



John Reith Elementary

Local Control Accountability Plan (LCAP) 2020 - 2021

Principal: _

(Signature): _

County-District-School (CDS) Code: 34673146107916

**Elk Grove Unified School District
Elk Grove, California**

Approved by the Elk Grove Unified School District Board of Education on _

*Meets E.C. 64001 Requirements for a Single Plan for Student Achievement

Goal Setting

State Priorities

Conditions of Learning:

- Priority 1 - Compliance with Williams criteria - instructional materials, teacher assignments and credentials, facilities
- Priority 2 - Implementation of SBE adopted academic content standards, including programs and services for ELs to access the Common Core and ELD standards
- Priority 7 - Access, including for subgroups, to a broad course of study

Pupil Outcomes:

- Priority 4 - Pupil Achievement - statewide assessments, API, completion of A-G requirements, CTE sequences and AP courses, EL progress toward proficiency, college preparation (EAP)
- Priority 8 - Pupil outcomes in specified subject areas

Engagement:

- Priority 3 - Parental involvement
- Priority 5 - Pupil engagement - attendance, dropout and graduation rates
- Priority 6 - School climate - suspension and expulsion rates, etc.

Strategic Goals

Goal 1: High-Quality Classroom Instruction and Curriculum

- All students will have access to standards aligned curriculum and receive high quality instruction to promote college, career, and life readiness and eliminate the achievement gap.

Goal 2: Assessment, Data Analysis, & Action

- All students will benefit from instruction guided by assessment results (formative, interim and summative) and continuous programmatic evaluation.

Goal 3: Wellness

- All students will have an equitable opportunity to learn in a culturally responsive, physically/ and emotionally healthy and safe environment.

Goal 4: Family and Community Engagement

- All students will benefit from programs and services designed to inform and involve family and community partners.

Stakeholder Engagement

<p>Involvement Process for LCAP and Annual Update</p> <hr/> <p>How, when, and with whom did the school consult as part of the planning process for this LCAP/Annual Review and Analysis?</p> <hr/> <p>The Principal, Vice Principal, ELAC committees, Staff, school site council, and our community met on multiple occasions to build, plan and create the John Reith Elementary LCAP. We used and created parent, student and staff surveys to build the 2020 LCAP. At family events, curriculum night, and coffee chats, parents were asked to give and share input on the creation of this plan. This plan was also built by our school site council at each of our council meetings during the 2019-2020 school year. Data was reviewed at each of these meetings. All stakeholders shared their expertise, needs, and assessment in building this plan.</p> <p>Staff Meetings Were Held and Data was Collected on: 9-11-19, 10-16-19, 12-11-19, 1-29-20 Leadership Meetings Were Held and Data was Collected on: 8-28-19, 10-2-19, 11-13-19, 1-15-20, 2-19-20 AVID Leadership Meetings Were Held and Data was Collected on: 9-4-19, 12-4-19, 1-22-20, 2-26-20 School Site Council Meetings Were Held and Data was Collected on: 9-19-19, 11-7-19, 1-23-20, 4-23-20 Parent Events: 8-15-19, 8-26-19, 12-12-19 ELAC Meetings Were Held and Data was Collected on: 9-4-19, 10-18-19, 12-6-19, 2-7-20,</p>
<p>Impact of LCAP and Annual Update</p> <hr/> <p>How did these consultations affect the LCAP for the upcoming year?</p> <hr/> <p>During our school site council meetings we reviewed data and progress on each of our LCAP goals. We examined data from: The CA State Dashboard, a three year history of CAASP ELA and Math assessment scores, our absenteeism rates, our suspension and discipline data, classroom fluency scores, primary teachers BPST summaries, and our monthly data collected from our intervention team. Both of our sub groups that we targeted this year, our African American students, and our students with disabilities, made excellent growth. The subgroup that made the least amount of growth was our English Language Learners. From parent, student and staff surveys the team agreed to continue with Academic Intervention Teachers in our new plan, continue with our Wellness Counselor, and continue to be an AVID Elementary School. A few other items the team agreed on for our new LCAP was: purchasing a school wide reading program, training our entire staff on Fountas and Pinnell to know students comprehension levels and build strategic intervention plans for them, adding in release days to assess, focusing on our technology needs of our school for our students, and planning in AVID professional development.</p>

Resource Inequities

<p>Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.</p> <hr/> <p>John Reith Elementary was identified as an Alternative Targeted Support and Improvement school because our subgroups of Students with Disabilities (SWD) and our African American students were not making necessary growth more than 2 years in a row. They need more targeted intervention to reach these students and their need. As a result of our needs assessment, additional resources have been allocated to support the increase in achievement for these subgroups.</p>

- Assessment data is collected each trimester on small group intervention with specific learning goals for our students, Academic intervention Teachers, Classroom Teachers and our extended day program are supporting this targeted need.
- Our PLC collaboration time with our Special Education, Wellness Team, and Classroom teachers has been formed to target student outcomes and discuss the progress of SWD and our African American students using standards-aligned interim assessment data.

Goals, Actions, and Progress Indicators

<p>District Strategic Goal 1:</p> <p>All students will have access to standards aligned curriculum and receive high quality instruction to promote college, career, and life readiness and eliminate the achievement gap.</p>	<p>District Needs and Metrics 1:</p> <p>Students need high quality classroom instruction and curriculum as measured by:</p> <ul style="list-style-type: none"> • A-G Completion • Access to Courses (Honors, AP/IB, CTE) • AP/IB Exams • CAASPP • Content Standards Implementation • CTE Sequence Completion • EAP • Other (Site-based/local assessment) • Progress toward English Proficiency • Redesignation • Teacher Assignment 	
<p>Jump To: District Goal 1 District Goal 2 District Goal 3 District Goal 4 Justification Certification</p>		
<p>Site Goal 1.1</p>		
<p>Our goal is to close the achievement gap using high quality instruction and increasing the number of students reading on grade level by 3rd Grade. 38% of our 2nd and 3rd graders have fluency scores with accuracy levels below 95%, the number of students below 95% will decrease by 5% to 33%.</p> <ul style="list-style-type: none"> • Hispanic students scored 28% at or above grade level on CAASP in 2019, they will make a 3% increase to 31%. • African American students scored 20% at or above grade level on CAASP in 2019, they will make a 3% increase to 23%. This is one of our targeted sub-groups. They increased from 9-20% meeting or exceeding standards from the previous year, which is an 11% growth! • Asian students scored 51% at or above grade level on CAASP in 2019, they will make a 3% increase to 54%. • Students with 2 or more races scored 45% at or above grade level on CAASP in 2019, they will make a 3% increase to 48%. • ELL students scored 11% at or above grade level on CAASP in 2019, they will make a 3% increase to 14%. This was a decrease of 4% from the previous year, so we will provide more intervention and support for this sub-group. • Socio-economically disadvantaged students scored 37% at or above grade level on CAASP in 2019, they will make a 3% increase to 40%. 		
<p>Metric: CAASPP</p>		
<p>Actions/Services 1.1.1</p>		
<p>Principally Targeted Student Group</p>		
<p>• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • White</p>		
<p>Specific Actions to Meet Expected Outcome</p> <p>Provide release time for review of all pertinent data. Provide teachers with instructional coaching and professional learning opportunities to attend relevant educational conferences, PLC trainings, On Grade Level Reading training, Fountas and Pinnell, GLAD, AVID, and other professional development.</p> <ol style="list-style-type: none"> 1. Provide collaboration time with Intervention teachers who will be teaching basic skills in small groups for comprehension, decoding, and phonemic awareness to fill gaps and to get children reading on grade level. 2. Providing staff opportunities to develop their practice and skill, and continue our journey of becoming AVID school wide. <ul style="list-style-type: none"> • AVID Conference, summer institute • AVID Membership 	<p>What is the Research Confirming this is an Effective Practice?</p> <p>John Hattie Research:</p> <ul style="list-style-type: none"> • Teacher Clarity effect size .75 • Professional development effect size .62 • Small Group Learning Effect Size .49 • Quality of Teaching has an Effect Size .48 • Teacher Credibility has an Effect Size .90 • Writing Programs have an Effect Size .45 • Teaching Strategies have an Effect Size of .62 <p>Our goal is become an AVID Elementary School. AVID Elementary is a foundational component of the AVID College Readiness System and supports John Reith's mission to close the achievement gap by preparing all students for college readiness and success in a global society.</p>	<p>How will you Measure the Effectiveness of the Actions/Services?</p> <p>1. Measurements we will collect and analyze:</p> <ul style="list-style-type: none"> • Curriculum- based assessments • PLC agendas and minutes • Release time provided to review all pertinent data, GMAP • CAASP • I-Ready diagnostic, beginning, middle and end of year • Teams will collect academic data and make instructional decisions based on the data <p>2. We will collect data from conference attendance, monthly PLC meetings, AVID monthly training</p> <ul style="list-style-type: none"> • Our AVID team will collect trimester data based on organizational tools, student binder checks, and ADMIN walk-through AVID forms. <p>3. All teachers will collect BPST data, Fountas and Pinnell data each trimester, letter sound data, benchmark data, and sight word data to review how well our programs are working</p>

<ul style="list-style-type: none"> ◦ AVID Yearly Membership, \$700 • AVID Monthly PLC Meetings <ul style="list-style-type: none"> ◦ \$6480, 18 teachers per month, 1 hour per month • AVID Monthly Release Days <ul style="list-style-type: none"> ◦ September = 5 Subs X \$233 = \$1165 ◦ October = 5 subs X \$233 = \$1165 ◦ November = 5 subs X 233 = \$1165 ◦ December = 5 subs X \$233 = \$1165 ◦ January = 5 subs X 233 = \$1165 ◦ March = 5 subs X 233 = \$1165 ◦ April = 5 subs X 233 = \$1165 <p>3. We will train all staff on using the reading Fountas and Pinnell assessment materials.</p> <ul style="list-style-type: none"> • We will release staff once each trimester to assess their students using Fountas and Pinnell. • We will train our entire staff on using the Fountas and Pinnell assessment tool. 		
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Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$6480	Certificated Salaries	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>
Title I – Basic (4900/3010)	\$7373	Certificated Salaries	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>
Supplemental/Concentration (7101/0000)	\$2912	Certificated Salaries	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>
Title I – Basic (4900/3010)	\$2088	Certificated Salaries	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>
Title I – Basic (4900/3010)	\$700	Contracts/Services	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>

Actions/Services 1.1.2

Principally Targeted Student Group

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • Two or More • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
<p>1. We will purchase student /parent communication folders and agendas for grades K-6, per AVID implementation. Including the maintenance agreement on the RISO copy machine.</p>	<p>John Hattie's Research:</p> <ul style="list-style-type: none"> • Parental involvement in learning Effect Size .51 • Research supports that providing students with the necessary materials and supplies increases achievement and decreases behavior modifications <p>John Reith's AVID mission is to close the achievement gap by preparing all students for college readiness and success in a global society. AVID's systemic approach is designed to support students and educators as they increase schoolwide/districtwide learning and performance.</p>	<p>1. Measurements we will collect and analyze:</p> <ul style="list-style-type: none"> • CAASP data • Attendance increase of our AVID students • SMART Goals • Survey data from parents and students showing an increase in communication and organization

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$5157	Materials/Supplies/Equipment	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>

Actions/Services 1.1.3

Principally Targeted Student Group

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • Two or More • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
1. Purchase technology to enhance instruction and continue to close the achievement gap including but not limited to: SMARTBoard/LCD projector bulbs, color printer and ink, Chrome Books for student use, and other technology needs. Staff will incorporate AVID strategies and technology resources and monitor target student progress.	<p>Research supports that technology has a positive effect on cognition, affect and behavior. The use of technology enhances instruction and increases academic achievement.</p> <p>AVID Research on Effectiveness</p> <ul style="list-style-type: none"> • https://www.avid.org/AVID-effect 	<p>1. Measurements we will collect and analyze:</p> <ul style="list-style-type: none"> • CAASPP • Intervention teachers will collect and analyze the BPST, fluency, sight word, and letter sound data to measure growth. They will also collect FLEX data to measure comprehension and Lexile growth levels of students • SMART Goal data by grade level • I-Ready diagnostic, mid and end of year reading and math scores

Funding Source	Amount	Description of Use		
Supplemental/Concentration (7101/0000)	\$8000	Materials/Supplies/Equipment	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>
Title I – Basic (4900/3010)	\$19806	Materials/Supplies/Equipment	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>

Actions/Services 1.1.4

Principally Targeted Student Group

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • Two or More • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
1. Provide field trip scholarships , entrance fees, transportation fees, on site contracts with outside providers to guarantee all students opportunities for culturally relevant/academic program participation.	Research supports students with these experiences demonstrate stronger critical thinking skills and higher levels of tolerance.	<p>1. Measurements we will collect and analyze:</p> <ul style="list-style-type: none"> • Students will be applying and expanding knowledge of CCSS and NGSS as demonstrated by SBAC scores, work products, and other classroom assessment scores.

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$2500	Contracts/Services	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>

Actions/Services 1.1.5

Principally Targeted Student Group

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • Two or More • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
1. Provide students	Research supports that providing students with the necessary materials and	1. How will we

<p>with extra supplies and materials needed to support programs used to increase academic achievement, including but not limited to, color printers and ink for optimal GLAD and AVID implementation. Sufficient paper to accommodate all Wonders, ELD, intervention, tutoring and enrichment programs.</p>	<p>supplies increases achievement and decreases behavior modifications.</p> <p>AVID and GLAD Research</p> <ul style="list-style-type: none"> 75% of AVID students are from low socioeconomic status background, and 80% are underrepresented students. Nevertheless, they out perform their peers in crucial metrics nationwide. AVID research based curriculum. https://www.avid.org/AVID-effect GLAD research on effectiveness https://educationnorthwest.org/sites/default/files/events/resources/impact-of-project-glad-paper-508.pdf 	<p>measure the effectiveness:</p> <ul style="list-style-type: none"> CAASP Data AVID classroom teachers will collect data each trimester on the effectiveness of transition times and organizational tools AVID attendance data
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Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$9534	Materials/Supplies/Equipment	Edit	Delete

Site Goal 1.2

Our goal is to Close the Achievement Gap with the lowest performing subgroups. Increase the number of students reading on grade level by the end of 3rd grade with the continuation of best practices in 4th, 5th and 6th grade. We will target intervention for our lowest performing subgroups are: our African American students, our ELL students and our Students with Disabilities.

- Hispanic students scored 28% at or above grade level on CAASP in 2019, they will make a 3% increase to 31%.
- Students with disabilities scored 14% at or above grade level in 2019, they will make a 3% increase to 17%.
- African American students scored 20% at or above grade level on CAASP in 2019, they will make a 3% increase to 23%. This is one of our targeted sub-groups. They increased from 9-20% meeting or exceeding standards from the previous year, which is an 11% growth!
- Asian students scored 51% at or above grade level on CAASP in 2019, they will make a 3% increase to 54%.
- Students with 2 or more races scored 45% at or above grade level on CAASP in 2019, they will make a 3% increase to 48%.
- ELL students scored 11% at or above grade level on CAASP in 2019, they will make a 3% increase to 14%. This was a decrease of 4% from the previous year, so we will provide more intervention and support for this sub-group.
- Socio-economically disadvantaged students scored 37% at or above grade level on CAASP in 2019, they will make a 3% increase to 40%.

Metric: CAASPP

Actions/Services 1.2.1

Principally Targeted Student Group

- American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • SWD • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
<p>1. We will close the achievement gap by providing our students with:</p> <ul style="list-style-type: none"> Tier II Intervention: Intervention teachers will work with small groups on targeted goals to close the achievement gap by teaching: phonics, decoding, blending, phonemic awareness and comprehension skills Supplemental Personnel. Academic Intervention Teachers - we will hire three teachers 2 at 60% and 1 at 40% to provide intervention by using guided reading, math intervention and targeted instructional materials to support students need. 	<p>Research supports that technology has a positive effect on cognition, affect and behavior. The use of technology enhances instruction and increases academic achievement.</p> <p>AVID Research on Effectiveness</p> <ul style="list-style-type: none"> https://www.avid.org/AVID-effect <p>John Hattie Research on Intervention</p> <ul style="list-style-type: none"> Small group learning effect size .49 Reading phonics instruction effect size .60 Reading comprehension effect size .58 response to intervention effect size 1.0 	<p>1. Measurements we will collect and analyze:</p> <ul style="list-style-type: none"> Assessment Results throughout the year Intervention teachers will collect and analyze the BPST, fluency, sight word, and letter sound data to measure growth. They will also collect FLEX data to measure comprehension and Lexile growth levels of students Fluency data CAASP data I-Ready diagnostic, mid year and end of year assessments California Department of Education's Dashboard, John Reith placed in the Orange Grid overall for ELA and orange in Math. We will monitor growth from the CA Dashboard

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$43427	Certificated Salaries	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>
Title I – Basic (4900/3010)	\$68432	Certificated Salaries	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>
Title I – Basic (4900/3010)	\$49237	Certificated Salaries	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>

Actions/Services 1.2.2

Principally Targeted Student Group
• All • Black or African American • EL • Foster Youth • Low Income • School-wide • SWD

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
<p>In order to help close the achievement gap, John Reith will,</p> <ol style="list-style-type: none"> Supplement the cost of a library technician to help support literacy in the school and close the achievement gap <ol style="list-style-type: none"> Purchase Library books to close the achievement gap. Purchase supplemental reading materials for the classroom to enhance grade level reading goals. Instructional materials will include, but not be limited to Fountas & Pinnell, SIPPS, leveled readers, and supplemental materials from California Wonders and FLEX. We will purchase a school wide reading, Accelerated Reader, I-Ready, RAZ Kids, and other online subscriptions or programs to foster a love for reading and writing in our school. 	<p>Research shows that family reading increases language development, fluency and comprehension skills</p> <p>Avoiding the Devastating Downward Spiral: The Evidence that Early Intervention Prevents Reading Failure, Torgesen 2004</p> <p>Research Base for Guided Reading as an Instructional Approach, Fountas and Pinnell 2010</p> <p>School Libraries Work. A Compendium of Research Supporting the Effectiveness of School Libraries, Scholastic 2016</p> <p>John Hattie's Research:</p> <ul style="list-style-type: none"> Small Group Instruction Effect Size: .49 Reading Phonics Instruction Effect Size .60 Reading Comprehension Programs Effect Size .58 Response to Intervention Effect Size 1.07 	<p>1. Measurements we will collect and analyze:</p> <ul style="list-style-type: none"> Number of books checked out I Ready diagnostic, mid year and end of year assessments. <p>2. Lexile Level Progress from Fountas and Pinnell Progress</p> <ul style="list-style-type: none"> Teachers and intervention staff will preform a Fountas and Pinnell reading assessment each trimester <p>3. Accelerated Reading or Reading Counts Data</p> <ul style="list-style-type: none"> CAASP scores # of books read online # of students progressing with lexile levels

Funding Source	Amount	Description of Use		
Supplemental/Concentration (7101/0000)	\$500	Materials/Supplies/Equipment	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>
Title I – Basic (4900/3010)	\$26000	Contracts/Services	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>
Title I – Basic (4900/3010)	\$7750	Classified Salaries	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>
Title I – Basic (4900/3010)	\$1000	Materials/Supplies/Equipment	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>
Supplemental/Concentration (7101/0000)	\$3648	Materials/Supplies/Equipment	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>

Actions/Services 1.2.3

Principally Targeted Student Group
• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
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<p>1. Provide stipends and timesheets to teachers for extra work outside of the contract day: tutoring, attending workshops/PD and site planning with the grade level members</p> <ul style="list-style-type: none"> Curriculum parent involvement nights to increase academic achievement 	<p>Hattie's Research on Professional Development:</p> <ul style="list-style-type: none"> Teacher clarity effect size .75 Professional Development effect size .62 Collective Teacher Efficacy effect size 1.57 Classroom Discussion effect size .82 Problem Solving Teaching effect size .68 	<p>1. Measurements we will collect and analyze:</p> <ul style="list-style-type: none"> SMART Goals Assessment results/analysis of student achievement data Sign in sheets from curriculum events
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Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$3652	Certificated Salaries	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>

<p>District Strategic Goal 2:</p> <p>All students will benefit from instruction guided by assessment results (formative, interim and summative) and continuous programmatic evaluation.</p>	<p>District Needs and Metrics 2:</p> <p>Students need high quality programs and services driven by assessment, data analysis, and action as measured by:</p> <ul style="list-style-type: none"> Assessment System Data and Program Evaluation Other (Site-based/local assessment)
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Jump To: [District Goal 1](#) | [District Goal 2](#) | [District Goal 3](#) | [District Goal 4](#) | [Justification](#) | [Certification](#)

Site Goal 2.1

Our goal is to increase proficiency in instructional practices including creating success criteria and learning targets. **All students will benefit from high quality instruction guided by ongoing assessment and continuous program evaluation.** At John Reith, we will evaluate our programs using multiple data sources.

- John Reith English Learner Program Metrics
 - John Reith Elementary program survey: we scored 4 out of 4, we are meeting the current required number of ELD minutes, ELD materials, and start of ELD/WIN time. We will continue to monitor our ELD programs.
 - ELD walk through rate, in 2018-2019 we had a 0% walk through rate of classrooms, this increased to % in the 2019-2020 school year. We will continue with ELD walk through forms to monitor our programs effectiveness.
 - Teacher preparation survey: we scored 4 out of 4, teachers reported high familiarity with instructional strategies beneficial to EL students: active participation, language support, structured student interaction, and checking for understanding. We will continue this focus.

Metric: Data and Program Evaluation

Actions/Services 2.1.1

Principally Targeted Student Group

• All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • Two or More • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
<p>1. Provide Professional development on the full implementation of CCSS, Wonders, AVID training, On Grade Level Reading and developing as a PLC. Release days for teachers to observe and be observed and PD that will enable teachers to work towards closing the achievement gap.</p> <ul style="list-style-type: none"> Fall co-op and spring co-op meetings with admin, mental health team, and all support staff to discuss data, student progress, and make actionable instructional decisions 	<p>John Hattie's Research on PD:</p> <ul style="list-style-type: none"> Teacher clarity effect size .75 Professional Development effect size .62 Repeated Reading Programs effect size .67 Small Group Learning effect size .49 Teaching Strategies effect size .61 	<p>1. Measurements we will collect and analyze:</p> <ul style="list-style-type: none"> SMART Goals CAASP data Fluency Data from Grade Levels Benchmark Assessment Data PD Release Day Survey on Staff Targeted Needs CA State Dashboard Assessment Tools

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$3000	Certificated Salaries	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>

Site Goal 2.2

Our goal is to provide time and resources for teachers to analyze data, set goals, create lessons and respond to students based on the assessed need demonstrated in common grade level assessments.

Our current data:

- Hispanic students scored 28% at or above grade level on CAASP in 2019, they will make a 3% increase to 31%.
- Students with disabilities scored 14% at or above grade level in 2019, they will make a 3% increase to 17%.
- African American students scored 20% at or above grade level on CAASP in 2019, they will make a 3% increase to 23%. This is one of our targeted sub-groups. They increased from 9-20% meeting or exceeding standards from the previous year, which is an 11% growth!
- Asian students scored 51% at or above grade level on CAASP in 2019, they will make a 3% increase to 54%.
- Students with 2 or more races scored 45% at or above grade level on CAASP in 2019, they will make a 3% increase to 48%.
- ELL students scored 11% at or above grade level on CAASP in 2019, they will make a 3% increase to 14%. This was a decrease of 4% from the previous year, so we will provide more intervention and support for this sub-group.
- Socio-economically disadvantaged students scored 37% at or above grade level on CAASP in 2019, they will make a 3% increase to 40%.

Metric: Assessment System

Actions/Services 2.2.1

Principally Targeted Student Group

- All • Black or African American • Low Income • SWD

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
<p>1. <u>Provide substitutes, stipends and professional development</u> opportunities and resources based on grade level needs assessments. Teachers will target intervention need to facilitate the growth.</p>	<p><u>Hattie's Research on Intervention:</u></p> <ul style="list-style-type: none"> • Teacher clarity effect size .75 • Professional Development effect size .62 • Response to Intervention effect size 1.07 • Goals Learning effect size .50 • Teacher Expectations effect size .44 	<p>1. <u>Measurements we will collect and analyze:</u></p> <ul style="list-style-type: none"> • SMART Goals • CAASP • Benchmark Assessments • Fluency Grade Level Data • I-Ready diagnostic, mid and end of year data to monitor progress

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$2080	Certificated Salaries	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>

Site Goal 2.3

Our goal is to increase the number of EL and achievement gap students scoring proficient on state assessments. At John Reith, our EL students will increase on CAASP scores from 15% to 18% in ELA and 13% to 16% in Math.

Metric: Assessment System

Actions/Services 2.3.1

Principally Targeted Student Group

- EL • School-wide

Specific Actions to Meet Expected	What is the Research Confirming this is an Effective Practice?	How will you Measure the
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Outcome		Effectiveness of the Actions/Services?
<p>1. <u>Incorporating the intervention team with classroom teachers to support the ELD instructional time</u> for all subgroups that have a disproportionate number of students at risk through the Literacy Intervention Programs. Using the ELD curriculum intervention program specifically for English Learners we will target needs for English Language Learners.</p> <ul style="list-style-type: none"> • Provide tutoring for our ELL students • Supporting class size reduction for ELL students with intervention supports in the classroom • Using Imagine Learning for our EL newcomers and ELL students who will benefit 	<p>Research has shown that EL student success in schools will be accelerated only when students are proficient in English, requiring consistent , explicit and purposeful language instruction with regular structured practice. Well taught, systematic, differentiated instruction for all underperforming students improves student achievement.</p> <p><u>ELD Research:</u> California English Language Development Standards https://www.cde.ca.gov/sp/el/er/documents/eldstndspublication14.pdf</p>	<p>1. <u>Measurements we will collect and analyze:</u></p> <ul style="list-style-type: none"> • CAASP • Curriculum Embedded Assessments • ELL Assessments on ELPAC • Our EL students will increase from 16% to 19% of them being re-designated from the LPAC Assessment

Funding Source	Amount	Description of Use		
EL Supplemental (7150/0000)	\$4208	Certificated Salaries	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>
Title I – Basic (4900/3010)	\$3893	Certificated Salaries	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>

Actions/Services 2.3.2

Principally Targeted Student Group

- EL

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
<p>1. <u>Provide ELPAC testing for EL students. Provide an EL Coordinator and bilingual paraprofessionals to coordinate EL activities, ELAC meetings, translations, RFEP monitoring, and EL re-designation.</u></p> <ul style="list-style-type: none"> • ELAC Meetings at least 4 • EL Re-designation Awards Night • Translation at evening events and meetings • EL Coordinator Stipend - Initial and annual ELPAC testing, collects data to re-designate, organizes ELAC meetings, attends ELAC and DELAC meetings, and other duties related to EL instruction • EL testing of newcomers to CA or the US throughout the school year • Equipment specifically used for our EL students: examples but not limited to: headphones, curriculum 	<p>Research as shown that EL student success in schools will be accelerated only when students are proficient in English, requiring consistent, explicit and purposeful language instruction with regular structured practice.</p> <p><u>ELD Standards:</u> https://www.cde.ca.gov/sp/el/er/documents/eldstndspublication14.pdf</p>	<p>1. <u>Measurements we will collect and analyze:</u></p> <ul style="list-style-type: none"> • Meeting AMAO targets for EL students and increase in number of students being re-designated as English proficient • ELPAC Testing Results • ELAC Meeting and re-designation Sign In Sheets

resources, books, supplies, etc.	
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Funding Source	Amount	Description of Use		
EL Supplemental (7150/0000)	\$1000	Materials/Supplies/Equipment	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>
EL Supplemental (7150/0000)	\$6525	Certificated Salaries	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>

Actions/Services 2.3.3

Principally Targeted Student Group

- All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • Two or More • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
<p>1. <u>Provide a quality program after school and in class for students to receive enrichment and advancements to their learning.</u></p> <ul style="list-style-type: none"> • Provide release time for teachers to assess all third grade students for GATE identification. • Provide GATE Coordinator stipend • Purchase supplemental supplies to enhance our Gate program • Provide Gate after school programs: CREST, MESA, MARE, and other programs. 	<p>Students who are identified in elementary school are more likely to enroll in honor and AP courses.</p> <p><u>Research on Gifted Services Programs</u> https://www.nagc.org/resources-publications/gifted-education-practices</p> <p><u>Hattie's Research for Gifted and Talented Programs</u></p> <ul style="list-style-type: none"> • Curriculum compacting effect size .83 • Cluster Grouping effect size .57 	<p>1. <u>Measurements we will collect and analyze:</u></p> <ul style="list-style-type: none"> • Provide release time for teachers to assess all third grade students for GATE identification. • Sign in sheets from after school club participation

Funding Source	Amount	Description of Use		
GATE (7105/0000)	\$2000	Certificated Salaries	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>
GATE (7105/0000)	\$800	Materials/Supplies/Equipment	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>
GATE (7105/0000)	\$550	Contracts/Services	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>

District Strategic Goal 3:

All students will have an equitable opportunity to learn in a culturally responsive, physically/ and emotionally healthy and safe environment.

District Needs and Metrics 3:

Students need a safe and engaging academic, social-emotional, and physical school environment as measured by:

- Cohort Graduation
- Expulsion
- HS Dropout
- MS Dropout
- Other (Site-based/Local assessment)
- School Climate
- Social Emotional Learning
- Suspension

Jump To: [District Goal 1](#) | [District Goal 2](#) | [District Goal 3](#) | [District Goal 4](#) | [Justification](#) | [Certification](#)

Site Goal 3.1

At John Reith we will, decrease the disproportionality of discipline actions for at risk subgroups. At John Reith, our African American and Special Education students will decrease in number of office referrals by 10%. We will provide equitable instruction, intervention, SEL, and disciplinary practices to reduce suspensions from 63 to 58.

- Overall, our school in 2016-17 had 79 suspensions, in 2017-18 we had 22 suspensions, and in 2019-20 we had 22 suspensions. We will continue our work with reducing our suspension rates for all of our students.
- In 2016-17, our African American students were suspended 36 times, in 2017-18 they had 15 suspensions, and 16 suspensions in 2019-20, we will continue to reduce this number between 3-5 suspensions for this sub group while working on the development of our PBIS program and practices.
- In 2016-17, our students with disabilities had 48 suspensions, in 2017-18 they had 5 suspensions, and 12 suspensions in 2019-20, we will continue to reduce this number of suspensions with training of our staff, training of our students, and work with restorative practices.

Metric: Suspension

Actions/Services 3.1.1

Principally Targeted Student Group

- All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • Two or More • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
<ol style="list-style-type: none"> 1. Provide guest administrators or a Teacher in Charge (TIC) on days when one or both site administrators have to be absent, to ensure continuity of positive school climate. 2. Provide additional training and support for yard duty staff and students around unstructured playground and cafeteria time where discipline problems occur. 3. Provide additional PBIS strategies for staff around: social emotional learning, behavior management, and routines and classroom procedures. Explicitly teach expectations in targeted school areas. We will purchase signage, program promotional resources, promote specific PBIS events, and provide release time for staff for PBIS planning. 	<p>Hattie's Research:</p> <ul style="list-style-type: none"> • Self Concept Effect Size .46 • Motivation Effect Size .48 • Reducing Anxiety Effect Size .48 • Decreasing Disruptive Behavior Effect Size .53 <p>Providing structured recess is a confirmed effective practice that is linked to favorable student outcomes based on published research. Stanford Research published in the "Journal of School Health" shows the positive benefits to children and school climate when there is a well organized structured recess in place.</p>	<ol style="list-style-type: none"> 1. Measurements we will collect and analyze for actions 1-4: <ul style="list-style-type: none"> • Student Discipline Logs • PBIS team Data reviews • Review progress and adjust strategies as needed for targeted students with frequent discipline issues on a trimester basis. • ASSIST will collect weekly data sent to the site on how many students participate and how many character education wrist bands are being given out.

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$2500	Contracts/Services	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>
Supplemental/Concentration (7101/0000)	\$1000	Certificated Salaries	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>
Supplemental/Concentration (7101/0000)	\$500	Certificated Salaries	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>

Actions/Services 3.1.2

Principally Targeted Student Group

- All • Black or African American • Hispanic or Latino • Low Income • SWD

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
<ol style="list-style-type: none"> 1. Utilize the service of a Wellness Counselor to address behaviors of students and to coach teachers in implementing character education curriculum. Support PBIS efforts with implementing PBIS school wide with the purchase of relevant materials and supplies. 	<p>Hattie's SEL Research:</p> <ul style="list-style-type: none"> • Decreasing Disruptive Behavior Effect Size .53 • Self Concept Effect Size .46 • Motivation Effect Size .46 • Reducing Anxiety Effect Size .48 • Social Skills Program Effect Size .39 <p>Reduction in Suspensions at John Reith</p> <ul style="list-style-type: none"> • Whole school went from 15% to 7% • African American populations went from 33% to 20% 	<ol style="list-style-type: none"> 1. Measurements we will collect and analyze: <ul style="list-style-type: none"> • Student Discipline Logs and data review • Teacher/Student rating scales • PBIS team data reviews

2. Purchase supplies and materials to enhance our PBIS program. We will purchase signage, program promotion resources, support PBIS monthly events, and release time for PBIS planning.

- Students with disabilities went from 14% to 9%

SEL Research

Impact of social emotional learning on academic achievement- American Psychological Association
<https://www.sciencedaily.com/releases/2015/11/151123102813.htm>

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$47958	Certificated Salaries	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>
PBIS (7440/7510)	\$1000	Materials/Supplies/Equipment	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>

District Strategic Goal 4:

All students will benefit from programs and services designed to inform and involve family and community partners.

District Needs and Metrics 4:

Students need parent, family and community stakeholders as direct partners in their education as measured by:

- Attendance Rate
- Chronic Absentee Rate
- Family and Community Engagement
- Input in Decision Making
- Other (Site-based/local assessment)
- Partnerships for Student Outcome
- Relationships Between Staff and Families

Jump To: [District Goal 1](#) | [District Goal 2](#) | [District Goal 3](#) | [District Goal 4](#) | [Justification](#) | [Certification](#)

Site Goal 4.1

Our goal is to increase the productivity and frequency of home school partnerships. Increase the number of community members attending all school functions and activities. From the school climate parent survey, we will increase parents in school connectedness from 90% to 92%, climate of support for academic learning from 88% to 90%, and safety from 89%-90% of parents being satisfied with their school climate.

Metric: Attendance Rate

Actions/Services 4.1.1

Principally Targeted Student Group

- All • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • Two or More • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
<p>1. <u>Utilize groups to facilitate parent involvement: PTO, ELAC, School Site Council . Attendance at conferences, in home visits and community activities.</u></p> <ul style="list-style-type: none"> • <u>Provide training to staff on how to make home visits to families.</u> Time sheet teachers to participate in Home Visits and parent universities. Contract with outside providers to provide content. • Curriculum Nights • Harvest Festival • Holiday Extravaganza • Science Faire Night • Family Dances • Open House and Back to School Night • Create fliers home for families on academics and events • Newsletters 	<p><u>Parent and Teacher Home Visit Project Research</u> http://www.pthvp.org/what-we-do/results/</p> <p><u>Parent Involvement Research</u> http://www.pthvp.org/what-we-do/results/</p> <p>Research supports home visits lead to increase in attendance, and academic success, Parental involvement in learning effect size .51</p>	<p>1. <u>Measurements we will collect and analyze:</u></p> <ul style="list-style-type: none"> • Attendance records • Event Calendar • Home Visits • Meeting agendas and minutes • Call logs

<ul style="list-style-type: none"> Auto Dialer, Email, and Facebook technology connection 			
Funding Source	Amount	Description of Use	
Family & Community Engagement (7415/0000)	\$1500	Certificated Salaries	<input type="button" value="Edit"/> <input type="button" value="Delete"/>

Actions/Services 4.1.2

Principally Targeted Student Group			
<ul style="list-style-type: none"> All School-wide 			
Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?	
<ol style="list-style-type: none"> Parent Liaison- Fund Parent Liaison to support community involvement in home visits, conferences and community Utilize a parent outreach coordinator to make telephone contact with parents of targeted student groups to insure their awareness, involvement and participation in school activities relevant to their students success much like the ELAC meetings function. 	<p>Research supports home visits lead to increase in attendance and academic success</p> <p>Hattie's Research</p> <ul style="list-style-type: none"> Parental involvement in learning Effect Size .51 <p>Marzano's Research</p> <ul style="list-style-type: none"> Parent Involvement Effect Size .46 Home Factors Effect Size .67 	<ol style="list-style-type: none"> Measurements we will collect and analyze: <ul style="list-style-type: none"> Attendance records Event calendar Home Visits Meeting agendas and minutes 	
Funding Source	Amount	Description of Use	
Title I - Basic (4900/3010)	\$2065	Classified Salaries	<input type="button" value="Edit"/> <input type="button" value="Delete"/>

Site Goal 4.2

Increase the number of families of EL students attending ELAC gatherings

Metric: Attendance Rate

Actions/Services 4.2.1

Principally Targeted Student Group			
<ul style="list-style-type: none"> American Indian or Alaska Native Asian EL Filipino Foster Youth Hispanic or Latino Low Income Native Hawaiian or Pacific Islander SWD 			
Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?	
<ol style="list-style-type: none"> Hold separate meetings for families of EL students to attend ELAC meetings <ul style="list-style-type: none"> Host training for our EL families to better support their child at home, and continue our work with our home school connection. Provide refreshments and child care to increase EL parent involvement at EL parent meetings, training, and school events. 	<p>Activities such as including parents on governance committees and educating parents on how to be more active in their children's education have positive outcomes.</p> <p>Hattie's Research</p> <p>Parental involvement in learning Effect Size .51</p>	<ol style="list-style-type: none"> Measurements we will collect and analyze: <ul style="list-style-type: none"> Attendance at ELAC Meetings Parent Participation in School Activities Parent and student surveys EL CAASP data 	

Funding Source	Amount	Description of Use		
EL Supplemental (7150/0000)	\$1000	Materials/Supplies/Equipment	Edit	Delete

Site Goal 4.3

At John Reith we will decrease the number of students who are absent and or tardy to school. All students will have an equitable opportunity to learn in a culturally responsive, physically/ and emotionally healthy and safe environment. We will increase attendance from 94.5% to 95% for our whole school. Our African American Populations will increase in attendance from 92.4% to 93% and our Special Education Population from 93.6% to 94%.

Metric: Attendance Rate

Actions/Services 4.3.1

Principally Targeted Student Group

- All • American Indian or Alaska Native • Asian • Black or African American • EL • Filipino • Foster Youth • Hispanic or Latino • Low Income • Native Hawaiian or Pacific Islander • R-FEP • School-wide • SWD • Two or More • White

Specific Actions to Meet Expected Outcome	What is the Research Confirming this is an Effective Practice?	How will you Measure the Effectiveness of the Actions/Services?
<p>1. Provide instruction, recognition and increased awareness of the importance of on-time school attendance and citizenship. School wide campaign including attendance incentive programs.</p> <ul style="list-style-type: none"> • Switch from late start to early out on Wednesday to eliminate large numbers of tardies every week from families forgetting the different start times. 	<p>Hattie's Research</p> <ul style="list-style-type: none"> • Motivation Effect Size .46 • Peer Influences Effect Size .48 • Self-Concept Effect Size .46 <p>Research supports the need for regular school attendance in order for students to demonstrate school proficiency.</p>	<p>1. Measurements we will collect and analyze:</p> <ul style="list-style-type: none"> • Attendance rates based on data from Synergy • Tardiness averages 100 late students on late start Wednesdays, we will collect data from switching to early out Wednesday and compare years • Collect and analyze data from monthly PBIS student ceremonies

Funding Source	Amount	Description of Use		
Title I – Basic (4900/3010)	\$500	Materials/Supplies/Equipment	Edit	Delete

Justification of School-Wide Use of Funds

For sites below 40 percent of enrollment of unduplicated pupils, when using supplemental and concentration (LCAP) funds in a school-wide manner, the site must additionally describe how the services provided are the most effective use of funds to meet the site's goals for unduplicated pupils in the state priority areas. Include a description and justification for the use of any funds in a school-wide manner as described in **Actions, Services, and Expenditures** above.

n/a

**Local Control Accountability Plan (LCAP)
Year 2020 - 2021**

IV. Funding

John Reith Elementary - 360

Fund Source Mgmt. Code/Description Resc. Code/Description	FTE	Carry Over	Allocation	Subtotal	EGUSD Strategic Goals				Balance
					1 - Curriculum and Instruction	2 - Assessment	3 - Wellness	4 - Family Engagement	
1510 Regular Education (TK-6) 0000 Unrestricted	0	\$0	\$18,145	\$18,145	\$18,145	\$0	\$0	\$0	\$0
1511 Regular Education (TK-6) - Allocated FTE 0000 Unrestricted	0	\$0	\$27,328	\$27,328	\$27,328	\$0	\$0	\$0	\$0
7101 LCFF Supple/Conc TK - 6 0000 Unrestricted	0	\$0	\$16,560	\$16,560	\$15,060	\$0	\$1,500	\$0	\$0
7150 EL Supplemental Program Services TK-6 0000 Unrestricted	0	\$0	\$12,733	\$12,733	\$0	\$11,733	\$0	\$1,000	\$0
4900 Director of Learning Support Services 3010 NCLB: Title I, Part A, Basic Grants Low Income and Neglected	0	\$0	\$315,132	\$315,132	\$253,136	\$8,973	\$50,458	\$2,565	\$0
7440 Positive Behavior Incentive Supports 7510 Low Performing Student Block	0	\$0	\$1,000	\$1,000	\$0	\$0	\$1,000	\$0	\$0
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	0	\$0	\$390,898	\$390,898	\$313,669	\$20,706	\$52,958	\$3,565	

Total Funds Provided to the School Through the Consolidated Application	TBD
Total Federal Funds Provided to the School from the LEA for CSI	N/A
Subtotal of additional federal funds included for this school	\$315,132
Subtotal of state or local funds included for this school	\$75,766

Signatures: (Must sign in blue ink) **Date**

Benefits Calculator for Timesheets	
<input checked="" type="radio"/> Certificated	Staff Amount \$ <input type="text"/>
<input type="radio"/> Classified	Benefits Amount \$ <input type="text"/>
	Total \$ <input type="text"/>

Principal **Katie Hedrick** _____

School Site Council Chairperson **Justin Dean** _____

EL Advisory Chairperson **Ashwini Kumar** _____