ed.D.

ELK GROVE UNIFIED SCHOOL DISTRICT

Governing Board Resolution No. 43, 2012-13

RESOLUTION TO DETERMINE TIE-BREAKING CRITERIA

Pursuant to provisions of Education Code section 44955, the Board of Education is required to determine the needs of the District should it become necessary to determine the order of termination for employees who first rendered paid service to the District on the same day.

For the 2013-2014 school year only, to meet the requirements of section 44955, the Board of Education determines the needs of the District and the students by establishing the following tie-breaking criteria:

The following rating system shall be applied in determining the order of termination of certificated employees:

- A. Multiple and Single Subject and specified services Credentials: **Rating: + 1** *Point allocation is consistent with the District's past practice for tie-breaking applied during the 2012 layoff process.*
- B. Single Subject Math or Single Subject Foundational Level Math Credentials: **Rating: +2**
- C. Single Subject Science (including only Life Science, Physical Science, Biological Science, Geoscience, Chemistry, Physics, or Foundational Level Science): **Rating: +2**
- D. Supplemental and Subject Matter Authorizations that authorize the employee to teach a subject matter other than that authorized on the base credential (or any other Supplemental or Subject Matter Authorizations): **Rating: + 1 per authorization** *Points will not be awarded for specialist certificates or credentials which is consistent with the District's past practice for tie-breaking applied during the 2012 layoff process.*
- E. Earned degrees beyond the BA/BS level: **Rating + 1 per degree beyond the BA/BS level** *Point allocation is consistent with the District's past practice for tie-breaking applied during the 2012 layoff process.*
- F. Earned English Language Authorization: **Rating: + 1 per authorization** *Point allocation is consistent with the District's past practice for tie-breaking applied during the 2012 layoff process.*

TIE-BREAKING PROCEDURE

In the event that common day hires have equal qualifications based on application of the above criteria, the District will then break ties by utilizing a lottery.

PASSED AND ADOPTED by the following vote of the members of the Governing Board of Elk Grove Unified School District, this 26th day of FEBRUARY, 2013.

AYES: _____

NOES: _____

ABSENT: _____

ABSTAIN: _____

President, Board of Education

Steven M. Ladd, Ed. D., Superintendent/Secretary to the
Governing Board, Elk Grove Unified School District

Board Agenda Item

Subject:

Department: Human Resources

**RESOLUTION OF NON-REELECTION OF PROBATIONARY CERTIFICATED EMPLOYEES
(EDUCATION CODE SECTION 44929.21)**


Action Requested:

Adopt Resolution No. 44, 2012/2013 authorizing the Governing Board to non-reelect Probationary certificated employees.

Discussion:

A non-reelection is a process that puts a certificated, probationary employee on notice that his/her employment contract will not be re-elected for the following school year. Education Code section 44929.21 authorizes the Governing Board to give notice to a probationary certificated employee of the Board's decision to non-reelect the employee for the next succeeding school year to such a position at any time prior to March 15th of the employee's second complete consecutive school year of employment by the District. The Board of Education is asked to adopt the Resolution attached to non-reelect the certificated employees as itemized in Exhibit A and that the Superintendent or his designee be directed to send appropriate notices to all employees whose services shall be terminated by virtue of this action.

Financial Summary:

Prepared By: Clay McAllester, Ed. S.  Division Approval: Glen De Graw 

Prepared By: _____ Superintendent Approval: Steven M. Ladd, Ed.D.

ELK GROVE UNIFIED SCHOOL DISTRICT

Governing Board Resolution No. 44, 2012-13

RESOLUTION OF NON-REELECTION OF
PROBATIONARY CERTIFICATED EMPLOYEES

WHEREAS, Education Code section 44929.21 authorizes the Governing Board to give notice to a probationary certificated employee of the Board's decision to non-reelect the employee for the next succeeding school year to such a position at any time prior to March 15th of the employee's second complete consecutive school year of employment by the District; and

WHEREAS, the employee(s) listed in Attachment A attached hereto are probationary certificated employee(s) who have been employed during the 2012-2013 school year; and

WHEREAS, the Governing Board has received a recommendation from the District Superintendent or designee not to reelect the employee(s) whose names are listed on Attachment A; and

WHEREAS, the Board of Trustees has decided not to reelect these employee(s) for the 2013-2014 school year.

NOW, THEREFORE, BE IT RESOLVED, that the Governing Board of the Elk Grove Unified School District hereby authorizes the District Superintendent or the Superintendent's designee to notify the employee(s) listed on Attachment A attached hereto of the Board's decision not to reelect them for the 2013-2014 school year in accordance with the requirements of Education Code section 44929.21. The District Superintendent or the Superintendent's designee is further authorized to take any other actions necessary to carry out the intent of this Resolution.

PASSED AND ADOPTED by the following vote of the members of the Governing Board of Elk Grove Unified School District, this 26th day of FEBRUARY, 2013.

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

President, Board of Education

Steven M. Ladd, Ed. D., Superintendent/Secretary to the
Governing Board, Elk Grove Unified School District

**ATTACHMENT A TO RESOLUTION
OF NON-REELECTION OF PROBATIONARY
CERTIFICATED EMPLOYEES**

Probationary Certificated Employee(s)

EIN:

- # 134695
- # 134704
- # 134897
- # 136313
- # 100257

ELK GROVE UNIFIED SCHOOL DISTRICT

Agenda Item No: 9

Board Agenda Item

Supplement No. _____

Meeting Date: February 26, 2013

Subject:

Division: Human Resources

Resolutions to Eliminate and/or Reduce Classified Positions

Action Requested:

The Board is asked to adopt resolution numbers 45, 46, 47 authorizing the Governing Board to eliminate classified positions.

Discussion:

The Board is asked to adopt the attached resolutions to eliminate classified positions due to lack of work/lack of funds pursuant to Education Code Sections 45114, 45298, 45308, and 45117.

Financial Summary:

Prepared By: Evelyn Lalan *[Signature]*

Division Approval: Glen De Graw

GD
El for Glen DeGraw

Prepared By: _____

Superintendent Approval: Steven M. Ladd, Ed.D. *[Signature]*

RESOLUTION NO 45

A RESOLUTION OF THE BOARD OF EDUCATION OF THE
ELK GROVE UNIFIED SCHOOL DISTRICT

RESOLUTION ELIMINATING OR REDUCING CLASSIFIED POSITIONS

WHEREAS, the Administration has recommended to this Board that it eliminate the **AFSCME** classified positions listed below due to lack of work and/or lack of funds; and

WHEREAS, it is the purpose of this Resolution to accept the recommendation and to order the elimination or reduction of the positions:

NOW, THEREFORE, BE IT HEREBY FOUND, ORDERED, AND RESOLVED as follows:

I. This Board hereby determines that there is a lack of work and/or a lack of funds and therefore orders the elimination or reduction of the following positions:

- 1) Campus Supervisor, Laguna Creek High School (AFSCME)
One 3-hour per day position
[Funded by ASSETS] (Effective June 30, 2013)
- 2) Campus Supervisor, Florin High School (AFSCME)
One 7-hour per day position, reduced to a 4-hour per day position
[Funded by ASSETS] (Effective June 30, 2013)
- 3) Campus Supervisor, Monterey Trail High School (AFSCME)
One 7-hour and 30-minute per day position, reduced to a 5-hour per day position
[Funded by ASSETS] (Effective June 30, 2013)
- 4) Career Center Technician, Adult and Community Education (AFSCME)
One 8-hour per day position
[Funded by One Stop Career Center (SETA)] (Effective June 30, 2013)

- 5) Career Center Technician-EGACE, Adult and Community Education (AFSCME)
One 3-hour per day position, reduced to a 1-hour per day position
[Funded by One Stop Career Center (SETA)] (Effective June 30, 2013)
- 6) Job Developer, Adult and Community Education (AFSCME)
Five 8-hour per day positions
[Funded by Carl Perkins Grant & One Stop Career Center (SETA)]
(Effective June 30, 2013)
- 7) Library Technician, Maeola R. Beitzel Elementary School (AFSCME)
One 3-hour and 12-minute per day position
[Funded by Site Generated Donations] (Effective June 30, 2013)
- 8) Library Technician, Arnold Adreani Elementary School (AFSCME)
One 3-hour and 45-minute per day position
[Funded by Site Generated Donations] (Effective June 30, 2013)
- 9) Library Technician, Elliott Ranch Elementary School (AFSCME)
One 3-hour and 36-minute per day position
[Funded by Site Generated Donations] (Effective June 30, 2013)
- 10) Library Technician, Helen Carr Castello Elementary School (AFSCME)
One 3-hour and 36-minute per day position
[Funded by Site Generated Donations] (Effective June 30, 2013)
- 11) Library Technician, Pleasant Grove Elementary School (AFSCME)
One 3-hour per day position
[Categorical Funding] (Effective June 30, 2013)

- 12) Library Technician, John Ehrhardt Elementary School (AFSCME)
One 3-hour and 45-minute per day position
[Funded by Site Generated Donations] (Effective June 30, 2013)
- 13) Library Technician, Cosumnes River Elementary School (AFSCME)
One 3-hour per day position
[Funded by Site Generated Donations] (Effective June 30, 2013)
- 14) Library Technician, Sunrise Elementary School (AFSCME)
One 4-hour and 45-minute per day position
[Funded by Site Generated Donations] (Effective June 30, 2013)
- 15) Program Assistant, Adult and Community Education (AFSCME)
One 8-hour per day position
[Funded by GED Testing & Fee Based Career Technical Education]
(Effective June 30, 2013)
- 16) School Office Assistant II, Adult and Community Education (AFSCME)
One 8-hour per day position
[Funded by One Stop Career Center (SETA)] (Effective June 30, 2013)
- 17) School Office Assistant II, Laguna Creek High School (AFSCME)
One 3-hour per day position
[Funded by ASSETS] (Effective June 30, 2013)
- 18) School Office Assistant II, Valley High School (AFSCME)
One 3-hour per day position
[Funded by ASSETS] (Effective June 30, 2013)

- 19) School Office Assistant II, Florin High School (AFSCME)
One 3-hour per day position
[Funded by ASSETS] (Effective June 30, 2013)
- 20) School Office Assistant II, Monterey Trail High School (AFSCME)
One 3-hour per day position
[Funded by ASSETS] (Effective June 30, 2013)
- 21) Student Store Technician, Joseph Kerr Middle School (AFSCME)
One 3-hour per day position
[Funded by Associated Student Body] (Effective June 30, 2013)
- 22) Student Store Technician, Harriet Eddy Middle School (AFSCME)
One 3-hour and 45-minute per day position
[Funded by Associated Student Body] (Effective June 30, 2013)
- 23) Student Store Technician, Sheldon High School (AFSCME)
One 3-hour and 45-minute per day position
[Funded by Associated Student Body] (Effective June 30, 2013)
- 24) Student Store Technician, Florin High School (AFSCME)
One 2-hour per day position
[Funded by Associated Student Body] (Effective June 30, 2013)
- 25) Student Store Technician, Laguna Creek High School (AFSCME)
One 3-hour and 30-minute per day position
[Funded by Associated Student Body] (Effective June 30, 2013)
- 26) Student Store Technician, Cosumnes Oaks High School (AFSCME)
One 3-hour per day position
[Funded by Associated Student Body] (Effective June 30, 2013)

- 27) Student Store Technician, Monterey Trail High School (AFSCME)
One 3-hour and 30-minute per day position
[Funded by Associated Student Body] (Effective June 30, 2013)
- 28) Student Store Technician, Franklin High School (AFSCME)
Two 3-hour and 45-minute per day positions
[Funded by Associated Student Body] (Effective June 30, 2013)
- 29) Student Store Technician, Katherine Albiani Middle School (AFSCME)
One 3-hour and 45-minute per day position
[Funded by Associated Student Body] (Effective June 30, 2013)

II. The Superintendent or his designee is hereby authorized to notify any affected employee that they may be laid off as a result of the Board's action to eliminate the positions designated above. The Superintendent or designee shall also notify as appropriate any affected employees that they may be reassigned or transferred; the Superintendent or designee is also authorized to take any other action to carry out the Board's order eliminating the positions designated above.

PASSED and ADOPTED by the Governing Board of the Elk Grove Unified School District this ___ day of _____, 2013 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

President, Board of Education

ATTEST:

Secretary, Board of Education

RESOLUTION NO. 46A RESOLUTION OF THE BOARD OF EDUCATION OF THE
ELK GROVE UNIFIED SCHOOL DISTRICT**RESOLUTION ELIMINATING OR REDUCING CLASSIFIED POSITIONS**

WHEREAS, the Administration has recommended to this Board that it eliminate the CSEA classified positions listed below due to lack of work and/or lack of funds; and order the elimination of the positions.

NOW, THEREFORE, BE IT HEREBY FOUND, ORDERED, AND RESOLVED as follows:

I. This Board hereby determines that there is a lack of work and/or a lack of funds and therefore orders the elimination of the following positions:

- 1) Paraeducator-Pre-Kindergarten, Early Childhood Education (CSEA)
Two 6-hour and 30-minute per day positions, reduced to 2-hour and 50-minute per day positions
[Funded by California State Preschool Program & Head Start] (Effective June 30, 2013)
- 2) Project Implementor-EGACE, Adult & Community Education (CSEA)
One 8-hour per day position, reduced to a 5-hour and 24-minute per day position
[Funded by Carl Perkins Grant] (Effective June 30, 2013)
- 3) Teaching Associate, General, Herman Leimbach Elementary (CSEA)
One 6-hour per day position
[Funded by Title I] (Effective June 30, 2013)

II. The Superintendent or his designee is hereby authorized to notify any affected employee that they may be laid off as a result of the Board's action to eliminate the positions designated above. The Superintendent or designee shall also notify as appropriate any affected employees that they may be reassigned or transferred; the Superintendent or designee is also authorized to take any other action to carry out the Board's order eliminating the positions designated above.

PASSED and ADOPTED by the Governing Board of the Elk Grove Unified School District this ___ day of _____, 2013 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

President, Board of Education

ATTEST:

Secretary, Board of Education

RESOLUTION NO. 47A RESOLUTION OF THE BOARD OF EDUCATION OF THE
ELK GROVE UNIFIED SCHOOL DISTRICT**RESOLUTION ELIMINATING OR REDUCING CLASSIFIED POSITIONS**

WHEREAS, the Administration has recommended to this Board that it eliminate the **EGTEAMS** classified positions listed below due to lack of work and/or lack of funds; and

WHEREAS, it is the purpose of this Resolution to accept the recommendation and to order the elimination or reduction of the positions.

NOW, THEREFORE, BE IT HEREBY FOUND, ORDERED, AND RESOLVED as follows:

I. This Board hereby determines that there is a lack of work and/or a lack of funds and therefore orders the elimination or reduction of the following positions:

- 1) Nutrition Assistant, Food and Nutrition Services (EGTEAMS)
One 8-hour per day position
[Funded by Cancer Prevention and Nutrition Program]
(Effective September 30, 2013)

- 2) Nutrition Assistant, Food and Nutrition Services (EGTEAMS)
One 4-hour per day position
[Funded by Cancer Prevention and Nutrition Program]
(Effective September 30, 2013)

The Superintendent or his designee is hereby authorized to notify any affected employee that they may be laid off as a result of the Board's action to eliminate the positions designated above. The Superintendent or designee shall also notify as appropriate any affected employees that they may be reassigned or transferred; the Superintendent or designee is also authorized to take any other action to carry out the Board's order eliminating the positions designated above.

PASSED and ADOPTED by the Governing Board of the Elk Grove Unified School District this ___ day of _____, 2013 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

President, Board of Education

ATTEST:

Secretary, Board of Education